

District Improvement Plan

Coldwater Community Schools

research center funded by the U.S. Department of Education from 1996 through 2003 to assist the nation's population of diverse students, including those at risk of educational failure, to achieve academic excellence.

One of the goals of CREDE was to develop an explicit model of sheltered instruction. When the research began, sheltered instruction was widely advocated as an effective instructional strategy for language minority students, but there was little agreement among practitioners as to what constitutes an effective sheltered lesson.

Through literature review and with the collaboration of practicing teachers, researchers at California State University, Long Beach (Jana Echevarría and Mary Ellen Vogt), and the Center for Applied Linguistics (Deborah J. Short) identified instructional features of high-quality sheltered lessons. The model was refined over several years of field testing.

Early research found the SIOP Model to be effective with English Language Learners as measured by narrative and expository writing assessments. CAL is currently conducting further research in schools by facilitating professional development on the SIOP Model and examining the effects of SIOP-based instruction on student achievement in core content areas and in English language development.

Tier: Tier 2

Activity - Support for ELLs - Instructional Support Personnel	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
ELL Support Personnel to provide additional assistance to individual students under the supervision of certified staff (HQ ELL teachers and/or HQ core teachers), working in tiered interventions for English language learners after initial instruction and additional support have been provided using general funds. Support personnel will meet the qualifications of a HQ paraprofessional. Schools: Larsen Elementary School, Jefferson Elementary School, Lakeland Elementary School	Direct Instruction, Academic Support Program	Tier 3	Implement	07/01/2018	06/30/2019	\$67278	Title IV Part A, Title III	Building Administrators, EL Director, Interventionists, Classroom Teachers

Activity - WIDA National Conference	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
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WIDA National Conference: 10 educators from the district will attend the National WIDA Conference in Detroit, MI on October 24 - 26, 2018. Expenses per participant are estimated at \$1000 which will include registration, mileage, meals, lodging, and sub costs. Schools: All Schools	Academic Support Program, Teacher Collaboration, Professional Learning	Tier 2	Implement	10/24/2018	10/26/2018	\$10000	Title III	EL Director, EL Teachers
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Activity - Before/After School EL Program	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Before/after school EL programming for EL students who score between 0 - 2.9 on the WIDA. Schools: All Schools	Academic Support Program	Tier 3	Implement	09/01/2018	06/30/2019	\$25000	Section 41	EL Teachers, EL Director, Principals

Activity - Supplies/Materials for ELs	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Resources and materials to support English Learners scoring between 0-2.9 on the WIDA (books, headphones, bilingual word to word dictionaries, leveled readers, culturally diverse/relevant texts, bilingual texts, realia, audio resources, foundational skills resources, writing resources, and language resources to support the development of language and content area literacy for our English learners during Tier II and Tier III instruction. Schools: All Schools	Materials, Academic Support Program, Supplemental Materials	Tier 3	Implement	07/01/2018	06/30/2019	\$10572	Section 41, Title III	EL Director, EL Teachers, Building Administrators

Activity - PD for Teachers: Fundamentals of Sheltered Instruction	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
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Online PD for Educators: Fundamentals of Sheltered Instruction: Featuring the SIOP Model - Online Course from http://www.cal.org/siop/ . 28 Licenses, \$115/license. Schools: All Schools	Academic Support Program, Teacher Collaboration, Professional Learning	Tier 1	Getting Ready	07/01/2018	06/30/2019	\$3220	Section 41	EL Director, EL SIOP Facilitators, Teachers, Administrators
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Activity - SIOP Training	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
SIOP Training for 40 teachers based on the MDE SIOP Training Model Sub costs, trainer costs, supplies & materials Schools: All Schools	Direct Instruction, Academic Support Program, Teacher Collaboration, Professional Learning	Tier 1	Getting Ready	07/01/2018	06/30/2019	\$13000	Section 41	EL Director, SIOP Trainers, Teachers, Principals

Strategy 2:

Family & Community Engagement - Schools will partner with parents, families and the community to develop a school learning community that works together to improve the schools and enhance student learning.

Category: Learning Support Systems

Research Cited: One component of a school learning community is an organized program of school, family, and community partnerships with activities linked to school goals. Research and fieldwork show that such programs improve schools, strengthen families, invigorate community support, and increase student achievement and success (Epstein, 2001; Henderson & Mapp, 2002; Sheldon, 2003).

Tier: Tier 1

Activity - EL Parent & Family Events	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
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K-12: ELL parent/family events will be held at each school to engage parents/families in the school community in order to support academic achievement and English acquisition. Funding will be used for refreshments during the events (\$30*5 schools=\$150). Schools: All Schools	Parent Involvement, Community Engagement	Tier 1	Implement	07/01/2018	06/30/2019	\$150	Title III	EL Teachers, EL Director, Principals
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Activity - Family Liaison	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Bilingual family liaison to support active family engagement in the school environment and to support family/school partnerships Schools: All Schools	Parent Involvement, Community Engagement	Tier 3	Implement	07/01/2018	06/30/2019	\$22500	Title III	EL Director & Principals

Strategy 3:

Multi-Tiered System of Support - We will implement an integrated, multi-tiered system of curriculum, instruction, assessment, and intervention/enrichment designed to meet the achievement and behavioral health needs of ALL learners. Our MTSS framework is designed to ensure that each and every student that walks into a school/classroom will have his or her individual needs met through high-quality curriculum, instruction, and assessment using a structure of core instruction, interventions, and enrichments.

Category: Learning Support Systems

Research Cited: MI Dept. of Education. (n.d.). Multi-Tiered System of Supports. Retrieved June 1, 2015, from http://www.michigan.gov/mde/0,4615,7-140-28753_65803-322534--,00.html

Tier: Tier 2

Activity - Summer Programming for Immigrant Students	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
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Eligible students will have the opportunity to attend summer programming which will include field trips, hands-on learning, and family involvement activities. Schools: All Schools	Parent Involvement, Materials, Academic Support Program, Field Trip	Tier 2	Implement	07/01/2018	06/30/2019	\$12750	Title III	EL Director, EL Teachers, Principals
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Activity - Computer Assisted Instruction	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Computer assisted instructional resources (Imagine Learning & System 44) to provide supplemental learning for English Learners scoring 0-2.9 on WIDA. Student licenses. Schools: All Schools	Direct Instruction, Academic Support Program, Technology	Tier 2	Implement	07/01/2018	06/30/2019	\$13500	Section 41	EL Director, EL Teachers, Principals

Activity Summary by Funding Source

Below is a breakdown of your activities by funding source

USAC Technology

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
Wireless Access Points	Upgrade wireless connectivity speeds from 54Mbps up to 1GB	Technology	Tier 1	Implement	07/01/2017	06/30/2019	\$40000	Technology Department
High Speed Fiber Connectivity	Secure ERate funding and upgrade high speed fiber connectivity at Lakeland Elementary School so that students and staff have access to network speeds of up to 1GB. The implementation of this will complete the high speed fiber connectivity project in the district so that all buildings have access to network speeds of up to 1GB.	Technology	Tier 1	Getting Ready	07/01/2017	06/30/2019	\$600000	Technology Department

No Funding Required

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
FAME (Formative Assessment for Michigan Educators)	The Larsen Assessment team will participate in the FAME (Formative Assessment for Michigan Educators) program - year 2.	Academic Support Program, Teacher Collaboration, Professional Learning	Tier 1		07/01/2018	06/30/2019	\$0	FAME Coach, Larsen Principal, FAME Team
Adjust the Master Schedule	Administrators and school improvement teams, working collaboratively with other schools and the district, will redesign the master schedule. In doing so, we will ensure that there are intentional blocks of instructional time for all core subject areas. Additionally, the master schedule will include additional opportunities to provide tier II and III supports for struggling students.	Behavioral Support Program, Direct Instruction, Academic Support Program	Tier 1	Implement	07/01/2017	06/30/2019	\$0	District Acceleration Team, Principals, School Teams

Title I Part A

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Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
Leveled Readers for Interventions	We will purchased additional supplies for struggling readers and mathematicians to be used during intervention time. This will include leveled books that emphasize non-fiction text, math manipulatives, and Scholastic Action News.	Academic Support Program, Supplemental Materials	Tier 2	Implement	07/01/2018	06/30/2019	\$0	Intervention specialists, building principals
Family Engagement Activities	Parents and families will have a variety of opportunities to participate in education events both within and beyond the school day. Funding for supplies, presenters, and parent/child experiences will be allocated to support the implementation of the various events.	Parent Involvement, Community Engagement, Academic Support Program	Tier 1	Implement	07/01/2018	06/30/2019	\$6428	Building principals, Title I staff, curriculum director
Summer Programming	We will implement a summer program to meet the needs of our K-8 struggling/at-risk learners and our 9th-12th graders who need credit recovery opportunities. Summer programming will include the reading summer slide prevention program, "Kids Read Now."	Academic Support Program	Tier 2	Implement	07/01/2018	06/30/2019	\$0	Asst. Supt., Principals, Teachers
Support for Homeless Students	Homeless set-aside for tutoring & mentoring homeless students. Instructional Coach/tutor will meet the HQ teacher certification requirements. Costs associated with transporting homeless students (beyond what is available through coordinated services with DHHS, McKinney-Vento, & Community Partners) including shared transportation costs between districts, public transportation tickets, and gas cards.	Behavioral Support Program, Direct Instruction, Academic Support Program, Supplemental Materials	Tier 3	Implement	07/01/2018	06/30/2019	\$9480	Building Administrators, Intervention Team, Instructional Coach, Homeless Liaison
Academic Interventionists	Intervention specialists will provide Tier II and Tier III interventions to students in ELA and Math and integrated Social Studies and Science and provide Tier I modeling and coaching support.	Parent Involvement, Direct Instruction, Academic Support Program, Supplemental Materials	Tier 2	Implement	07/01/2015	06/30/2019	\$572057	Intervention specialists, building principals, curriculum director
Title I, Part A - Audit Costs	Title I, Part A Administrative Costs - Audit costs for federal single audit	Other - Title I, Part A Administrative Costs	Tier 1		10/01/2017	06/30/2019	\$0	Business Manager

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Family Engagement Activities	Parents and families will have a variety of opportunities to participate in parent education events both within and beyond the school day. Funding for supplies, presenters, and parent/child experiences will be allocated to support the implementation of the various events.	Parent Involvement, Behavioral Support Program, Community Engagement, Academic Support Program	Tier 1		07/01/2016	06/30/2018	\$6428	Principals, Title I staff, general education teachers, Assistant Superintendent
Academic Interventionists	Intervention specialists will provide Tier II and Tier III interventions to students in ELA and Math and integrated Social Studies and Science and provide Tier I modeling and coaching support. EL intervention teachers will provide language and content area support for students with limited English proficiency.	Direct Instruction, Academic Support Program, Teacher Collaboration, Professional Learning	Tier 2	Implement	07/01/2017	06/30/2019	\$572057	Interventionists, building principals, assistant superintendent

Section 41

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
SIOP Training	SIOP Training for 40 teachers based on the MDE SIOP Training Model Sub costs, trainer costs, supplies & materials	Direct Instruction, Academic Support Program, Teacher Collaboration, Professional Learning	Tier 1	Getting Ready	07/01/2018	06/30/2019	\$13000	EL Director, SIOP Trainers, Teachers, Principals
Before/After School EL Program	Before/after school EL programming for EL students who score between 0 - 2.9 on the WIDA.	Academic Support Program	Tier 3	Implement	09/01/2018	06/30/2019	\$25000	EL Teachers, EL Director, Principals
PD for Teachers: Fundamentals of Sheltered Instruction	Online PD for Educators: Fundamentals of Sheltered Instruction: Featuring the SIOP Model - Online Course from http://www.cal.org/siop/ . 28 Licenses, \$115/license.	Academic Support Program, Teacher Collaboration, Professional Learning	Tier 1	Getting Ready	07/01/2018	06/30/2019	\$3220	EL Director, EL SIOP Facilitators, Teachers, Administrators

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Supplies/Materials for ELs	Resources and materials to support English Learners scoring between 0-2.9 on the WIDA (books, head phones, bilingual word to word dictionaries, leveled readers, culturally diverse/relevant texts, bilingual texts, realia, audio resources, foundational skills resources, writing resources, and language resources to support the development of language and content area literacy for our English learners during Tier II and Tier III instruction.	Materials, Academic Support Program, Supplemental Materials	Tier 3	Implement	07/01/2018	06/30/2019	\$10000	EL Director, EL Teachers, Building Administrators
Computer Assisted Instruction	Computer assisted instructional resources (Imagine Learning & System 44) to provide supplemental learning for English Learners scoring 0-2.9 on WIDA. Student licenses.	Direct Instruction, Academic Support Program, Technology	Tier 2	Implement	07/01/2018	06/30/2019	\$13500	EL Director, EL Teachers, Principals

Title II Part A

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
Trauma Informed Schools & Classrooms	PD - K-12: Trauma informed schools and classrooms -- 5 session PD series at Calhoun ISD Teams from each building will attend this PD series and bring back information to the rest of the staff during staff meetings, DPPD, and early release. Costs include registration costs (\$50/person) and sub costs (\$110 per day for 5 days) for 16 educators in our district. PD - Dr. Stephanie Grant will facilitate a county-wide PD session on trauma informed schools.	Behavioral Support Program, Teacher Collaboration, Professional Learning	Tier 3	Getting Ready	07/01/2018	06/30/2019	\$5200	Social Workers, Building Principals, Assistant Superintendent
Academic Interventionists	Intervention specialists will provide Tier II and Tier III interventions to students in ELA and Math and integrated Social Studies and Science and provide Tier I modeling and coaching support.	Parent Involvement, Direct Instruction, Academic Support Program, Supplemental Materials	Tier 2	Implement	07/01/2015	06/30/2019	\$53664	Intervention specialists, building principals, curriculum director
Book Study - Mindset	Schoolwide book study using the text, "Mindset," by Carol Dweck. This book study will be facilitated by the CHS principal with support from the middle school ACL team who have expertise and prior training with the material.	Behavioral Support Program, Teacher Collaboration, Professional Learning	Tier 1	Getting Ready	07/01/2018	06/30/2019	\$831	CHS principal

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Technology Integration for 21st Century Learning	MACUL Conference for Core Subject Area Teachers to improve their instructional practices, content knowledge, and assessment practices through the integration of technology and 21st century learning.	Academic Support Program, Technology, Professional Learning	Tier 1	Implement	03/01/2019	04/01/2019	\$0	Principals and attending teachers
CCS Learning Academy	CCS Learning Academy: After school PD sessions aligned to the district Blueprint & PLCs at Work. Training by district/school leaders, CISD consultants, MiExcel consultants, and teacher leaders. (previously trained at the Blueprint Institute and/or PLC Institute). Teacher stipends for attending after school PD sessions. (20 teachers, 2 hours per session, \$16.67/hour + benefits, 8 sessions)	Curriculum Development, Behavioral Support Program, Direct Instruction, Academic Support Program, Teacher Collaboration, Professional Learning	Tier 2	Implement	07/01/2018	06/30/2019	\$7698	Central office, principals and teachers
PD: The Power of One - Manny Scott	K-12: Manny Scott, keynote for all K-12 staff The Power of One - Be Reminded of Your Why Manny Scott is one of the original Freedom Writers	Professional Learning	Tier 1		08/17/2018	08/17/2018	\$12000	Terry Ann Boguth
K-12 Science PD	Connections will be made between the NGSX training and the district's Instructional Infrastructure within the Blueprint.	Academic Support Program, Teacher Collaboration, Professional Learning	Tier 1	Implement	07/01/2017	06/30/2018	\$1	Curriculum director, elementary principals, teachers
AP Training	9-12: Advanced Placement training for teachers to gain knowledge and skill in teaching advanced concepts.	Professional Learning	Tier 1	Implement	07/01/2017	06/30/2018	\$2040	Principal, AP teachers
Blueprint for Acceleration	K-12: MiExcel Blueprint for Turnaround/Acceleration (Initial Phase) - PD for teacher teams facilitated by Calhoun ISD consultants and/or district administrators. Sub costs, teacher stipends, registration fees, lodging, meals, mileage. K-12: Blueprint training through MiExcel.	Teacher Collaboration, Policy and Process, Professional Learning	Tier 1	Implement	06/01/2017	08/16/2017	\$30994	Superintendent, Curriculum Director

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AP Training	Advanced placement math teachers will participate in AP training to gain knowledge and skill in teaching advanced concepts within the AP curriculum. Funding is needed for registrations, lodging, mileage, and meals.	Direct Instruction, Academic Support Program, Teacher Collaboration, Professional Learning	Tier 1	Implement	07/01/2018	06/30/2019	\$1000	CHS Administrators, AP Teachers
Instructional and Coaching Rounds - Writing	Instructional and coaching rounds will provide support and professional development for teachers in the area of writing. This will be facilitated by a Calhoun ISD ELA Consultant.	Academic Support Program, Walkthrough, Teacher Collaboration, Professional Learning	Tier 1	Implement	07/01/2017	06/30/2019	\$1320	Elementary Title Staff, Curriculum Director, Building Administrators
Blueprint - Instructional Infrastructure PD	K-5: Professional learning for K-5 grade level teams to focus on the Instructional Infrastructure in ELA & Math. (Based on the MiExcel Blueprint) Each grade level will meet monthly (1/2 of the teacher in the morning and 1/2 of the teachers in the afternoon - shared subs) at the administration building. Sessions will be facilitated and supported by district and school administrators, the district instructional coach, CISD consultants, and the MiExcel team. (Sub costs = \$110 per day, 4 subs per day, 8 days per grade level)	Curriculum Development, Academic Support Program, Teacher Collaboration, Professional Learning	Tier 1	Implement	07/01/2018	06/30/2019	\$21120	Assistant Superintendent, Instructional Coach, Principals, Teacher Teams
PD for School Leaders	MASA Navigate Leadership Program - Year 2 MDE Fall School Improvement Conference LRP Publications - Subscription to "Managing Your Federal Education Funds" MAS/FPS Fall Conference, Winter Institute, Spring Institute, Director's Bootcamp MDE Special Populations Conference	Behavioral Support Program, Academic Support Program, Policy and Process, Professional Learning	Tier 1	Implement	07/01/2018	06/30/2019	\$6615	Assistant Superintendent, Instructional Coach, Building Administrators, EL Director, Homeless Liaison
Content Area Literacy Strategies	Professional learning for 6th-8th grade teachers on content area literacy strategies. This 4 day series will be held at Calhoun ISD. 4 teachers will attend the training.	Academic Support Program, Teacher Collaboration, Professional Learning	Tier 1	Implement	07/01/2018	06/30/2019	\$1960	building principals, teachers, CISD consultants

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NGSS Science Training	NGSX Training NGSS Phenomena Training 3D Assessment Training Administrator's Role in the Implementation of NGSS Training	Curriculum Development, Academic Support Program, Teacher Collaboration, Professional Learning	Tier 1	Implement	07/01/2018	06/30/2019	\$5816	Teachers, building administrators, assistant superintendent
Book Study - Student Centered Mathematics	Kindergarten and First Grade teachers will participate in a staff book study facilitated by the Math Interventionist. Text: "Teaching Student Centered Mathematics" (\$550)	Teacher Collaboration, Professional Learning	Tier 1	Implement	07/01/2018	06/30/2019	\$550	Principal, math interventionist and teachers
Blueprint - Instructional Infrastructure PD	K-5: Professional learning for K-5 grade level teams to focus on the Instructional Infrastructure in ELA & Math. (Based on the MiExcel Blueprint) Each grade level will meet monthly (1/2 of the teacher in the morning and 1/2 of the teachers in the afternoon - shared subs) at the administration building. Sessions will be facilitated and supported by district and school administrators, the district instructional coach, CISD consultants, and the MiExcel team. (Sub costs = \$110 per day, 4 subs per day, 8 days per grade level)	Curriculum Development, Academic Support Program, Walkthrough, Teacher Collaboration, Professional Learning	Tier 1	Implement	07/01/2018	06/30/2019	\$21120	assistant superintendent, instructional coach, principals, teacher teams
Book Study - When Readers Struggle	Kindergarten and First Grade teachers will participate in a staff book study facilitated by the ELA Interventionist. Text: "When Readers Struggle" (\$550)	Curriculum Development, Teacher Collaboration, Professional Learning	Tier 2	Implement	07/01/2018	06/30/2019	\$750	Elementary building principal, teachers, interventionist
Blueprint PD	K-12th grade teachers and administrators - Installing the Blueprint - the Lobby level 6th-12th grade teacher teams - focus on the Blueprint's Instructional Infrastructure 6th - 12th grade interdisciplinary teams - "Got PLCs?" PD series at Calhoun ISD PLC Collaborative teams - bridging PLCs and the Blueprint	Teacher Collaboration, Professional Learning	Tier 1	Implement	07/01/2017	06/30/2018	\$12160	Superintendent, assistant superintendent, principals, and teachers

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High Quality Math Instruction Training	K-12 teachers will engage in professional development facilitated by CISD math consultants. The focus of the PD will include high quality math instruction. On-going job-embedded support will be provided for the participants by the CISD math consultants.	Direct Instruction, Academic Support Program, Teacher Collaboration, Professional Learning	Tier 1	Getting Ready	07/01/2018	06/30/2019	\$5300	Building Administrators, Teachers, Academic Interventionists, CISD Consultants, Assistant Superintendent
Staff Book Studies	Teaching staff will participate in a variety of book studies across the district to support targeted learning and professional growth. Books will include: Mindset, Facilitating Teacher Teams and Authentic PLCs, When Readers Struggle, Teaching Student Centered Mathematics, Principals to Actions: Ensuring Mathematical Success for All, and Mathematical Mindsets	Teacher Collaboration, Professional Learning	Tier 1	Implement	07/01/2018	06/30/2019	\$2231	Asst. Superintendent, Building Administrators, Teacher Leaders, Teachers
PLCs at Work Institute	Professional Learning Communities at Work Institute - continue to offer opportunities for teachers and administrators to attend the PLC at Work Institute by Solution Tree	Curriculum Development, Direct Instruction, Teacher Collaboration, Professional Learning	Tier 1	Implement	07/01/2014	06/30/2019	\$0	Assistant Superintendent, Building Administrators, Teacher Leaders

Section 31a

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
Instructional Coach	The primary role of the instructional coach is to positively impact student achievement by providing coaching, training, and support in the implementation of a systemic approach to quality curriculum, instruction, and assessment for collaborative teams and individual educators.	Curriculum Development, Walkthrough, Teacher Collaboration, Professional Learning	Tier 1	Implement	07/01/2018	06/30/2019	\$100000	Assistant Superintendent
Summer Programming	We will implement a summer program to meet the needs of our K-8 struggling/at-risk learners and our 9th-12th graders who need credit recovery opportunities. Summer programming will include the reading summer slide prevention program, "Kids Read Now."	Academic Support Program	Tier 2	Implement	07/01/2018	06/30/2019	\$0	Asst. Supt., Principals, Teachers

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Attendance Counselor	An attendance counselor will support each school one day a week to build relationships with families and promote healthy attendance habits.	Behavioral Support Program, Academic Support Program	Tier 2	Implement	07/01/2017	06/30/2019	\$115044	Attendance Counselor, Building Principals
School Social Workers	School social workers will support at-risk students in our K-5 schools by providing small group instruction and individualized supports.	Parent Involvement, Behavioral Support Program	Tier 3	Implement	07/01/2017	06/30/2019	\$368803	School principals, social workers
Academic Interventionists	Intervention specialists will provide Tier II and Tier III interventions to students in ELA and Math and integrated Social Studies and Science and provide Tier I modeling and coaching support. EL intervention teachers will provide language and content area support for students with limited English proficiency.	Direct Instruction, Academic Support Program, Teacher Collaboration, Professional Learning	Tier 2	Implement	07/01/2017	06/30/2019	\$196123	Interventionists, building principals, assistant superintendent

Other

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
Global PD Subscriptions	Global PD subscriptions (through Solution Tree) for use during staff led professional development (6 subscriptions x \$55 each).	Teacher Collaboration, Technology, Professional Learning	Tier 1	Implement	07/01/2017	06/30/2019	\$330	Assistant Superintendent, Principals, Teachers
School-wide PBIS	Schools will implement School-wide PBIS strategies to cultivate a positive school culture. This includes Cardinal Pride, Max Monday Assemblies, Jefferson/Lakeland Pride, and AAC.	Behavioral Support Program	Tier 1	Implement	07/01/2017	06/30/2019	\$0	Building Principals, School Leadership Teams, Social Workers & Counselors

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Increase Technology Devices	We will purchase additional internet connected technology devices to ensure that we have the capacity to meet the state online testing requirements and to enhance the 21st century learning environment. As a result of this activity, we will increase the number of devices in the district. Ongoing training and support for using the devices will take place from installation through innovation.	Technology		Implement	07/01/2015	06/30/2019	\$600000	Technology Department
High Speed Fiber Connectivity	Secure ERate funding and upgrade high speed fiber connectivity at Lakeland Elementary School so that students and staff have access to network speeds of up to 1GB. The implementation of this will complete the high speed fiber connectivity project in the district so that all buildings have access to network speeds of up to 1GB.	Technology	Tier 1	Getting Ready	07/01/2017	06/30/2019	\$150000	Technology Department
AVMR/Math Recovery Training	Elementary teachers will participate in AVMR/Math Recovery Course I & II training facilitated by Calhoun ISD. Upper Elementary teachers will also attend the AVMR Fractions course. AVMR is designed to provide strategies and intensive support to classroom teachers and interventionists so that they understand math progressions and can meet the needs of struggling learners. Interventionists will participate in the AVMR MRIS training.	Direct Instruction, Academic Support Program, Supplemental Materials, Professional Learning	Tier 2	Implement	07/01/2018	06/30/2019	\$0	Building administrators, Academic Interventionists, CISD Consultants, Teachers, Assistant Superintendent
Community Engagement Activities	In partnership with the United Way & Kiwanis Club, Jefferson staff will implement the Schools of Hope Program to partner community members with struggling readers for one-on-one reading support and mentoring. This program currently targets struggling 2nd grade readers. With successful implementation of the program, we intend to expand to other grade levels.	Community Engagement, Academic Support Program	Tier 3	Implement	01/03/2017	06/30/2018	\$0	Principal, Reading Interventionist, Classroom Teachers, Community Volunteers
Staff Book Studies	Teaching staff will participate in a variety of book studies across the district to support targeted learning and professional growth. Books will include: Mindset, Facilitating Teacher Teams and Authentic PLCs, When Readers Struggle, Teaching Student Centered Mathematics, Principals to Actions: Ensuring Mathematical Success for All, and Mathematical Mindsets	Teacher Collaboration, Professional Learning	Tier 1	Implement	07/01/2018	06/30/2019	\$1450	Asst. Superintendent, Building Administrators, Teacher Leaders, Teachers

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DNA (Data Warehouse)	We will continue to support the implementation of our data warehouse, DNA, to help us make efficient and effective use of our data to support decision making about student learning. This will require professional development, technical support, and additional technology tools.	Academic Support Program, Teacher Collaboration, Technology, Professional Learning	Tier 1	Implement	07/01/2017	06/30/2018	\$0	Technology Director, Technology Team, Curriculum Director, Teacher Leaders, Principals, Individual Educators, CISD Consultants
Second Step	We will use the Second Step curriculum as the foundation for core instruction around social, emotional, and behavioral learning for our K-5 students.	Curriculum Development, Behavioral Support Program, Direct Instruction	Tier 1	Implement	07/01/2017	06/30/2019	\$0	K-1 classroom teachers, 2nd-5th grade enrichment teachers
Job-embedded PD: Instructional Rounds	Through the implementation of Instructional Rounds, we will develop a culture of collaboration and enhance teachers' instructional skills. Additionally, we will develop reflective practitioners. In order to accomplish this, we will incur sub costs so that teachers can be freed up to visit other classrooms during instructional periods and participate in the Instructional Rounds process.	Behavioral Support Program, Academic Support Program, Professional Learning	Tier 1	Implement	07/01/2018	06/30/2019	\$0	Assistant Superintendent, Instructional Coach, Building Administrators, Teacher Teams
Trauma Informed Schools & Classrooms	PD - K-12: Trauma informed schools and classrooms -- 5 session PD series at Calhoun ISD Teams from each building will attend this PD series and bring back information to the rest of the staff during staff meetings, DPPD, and early release. Costs include registration costs (\$50/person) and sub costs (\$110 per day for 5 days) for 16 educators in our district. PD - Dr. Stephanie Grant will facilitate a county-wide PD session on trauma informed schools.	Behavioral Support Program, Teacher Collaboration, Professional Learning	Tier 3	Getting Ready	07/01/2018	06/30/2019	\$2000	Social Workers, Building Principals, Assistant Superintendent
HQ Paraprofessionals	HQ paraprofessional(s) will work under the direction of classroom teachers and/or interventionists in order to support struggling learners in ELA.	Direct Instruction, Academic Support Program	Tier 2	Implement	07/01/2017	06/30/2019	\$1	Larsen Principal, Interventionists, teachers

District Improvement Plan

Coldwater Community Schools

Secure Entries	Entries to each school will be enhanced with video technology to provide additional security. This will enhance the security with the physical controlled entry (key fobs for staff) and visual controlled entry (visual entry control cameras & remote access) and secure vestibules.	Technology	Tier 1	Implement	07/01/2015	09/01/2020	\$1	Technology Department
Dreambox Math Licenses	Struggling students will benefit from the purchase of online subscriptions to DreamBox Learning to extend their learning at school and at home. DreamBox Learning allows the intervention teacher to identify the skills that individual students need to work on and then the internet based platform differentiates the lessons to match the students skills and needs. Teachers and parents receive information regarding the student's progress as well.	Academic Support Program, Supplemental Materials, Technology	Tier 3	Implement	09/08/2015	06/30/2019	\$0	Interventionists
"Focus" Support	All schools will implement a 30 minute block of time, 4-5 days per week, within the school day, that provides flexible support and enrichment based on student needs.	Behavioral Support Program, Academic Support Program	Tier 2	Implement	07/01/2017	06/30/2019	\$0	Principals, Teacher Teams, Interventionists
Web-based Technology Resources	Select and implement web-based technology resources to enhance the district's educational programming.	Academic Support Program, Technology	Tier 1	Implement	07/01/2017	09/01/2020	\$1	Curriculum Director, Technology Department, School Improvement Teams
Guaranteed & Viable Curriculum	We will continue to engage collaborative teams in developing, refining, and implementing a guaranteed and viable curriculum. We will demonstrate transparency with our curriculum by making it available electronically for our stakeholders. Funding is needed to secure appropriate curriculum resources and to provide time for collaborative teams to answer the first question of a PLC, "What do we want all students to know and be able to do?"	Curriculum Development, Direct Instruction, Materials, Academic Support Program, Teacher Collaboration, Technology, Policy and Process, Professional Learning	Tier 1	Implement	01/01/2016	06/30/2019	\$0	Assistant Superintendent, Building Administrators, Teacher Leaders, Collaborative Teams, Individual Educators

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Coldwater Community Schools

Summer Programming	We will implement a summer program to meet the needs of our K-8 struggling/at-risk learners and our 9th-12th graders who need credit recovery opportunities. Summer programming will include the reading summer slide prevention program, "Kids Read Now."	Academic Support Program	Tier 2	Implement	07/01/2018	06/30/2019	\$0	Asst. Supt., Principals, Teachers
Guaranteed & Viable Curriculum	We will continue to engage collaborative teams in developing, refining, and implementing a guaranteed and viable curriculum. We will demonstrate transparency with our curriculum by making it available electronically for our stakeholders. Funding is needed to secure appropriate curriculum resources and to provide time for collaborative teams to answer the first question of a PLC, "What do we want all students to know and be able to do?"	Curriculum Development, Parent Involvement, Direct Instruction, Materials, Academic Support Program, Teacher Collaboration, Professional Learning	Tier 1	Implement	07/01/2017	06/30/2019	\$1	Assistant Superintendent, Building Administrators, Teacher Leaders, Collaborative Teams, Individual Educators
CHAMPS Training	CHAMPS training will be provided as needed to support classroom PBIS.	Behavioral Support Program, Professional Learning	Tier 1	Implement	07/01/2017	06/30/2019	\$0	Principals, Assistant Superintendent, Social Workers
FastForward	Online subscriptions for FastForward to support struggling readers during interventions and at home.	Direct Instruction, Academic Support Program, Supplemental Materials, Technology	Tier 3	Implement	07/01/2018	06/30/2019	\$1	Interventionists, Principal
Guaranteed & Viable Curriculum	We will continue to engage collaborative teams in developing, refining, and implementing a guaranteed and viable curriculum. We will demonstrate transparency with our curriculum by making it available electronically for our stakeholders. Funding is needed to secure appropriate curriculum resources and to provide time for collaborative teams to answer the first question of a PLC, "What do we want all students to know and be able to do?"	Curriculum Development, Direct Instruction, Materials, Academic Support Program, Teacher Collaboration, Technology, Professional Learning	Tier 1	Implement	07/01/2017	06/30/2019	\$0	Assistant Superintendent, Building Administrators, Teacher Leaders, Collaborative Teams, Individual Educators

District Improvement Plan

Coldwater Community Schools

Title III

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
Support for ELLs - Instructional Support Personnel	ELL Support Personnel to provide additional assistance to individual students under the supervision of certified staff (HQ ELL teachers and/or HQ core teachers), working in tiered interventions for English language learners after initial instruction and additional support have been provided using general funds. Support personnel will meet the qualifications of a HQ paraprofessional.	Direct Instruction, Academic Support Program	Tier 3	Implement	07/01/2018	06/30/2019	\$39719	Building Administrators, EL Director, Interventionists, Classroom Teachers
Summer Programming for Immigrant Students	Eligible students will have the opportunity to attend summer programming which will include field trips, hands-on learning, and family involvement activities.	Parent Involvement, Materials, Academic Support Program, Field Trip	Tier 2	Implement	07/01/2018	06/30/2019	\$12750	EL Director, EL Teachers, Principals
WIDA National Conference	WIDA National Conference: 10 educators from the district will attend the National WIDA Conference in Detroit, MI on October 24 - 26, 2018. Expenses per participant are estimated at \$1000 which will include registration, mileage, meals, lodging, and sub costs.	Academic Support Program, Teacher Collaboration, Professional Learning	Tier 2	Implement	10/24/2018	10/26/2018	\$10000	EL Director, EL Teachers
EL Parent & Family Events	K-12: ELL parent/family events will be held at each school to engage parents/families in the school community in order to support academic achievement and English acquisition. Funding will be used for refreshments during the events (\$30*5 schools=\$150).	Parent Involvement, Community Engagement	Tier 1	Implement	07/01/2018	06/30/2019	\$150	EL Teachers, EL Director, Principals
Supplies/Materials for ELs	Resources and materials to support English Learners scoring between 0-2.9 on the WIDA (books, headphones, bilingual word to word dictionaries, leveled readers, culturally diverse/relevant texts, bilingual texts, realia, audio resources, foundational skills resources, writing resources, and language resources to support the development of language and content area literacy for our English learners during Tier II and Tier III instruction.	Materials, Academic Support Program, Supplemental Materials	Tier 3	Implement	07/01/2018	06/30/2019	\$572	EL Director, EL Teachers, Building Administrators

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Coldwater Community Schools

Family Liaison	Bilingual family liaison to support active family engagement in the school environment and to support family/school partnerships	Parent Involvement, Community Engagement	Tier 3	Implement	07/01/2018	06/30/2019	\$22500	EL Director & Principals
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Title IV Part A

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
STEM Enrichment	Materials and resources to support the implementation of a 2nd - 5th grade STEM enrichment class.	Direct Instruction, Materials, Academic Support Program	Tier 2	Implement	07/01/2018	06/30/2019	\$11739	Assistant Superintendent, Building Administrators, STEM Enrichment Teacher
Support for ELLs - Instructional Support Personnel	ELL Support Personnel to provide additional assistance to individual students under the supervision of certified staff (HQ ELL teachers and/or HQ core teachers), working in tiered interventions for English language learners after initial instruction and additional support have been provided using general funds. Support personnel will meet the qualifications of a HQ paraprofessional.	Direct Instruction, Academic Support Program	Tier 3	Implement	07/01/2018	06/30/2019	\$27559	Building Administrators, EL Director, Interventionists, Classroom Teachers

General Fund

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
Model for Technology Device Replacement	Develop and implement a rotating replacement plan for technology devices to ensure continued connectivity for all students and staff. Secure funding to support the ongoing maintenance and replacement of technology devices. An asset management database will be used to inventory and monitor annual rotation dates.	Technology	Tier 1	Implement	07/01/2016	06/30/2020	\$200000	Technology Department, Superintendent
Destiny: Library Management Software	We will upgrade our Library Management Software from a local version to a web-based version. We will implement the Destiny web-based Library Management System (provided by Follett). We will provide training and ongoing support for key personnel.	Technology	Tier 1	Implement	07/01/2015	06/30/2020	\$5000	Library Clerks, Technology Department

District Improvement Plan

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Annual Renewals	Annual renewals, implementation, and support for (including but not limited to): Support Departments: Destiny, Traversa, and SchoolDude Schools: Skyward, Illuminate DNA, Career Cruisin, Rosetta Stone	Technology	Tier 1	Implement	07/01/2017	06/30/2019	\$1	Technology Department
Wireless Access Points	Upgrade wireless connectivity speeds from 54Mbps up to 1GB	Technology	Tier 1	Implement	07/01/2017	06/30/2019	\$10000	Technology Department
Early Release - Teacher Collaboration & Professional Learning	We will allocate extended time for collaboration through the implementation of weekly early release days. This will create a minimum of 75 minutes per week for teacher collaboration around the four big questions of a PLC: 1) What do we want all students to know and be able to do? 2) How will we know if they know it and can do it? 3) What will we do if they have not learned it yet? 4) What will we do if they have already learned it?	Curriculum Development, Behavioral Support Program, Direct Instruction, Academic Support Program, Teacher Collaboration, Professional Learning	Tier 1	Implement	07/01/2015	06/30/2019	\$273600	Administrators, teacher leaders, teachers, assistant superintendent
Early Release - Teacher Collaboration & Professional Learning	We will allocate extended time for collaboration through the implementation of weekly early release days. This will create a minimum of 75 minutes per week for teacher collaboration around the four big questions of a PLC: 1) What do we want all students to know and be able to do? 2) How will we know if they know it and can do it? 3) What will we do if they have not learned it yet? 4) What will we do if they have already learned it?	Curriculum Development, Parent Involvement, Behavioral Support Program, Direct Instruction, Academic Support Program, Teacher Collaboration, Technology, Policy and Process, Professional Learning	Tier 1	Implement	09/02/2014	06/30/2019	\$273600	Administrators, teacher leaders, and teachers

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Coldwater Community Schools

Early Release - Teacher Collaboration & Professional Learning	We will allocate extended time for collaboration through the implementation of weekly early release days. This will create a minimum of 75 minutes per week for teacher collaboration around the four big questions of a PLC: 1) What do we want all students to know and be able to do? 2) How will we know if they know it and can do it? 3) What will we do if they have not learned it yet? 4) What will we do if they have already learned it?	Curriculum Development, Behavioral Support Program, Academic Support Program, Teacher Collaboration, Professional Learning	Tier 1	Implement	07/01/2017	06/30/2019	\$273600	Administrators, teacher leaders, and teachers
Early Release - Teacher Collaboration & Professional Learning	We will allocate extended time for collaboration through the implementation of weekly early release days. This will create a minimum of 75 minutes per week for teacher collaboration around the four big questions of a PLC: 1) What do we want all students to know and be able to do? 2) How will we know if they know it and can do it? 3) What will we do if they have not learned it yet? 4) What will we do if they have already learned it?	Curriculum Development, Parent Involvement, Behavioral Support Program, Direct Instruction, Academic Support Program, Teacher Collaboration, Technology, Professional Learning	Tier 1	Implement	09/02/2014	06/30/2019	\$273600	Administrators, teacher leaders, and teachers
Upgrade Servers	Based on the district's technology replacement plan, we will upgrade servers when they are five years old.	Technology	Tier 1	Implement	07/01/2017	09/01/2020	\$12000	Technology Department

Activity Summary by School

Below is a breakdown of activity by school.

All Schools

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
NGSS Science Training	NGSX Training NGSS Phenomena Training 3D Assessment Training Administrator's Role in the Implementation of NGSS Training	Curriculum Development, Academic Support Program, Teacher Collaboration, Professional Learning	Tier 1	Implement	07/01/2018	06/30/2019	\$5816	Teachers, building administrators, assistant superintendent
Adjust the Master Schedule	Administrators and school improvement teams, working collaboratively with other schools and the district, will redesign the master schedule. In doing so, we will ensure that there are intentional blocks of instructional time for all core subject areas. Additionally, the master schedule will include additional opportunities to provide tier II and III supports for struggling students.	Behavioral Support Program, Direct Instruction, Academic Support Program	Tier 1	Implement	07/01/2017	06/30/2019	\$0	District Acceleration Team, Principals, School Teams
Early Release - Teacher Collaboration & Professional Learning	We will allocate extended time for collaboration through the implementation of weekly early release days. This will create a minimum of 75 minutes per week for teacher collaboration around the four big questions of a PLC: 1) What do we want all students to know and be able to do? 2) How will we know if they know it and can do it? 3) What will we do if they have not learned it yet? 4) What will we do if they have already learned it?	Curriculum Development, Behavioral Support Program, Academic Support Program, Teacher Collaboration, Professional Learning	Tier 1	Implement	07/01/2017	06/30/2019	\$273600	Administrators, teacher leaders, and teachers

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Early Release - Teacher Collaboration & Professional Learning	We will allocate extended time for collaboration through the implementation of weekly early release days. This will create a minimum of 75 minutes per week for teacher collaboration around the four big questions of a PLC: 1) What do we want all students to know and be able to do? 2) How will we know if they know it and can do it? 3) What will we do if they have not learned it yet? 4) What will we do if they have already learned it?	Curriculum Development, Behavioral Support Program, Direct Instruction, Academic Support Program, Teacher Collaboration, Professional Learning	Tier 1	Implement	07/01/2015	06/30/2019	\$273600	Administrators, teacher leaders, teachers, assistant superintendent
CCS Learning Academy	CCS Learning Academy: After school PD sessions aligned to the district Blueprint & PLCs at Work. Training by district/school leaders, CISD consultants, MiExcel consultants, and teacher leaders. (previously trained at the Blueprint Institute and/or PLC Institute). Teacher stipends for attending after school PD sessions. (20 teachers, 2 hours per session, \$16.67/hour + benefits, 8 sessions)	Curriculum Development, Behavioral Support Program, Direct Instruction, Academic Support Program, Teacher Collaboration, Professional Learning	Tier 2	Implement	07/01/2018	06/30/2019	\$7698	Central office, principals and teachers
PLCs at Work Institute	Professional Learning Communities at Work Institute - continue to offer opportunities for teachers and administrators to attend the PLC at Work Institute by Solution Tree	Curriculum Development, Direct Instruction, Teacher Collaboration, Professional Learning	Tier 1	Implement	07/01/2014	06/30/2019	\$0	Assistant Superintendent, Building Administrators, Teacher Leaders

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Coldwater Community Schools

Guaranteed & Viable Curriculum	We will continue to engage collaborative teams in developing, refining, and implementing a guaranteed and viable curriculum. We will demonstrate transparency with our curriculum by making it available electronically for our stakeholders. Funding is needed to secure appropriate curriculum resources and to provide time for collaborative teams to answer the first question of a PLC, "What do we want all students to know and be able to do?"	Curriculum Development, Direct Instruction, Materials, Academic Support Program, Teacher Collaboration, Technology, Professional Learning	Tier 1	Implement	07/01/2017	06/30/2019	\$0	Assistant Superintendent, Building Administrators, Teacher Leaders, Collaborative Teams, Individual Educators
DNA (Data Warehouse)	We will continue to support the implementation of our data warehouse, DNA, to help us make efficient and effective use of our data to support decision making about student learning. This will require professional development, technical support, and additional technology tools.	Academic Support Program, Teacher Collaboration, Technology, Professional Learning	Tier 1	Implement	07/01/2017	06/30/2018	\$0	Technology Director, Technology Team, Curriculum Director, Teacher Leaders, Principals, Individual Educators, CISD Consultants
Guaranteed & Viable Curriculum	We will continue to engage collaborative teams in developing, refining, and implementing a guaranteed and viable curriculum. We will demonstrate transparency with our curriculum by making it available electronically for our stakeholders. Funding is needed to secure appropriate curriculum resources and to provide time for collaborative teams to answer the first question of a PLC, "What do we want all students to know and be able to do?"	Curriculum Development, Direct Instruction, Materials, Academic Support Program, Teacher Collaboration, Technology, Policy and Process, Professional Learning	Tier 1	Implement	01/01/2016	06/30/2019	\$0	Assistant Superintendent, Building Administrators, Teacher Leaders, Collaborative Teams, Individual Educators

District Improvement Plan

Coldwater Community Schools

<p>Early Release - Teacher Collaboration & Professional Learning</p>	<p>We will allocate extended time for collaboration through the implementation of weekly early release days. This will create a minimum of 75 minutes per week for teacher collaboration around the four big questions of a PLC: 1) What do we want all students to know and be able to do? 2) How will we know if they know it and can do it? 3) What will we do if they have not learned it yet? 4) What will we do if they have already learned it?</p>	<p>Curriculum Development, Parent Involvement, Behavioral Support Program, Direct Instruction, Academic Support Program, Teacher Collaboration, Technology, Policy and Process, Professional Learning</p>	<p>Tier 1</p>	<p>Implement</p>	<p>09/02/2014</p>	<p>06/30/2019</p>	<p>\$273600</p>	<p>Administrators, teacher leaders, and teachers</p>
<p>Guaranteed & Viable Curriculum</p>	<p>We will continue to engage collaborative teams in developing, refining, and implementing a guaranteed and viable curriculum. We will demonstrate transparency with our curriculum by making it available electronically for our stakeholders. Funding is needed to secure appropriate curriculum resources and to provide time for collaborative teams to answer the first question of a PLC, "What do we want all students to know and be able to do?"</p>	<p>Curriculum Development, Parent Involvement, Direct Instruction, Materials, Academic Support Program, Teacher Collaboration, Professional Learning</p>	<p>Tier 1</p>	<p>Implement</p>	<p>07/01/2017</p>	<p>06/30/2019</p>	<p>\$1</p>	<p>Assistant Superintendent, Building Administrators, Teacher Leaders, Collaborative Teams, Individual Educators</p>

District Improvement Plan

Coldwater Community Schools

Early Release - Teacher Collaboration & Professional Learning	We will allocate extended time for collaboration through the implementation of weekly early release days. This will create a minimum of 75 minutes per week for teacher collaboration around the four big questions of a PLC: 1) What do we want all students to know and be able to do? 2) How will we know if they know it and can do it? 3) What will we do if they have not learned it yet? 4) What will we do if they have already learned it?	Curriculum Development, Parent Involvement, Behavioral Support Program, Direct Instruction, Academic Support Program, Teacher Collaboration, Technology, Professional Learning	Tier 1	Implement	09/02/2014	06/30/2019	\$273600	Administrators, teacher leaders, and teachers
Global PD Subscriptions	Global PD subscriptions (through Solution Tree) for use during staff led professional development (6 subscriptions x \$55 each).	Teacher Collaboration, Technology, Professional Learning	Tier 1	Implement	07/01/2017	06/30/2019	\$330	Assistant Superintendent, Principals, Teachers
Blueprint PD	K-12th grade teachers and administrators - Installing the Blueprint - the Lobby level 6th-12th grade teacher teams - focus on the Blueprint's Instructional Infrastructure 6th - 12th grade interdisciplinary teams - "Got PLCs?" PD series at Calhoun ISD PLC Collaborative teams - bridging PLCs and the Blueprint	Teacher Collaboration, Professional Learning	Tier 1	Implement	07/01/2017	06/30/2018	\$12160	Superintendent, assistant superintendent, principals, and teachers
Technology Integration for 21st Century Learning	MACUL Conference for Core Subject Area Teachers to improve their instructional practices, content knowledge, and assessment practices through the integration of technology and 21st century learning.	Academic Support Program, Technology, Professional Learning	Tier 1	Implement	03/01/2019	04/01/2019	\$0	Principals and attending teachers
Increase Technology Devices	We will purchase additional internet connected technology devices to ensure that we have the capacity to meet the state online testing requirements and to enhance the 21st century learning environment. As a result of this activity, we will increase the number of devices in the district. Ongoing training and support for using the devices will take place from installation through innovation.	Technology		Implement	07/01/2015	06/30/2019	\$600000	Technology Department

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Secure Entries	Entries to each school will be enhanced with video technology to provide additional security. This will enhance the security with the physical controlled entry (key fobs for staff) and visual controlled entry (visual entry control cameras & remote access) and secure vestibules.	Technology	Tier 1	Implement	07/01/2015	09/01/2020	\$1	Technology Department
Model for Technology Device Replacement	Develop and implement a rotating replacement plan for technology devices to ensure continued connectivity for all students and staff. Secure funding to support the ongoing maintenance and replacement of technology devices. An asset management database will be used to inventory and monitor annual rotation dates.	Technology	Tier 1	Implement	07/01/2016	06/30/2020	\$200000	Technology Department, Superintendent
Destiny: Library Management Software	We will upgrade our Library Management Software from a local version to a web-based version. We will implement the Destiny web-based Library Management System (provided by Follett). We will provide training and ongoing support for key personnel.	Technology	Tier 1	Implement	07/01/2015	06/30/2020	\$5000	Library Clerks, Technology Department
K-12 Science PD	Connections will be made between the NGSX training and the district's Instructional Infrastructure within the Blueprint.	Academic Support Program, Teacher Collaboration, Professional Learning	Tier 1	Implement	07/01/2017	06/30/2018	\$1	Curriculum director, elementary principals, teachers
PD: The Power of One - Manny Scott	K-12: Manny Scott, keynote for all K-12 staff The Power of One - Be Reminded of Your Why Manny Scott is one of the original Freedom Writers	Professional Learning	Tier 1		08/17/2018	08/17/2018	\$12000	Terry Ann Boguth
Wireless Access Points	Upgrade wireless connectivity speeds from 54Mbps up to 1GB	Technology	Tier 1	Implement	07/01/2017	06/30/2019	\$50000	Technology Department
Upgrade Servers	Based on the district's technology replacement plan, we will upgrade servers when they are five years old.	Technology	Tier 1	Implement	07/01/2017	09/01/2020	\$12000	Technology Department
Web-based Technology Resources	Select and implement web-based technology resources to enhance the district's educational programming.	Academic Support Program, Technology	Tier 1	Implement	07/01/2017	09/01/2020	\$1	Curriculum Director, Technology Department, School Improvement Teams
Annual Renewals	Annual renewals, implementation, and support for (including but not limited to): Support Departments: Destiny, Traversa, and SchoolDude Schools: Skyward, Illuminate DNA, Career Cruisin, Rosetta Stone	Technology	Tier 1	Implement	07/01/2017	06/30/2019	\$1	Technology Department

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School-wide PBIS	Schools will implement School-wide PBIS strategies to cultivate a positive school culture. This includes Cardinal Pride, Max Monday Assemblies, Jefferson/Lakeland Pride, and AAC.	Behavioral Support Program	Tier 1	Implement	07/01/2017	06/30/2019	\$0	Building Principals, School Leadership Teams, Social Workers & Counselors
Attendance Counselor	An attendance counselor will support each school one day a week to build relationships with families and promote healthy attendance habits.	Behavioral Support Program, Academic Support Program	Tier 2	Implement	07/01/2017	06/30/2019	\$115044	Attendance Counselor, Building Principals
Staff Book Studies	Teaching staff will participate in a variety of book studies across the district to support targeted learning and professional growth. Books will include: Mindset, Facilitating Teacher Teams and Authentic PLCs, When Readers Struggle, Teaching Student Centered Mathematics, Principals to Actions: Ensuring Mathematical Success for All, and Mathematical Mindsets	Teacher Collaboration, Professional Learning	Tier 1	Implement	07/01/2018	06/30/2019	\$3681	Asst. Superintendent, Building Administrators, Teacher Leaders, Teachers
Title I, Part A - Audit Costs	Title I, Part A Administrative Costs - Audit costs for federal single audit	Other	Tier 1		10/01/2017	06/30/2019	\$0	Business Manager
Trauma Informed Schools & Classrooms	PD - K-12: Trauma informed schools and classrooms -- 5 session PD series at Calhoun ISD Teams from each building will attend this PD series and bring back information to the rest of the staff during staff meetings, DPPD, and early release. Costs include registration costs (\$50/person) and sub costs (\$110 per day for 5 days) for 16 educators in our district. PD - Dr. Stephanie Grant will facilitate a county-wide PD session on trauma informed schools.	Behavioral Support Program, Teacher Collaboration, Professional Learning	Tier 3	Getting Ready	07/01/2018	06/30/2019	\$7200	Social Workers, Building Principals, Assistant Superintendent
WIDA National Conference	WIDA National Conference: 10 educators from the district will attend the National WIDA Conference in Detroit, MI on October 24 - 26, 2018. Expenses per participant are estimated at \$1000 which will include registration, mileage, meals, lodging, and sub costs.	Academic Support Program, Teacher Collaboration, Professional Learning	Tier 2	Implement	10/24/2018	10/26/2018	\$10000	EL Director, EL Teachers
Before/After School EL Program	Before/after school EL programming for EL students who score between 0 - 2.9 on the WIDA.	Academic Support Program	Tier 3	Implement	09/01/2018	06/30/2019	\$25000	EL Teachers, EL Director, Principals

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Supplies/Materials for ELs	Resources and materials to support English Learners scoring between 0-2.9 on the WIDA (books, head phones, bilingual word to word dictionaries, leveled readers, culturally diverse/relevant texts, bilingual texts, realia, audio resources, foundational skills resources, writing resources, and language resources to support the development of language and content area literacy for our English learners during Tier II and Tier III instruction.	Materials, Academic Support Program, Supplemental Materials	Tier 3	Implement	07/01/2018	06/30/2019	\$10572	EL Director, EL Teachers, Building Administrators
PD for Teachers: Fundamentals of Sheltered Instruction	Online PD for Educators: Fundamentals of Sheltered Instruction: Featuring the SIOP Model - Online Course from http://www.cal.org/siop/ . 28 Licenses, \$115/license.	Academic Support Program, Teacher Collaboration, Professional Learning	Tier 1	Getting Ready	07/01/2018	06/30/2019	\$3220	EL Director, EL SIOP Facilitators, Teachers, Administrators
SIOP Training	SIOP Training for 40 teachers based on the MDE SIOP Training Model Sub costs, trainer costs, supplies & materials	Direct Instruction, Academic Support Program, Teacher Collaboration, Professional Learning	Tier 1	Getting Ready	07/01/2018	06/30/2019	\$13000	EL Director, SIOP Trainers, Teachers, Principals
EL Parent & Family Events	K-12: ELL parent/family events will be held at each school to engage parents/families in the school community in order to support academic achievement and English acquisition. Funding will be used for refreshments during the events (\$30*5 schools=\$150).	Parent Involvement, Community Engagement	Tier 1	Implement	07/01/2018	06/30/2019	\$150	EL Teachers, EL Director, Principals
Family Liaison	Bilingual family liaison to support active family engagement in the school environment and to support family/school partnerships	Parent Involvement, Community Engagement	Tier 3	Implement	07/01/2018	06/30/2019	\$22500	EL Director & Principals
Instructional Coach	The primary role of the instructional coach is to positively impact student achievement by providing coaching, training, and support in the implementation of a systemic approach to quality curriculum, instruction, and assessment for collaborative teams and individual educators.	Curriculum Development, Walkthrough, Teacher Collaboration, Professional Learning	Tier 1	Implement	07/01/2018	06/30/2019	\$100000	Assistant Superintendent

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Summer Programming for Immigrant Students	Eligible students will have the opportunity to attend summer programming which will include field trips, hands-on learning, and family involvement activities.	Parent Involvement, Materials, Academic Support Program, Field Trip	Tier 2	Implement	07/01/2018	06/30/2019	\$12750	EL Director, EL Teachers, Principals
Computer Assisted Instruction	Computer assisted instructional resources (Imagine Learning & System 44) to provide supplemental learning for English Learners scoring 0-2.9 on WIDA. Student licenses.	Direct Instruction, Academic Support Program, Technology	Tier 2	Implement	07/01/2018	06/30/2019	\$13500	EL Director, EL Teachers, Principals

Legg Middle School

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
Family Engagement Activities	Parents and families will have a variety of opportunities to participate in parent education events both within and beyond the school day. Funding for supplies, presenters, and parent/child experiences will be allocated to support the implementation of the various events.	Parent Involvement, Behavioral Support Program, Community Engagement, Academic Support Program	Tier 1		07/01/2016	06/30/2018	\$6428	Principals, Title I staff, general education teachers, Assistant Superintendent
Family Engagement Activities	Parents and families will have a variety of opportunities to participate in education events both within and beyond the school day. Funding for supplies, presenters, and parent/child experiences will be allocated to support the implementation of the various events.	Parent Involvement, Community Engagement, Academic Support Program	Tier 1	Implement	07/01/2018	06/30/2019	\$6428	Building principals, Title I staff, curriculum director
Job-embedded PD: Instructional Rounds	Through the implementation of Instructional Rounds, we will develop a culture of collaboration and enhance teachers' instructional skills. Additionally, we will develop reflective practitioners. In order to accomplish this, we will incur sub costs so that teachers can be freed up to visit other classrooms during instructional periods and participate in the Instructional Rounds process.	Behavioral Support Program, Academic Support Program, Professional Learning	Tier 1	Implement	07/01/2018	06/30/2019	\$0	Assistant Superintendent, Instructional Coach, Building Administrators, Teacher Teams

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Coldwater Community Schools

Academic Interventionists	Intervention specialists will provide Tier II and Tier III interventions to students in ELA and Math and integrated Social Studies and Science and provide Tier I modeling and coaching support. EL intervention teachers will provide language and content area support for students with limited English proficiency.	Direct Instruction, Academic Support Program, Teacher Collaboration, Professional Learning	Tier 2	Implement	07/01/2017	06/30/2019	\$768180	Interventionists, building principals, assistant superintendent
Support for Homeless Students	Homeless set-aside for tutoring & mentoring homeless students. Instructional Coach/tutor will meet the HQ teacher certification requirements. Costs associated with transporting homeless students (beyond what is available through coordinated services with DHHS, McKinney-Vento, & Community Partners) including shared transportation costs between districts, public transportation tickets, and gas cards.	Behavioral Support Program, Direct Instruction, Academic Support Program, Supplemental Materials	Tier 3	Implement	07/01/2018	06/30/2019	\$9480	Building Administrators, Intervention Team, Instructional Coach, Homeless Liaison
High Quality Math Instruction Training	K-12 teachers will engage in professional development facilitated by CISD math consultants. The focus of the PD will include high quality math instruction. On-going job-embedded support will be provided for the participants by the CISD math consultants.	Direct Instruction, Academic Support Program, Teacher Collaboration, Professional Learning	Tier 1	Getting Ready	07/01/2018	06/30/2019	\$5300	Building Administrators, Teachers, Academic Interventionists, CISD Consultants, Assistant Superintendent
Academic Interventionists	Intervention specialists will provide Tier II and Tier III interventions to students in ELA and Math and integrated Social Studies and Science and provide Tier I modeling and coaching support.	Parent Involvement, Direct Instruction, Academic Support Program, Supplemental Materials	Tier 2	Implement	07/01/2015	06/30/2019	\$625721	Intervention specialists, building principals, curriculum director

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Coldwater Community Schools

PD for School Leaders	MASA Navigate Leadership Program - Year 2 MDE Fall School Improvement Conference LRP Publications - Subscription to "Managing Your Federal Education Funds" MAS/FPS Fall Conference, Winter Institute, Spring Institute, Director's Bootcamp MDE Special Populations Conference	Behavioral Support Program, Academic Support Program, Policy and Process, Professional Learning	Tier 1	Implement	07/01/2018	06/30/2019	\$6615	Assistant Superintendent, Instructional Coach, Building Administrators, EL Director, Homeless Liaison
Summer Programming	We will implement a summer program to meet the needs of our K-8 struggling/at-risk learners and our 9th-12th graders who need credit recovery opportunities. Summer programming will include the reading summer slide prevention program, "Kids Read Now."	Academic Support Program	Tier 2	Implement	07/01/2018	06/30/2019	\$0	Asst. Supt., Principals, Teachers
Leveled Readers for Interventions	We will purchase additional supplies for struggling readers and mathematicians to be used during intervention time. This will include leveled books that emphasize non-fiction text, math manipulatives, and Scholastic Action News.	Academic Support Program, Supplemental Materials	Tier 2	Implement	07/01/2018	06/30/2019	\$0	Intervention specialists, building principals
Content Area Literacy Strategies	Professional learning for 6th-8th grade teachers on content area literacy strategies. This 4 day series will be held at Calhoun ISD. 4 teachers will attend the training.	Academic Support Program, Teacher Collaboration, Professional Learning	Tier 1	Implement	07/01/2018	06/30/2019	\$1960	building principals, teachers, CISD consultants
Blueprint for Acceleration	K-12: MiExcel Blueprint for Turnaround/Acceleration (Initial Phase) - PD for teacher teams facilitated by Calhoun ISD consultants and/or district administrators. Sub costs, teacher stipends, registration fees, lodging, meals, mileage. K-12: Blueprint training through MiExcel.	Teacher Collaboration, Policy and Process, Professional Learning	Tier 1	Implement	06/01/2017	08/16/2017	\$30994	Superintendent, Curriculum Director
School Social Workers	School social workers will support at-risk students in our K-5 schools by providing small group instruction and individualized supports.	Parent Involvement, Behavioral Support Program	Tier 3	Implement	07/01/2017	06/30/2019	\$368803	School principals, social workers
CHAMPS Training	CHAMPS training will be provided as needed to support classroom PBIS.	Behavioral Support Program, Professional Learning	Tier 1	Implement	07/01/2017	06/30/2019	\$0	Principals, Assistant Superintendent, Social Workers

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Coldwater Community Schools

"Focus" Support	All schools will implement a 30 minute block of time, 4-5 days per week, within the school day, that provides flexible support and enrichment based on student needs.	Behavioral Support Program, Academic Support Program	Tier 2	Implement	07/01/2017	06/30/2019	\$0	Principals, Teacher Teams, Interventionists
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Larsen Elementary School

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
Family Engagement Activities	Parents and families will have a variety of opportunities to participate in parent education events both within and beyond the school day. Funding for supplies, presenters, and parent/child experiences will be allocated to support the implementation of the various events.	Parent Involvement, Behavioral Support Program, Community Engagement, Academic Support Program	Tier 1		07/01/2016	06/30/2018	\$6428	Principals, Title I staff, general education teachers, Assistant Superintendent
Family Engagement Activities	Parents and families will have a variety of opportunities to participate in education events both within and beyond the school day. Funding for supplies, presenters, and parent/child experiences will be allocated to support the implementation of the various events.	Parent Involvement, Community Engagement, Academic Support Program	Tier 1	Implement	07/01/2018	06/30/2019	\$6428	Building principals, Title I staff, curriculum director
Job-embedded PD: Instructional Rounds	Through the implementation of Instructional Rounds, we will develop a culture of collaboration and enhance teachers' instructional skills. Additionally, we will develop reflective practitioners. In order to accomplish this, we will incur sub costs so that teachers can be freed up to visit other classrooms during instructional periods and participate in the Instructional Rounds process.	Behavioral Support Program, Academic Support Program, Professional Learning	Tier 1	Implement	07/01/2018	06/30/2019	\$0	Assistant Superintendent, Instructional Coach, Building Administrators, Teacher Teams

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Coldwater Community Schools

Instructional and Coaching Rounds - Writing	Instructional and coaching rounds will provide support and professional development for teachers in the area of writing. This will be facilitated by a Calhoun ISD ELA Consultant.	Academic Support Program, Walkthrough, Teacher Collaboration, Professional Learning	Tier 1	Implement	07/01/2017	06/30/2019	\$1320	Elementary Title Staff, Curriculum Director, Building Administrators
Academic Interventionists	Intervention specialists will provide Tier II and Tier III interventions to students in ELA and Math and integrated Social Studies and Science and provide Tier I modeling and coaching support. EL intervention teachers will provide language and content area support for students with limited English proficiency.	Direct Instruction, Academic Support Program, Teacher Collaboration, Professional Learning	Tier 2	Implement	07/01/2017	06/30/2019	\$768180	Interventionists, building principals, assistant superintendent
Support for Homeless Students	Homeless set-aside for tutoring & mentoring homeless students. Instructional Coach/tutor will meet the HQ teacher certification requirements. Costs associated with transporting homeless students (beyond what is available through coordinated services with DHHS, McKinney-Vento, & Community Partners) including shared transportation costs between districts, public transportation tickets, and gas cards.	Behavioral Support Program, Direct Instruction, Academic Support Program, Supplemental Materials	Tier 3	Implement	07/01/2018	06/30/2019	\$9480	Building Administrators, Intervention Team, Instructional Coach, Homeless Liaison
AVMR/Math Recovery Training	Elementary teachers will participate in AVMR/Math Recovery Course I & II training facilitated by Calhoun ISD. Upper Elementary teachers will also attend the AVMR Fractions course. AVMR is designed to provide strategies and intensive support to classroom teachers and interventionists so that they understand math progressions and can meet the needs of struggling learners. Interventionists will participate in the AVMR MRIS training.	Direct Instruction, Academic Support Program, Supplemental Materials, Professional Learning	Tier 2	Implement	07/01/2018	06/30/2019	\$0	Building administrators, Academic Interventionists, CISD Consultants, Teachers, Assistant Superintendent

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Coldwater Community Schools

High Quality Math Instruction Training	K-12 teachers will engage in professional development facilitated by CISD math consultants. The focus of the PD will include high quality math instruction. On-going job-embedded support will be provided for the participants by the CISD math consultants.	Direct Instruction, Academic Support Program, Teacher Collaboration, Professional Learning	Tier 1	Getting Ready	07/01/2018	06/30/2019	\$5300	Building Administrators, Teachers, Academic Interventionists, CISD Consultants, Assistant Superintendent
Academic Interventionists	Intervention specialists will provide Tier II and Tier III interventions to students in ELA and Math and integrated Social Studies and Science and provide Tier I modeling and coaching support.	Parent Involvement, Direct Instruction, Academic Support Program, Supplemental Materials	Tier 2	Implement	07/01/2015	06/30/2019	\$625721	Intervention specialists, building principals, curriculum director
PD for School Leaders	MASA Navigate Leadership Program - Year 2 MDE Fall School Improvement Conference LRP Publications - Subscription to "Managing Your Federal Education Funds" MAS/FPS Fall Conference, Winter Institute, Spring Institute, Director's Bootcamp MDE Special Populations Conference	Behavioral Support Program, Academic Support Program, Policy and Process, Professional Learning	Tier 1	Implement	07/01/2018	06/30/2019	\$6615	Assistant Superintendent, Instructional Coach, Building Administrators, EL Director, Homeless Liaison
Summer Programming	We will implement a summer program to meet the needs of our K-8 struggling/at-risk learners and our 9th-12th graders who need credit recovery opportunities. Summer programming will include the reading summer slide prevention program, "Kids Read Now."	Academic Support Program	Tier 2	Implement	07/01/2018	06/30/2019	\$0	Asst. Supt., Principals, Teachers
Dreambox Math Licenses	Struggling students will benefit from the purchase of online subscriptions to DreamBox Learning to extend their learning at school and at home. DreamBox Learning allows the intervention teacher to identify the skills that individual students need to work on and then the internet based platform differentiates the lessons to match the students skills and needs. Teachers and parents receive information regarding the student's progress as well.	Academic Support Program, Supplemental Materials, Technology	Tier 3	Implement	09/08/2015	06/30/2019	\$0	Interventionists

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Leveled Readers for Interventions	We will purchased additional supplies for struggling readers and mathematicians to be used during intervention time. This will include leveled books that emphasize non-fiction text, math manipulatives, and Scholastic Action News.	Academic Support Program, Supplemental Materials	Tier 2	Implement	07/01/2018	06/30/2019	\$0	Intervention specialists, building principals
Book Study - Student Centered Mathematics	Kindergarten and First Grade teachers will participate in a staff book study facilitated by the Math Interventionist. Text: "Teaching Student Centered Mathematics" (\$550)	Teacher Collaboration, Professional Learning	Tier 1	Implement	07/01/2018	06/30/2019	\$550	Principal, math interventionist and teachers
HQ Paraprofessionals	HQ paraprofessional(s) will work under the direction of classroom teachers and/or interventionists in order to support struggling learners in ELA.	Direct Instruction, Academic Support Program	Tier 2	Implement	07/01/2017	06/30/2019	\$1	Larsen Principal, Interventionists, teachers
FastForward	Online subscriptions for FastForward to support struggling readers during interventions and at home.	Direct Instruction, Academic Support Program, Supplemental Materials, Technology	Tier 3	Implement	07/01/2018	06/30/2019	\$1	Interventionists, Principal
Book Study - When Readers Struggle	Kindergarten and First Grade teachers will participate in a staff book study facilitated by the ELA Interventionist. Text: "When Readers Struggle" (\$550)	Curriculum Development, Teacher Collaboration, Professional Learning	Tier 2	Implement	07/01/2018	06/30/2019	\$750	Elementary building principal, teachers, interventionist
Blueprint - Instructional Infrastructure PD	K-5: Professional learning for K-5 grade level teams to focus on the Instructional Infrastructure in ELA & Math. (Based on the MiExcel Blueprint) Each grade level will meet monthly (1/2 of the teacher in the morning and 1/2 of the teachers in the afternoon - shared subs) at the administration building. Sessions will be facilitated and supported by district and school administrators, the district instructional coach, CISD consultants, and the MiExcel team. (Sub costs = \$110 per day, 4 subs per day, 8 days per grade level)	Curriculum Development, Academic Support Program, Walkthrough, Teacher Collaboration, Professional Learning	Tier 1	Implement	07/01/2018	06/30/2019	\$21120	assistant superintendent, instructional coach, principals, teacher teams

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Coldwater Community Schools

Blueprint for Acceleration	K-12: MiExcel Blueprint for Turnaround/Acceleration (Initial Phase) - PD for teacher teams facilitated by Calhoun ISD consultants and/or district administrators. Sub costs, teacher stipends, registration fees, lodging, meals, mileage. K-12: Blueprint training through MiExcel.	Teacher Collaboration, Policy and Process, Professional Learning	Tier 1	Implement	06/01/2017	08/16/2017	\$30994	Superintendent, Curriculum Director
Second Step	We will use the Second Step curriculum as the foundation for core instruction around social, emotional, and behavioral learning for our K-5 students.	Curriculum Development, Behavioral Support Program, Direct Instruction	Tier 1	Implement	07/01/2017	06/30/2019	\$0	K-1 classroom teachers, 2nd-5th grade enrichment teachers
School Social Workers	School social workers will support at-risk students in our K-5 schools by providing small group instruction and individualized supports.	Parent Involvement, Behavioral Support Program	Tier 3	Implement	07/01/2017	06/30/2019	\$368803	School principals, social workers
Blueprint - Instructional Infrastructure PD	K-5: Professional learning for K-5 grade level teams to focus on the Instructional Infrastructure in ELA & Math. (Based on the MiExcel Blueprint) Each grade level will meet monthly (1/2 of the teacher in the morning and 1/2 of the teachers in the afternoon - shared subs) at the administration building. Sessions will be facilitated and supported by district and school administrators, the district instructional coach, CISD consultants, and the MiExcel team. (Sub costs = \$110 per day, 4 subs per day, 8 days per grade level)	Curriculum Development, Academic Support Program, Teacher Collaboration, Professional Learning	Tier 1	Implement	07/01/2018	06/30/2019	\$21120	Assistant Superintendent, Instructional Coach, Principals, Teacher Teams
FAME (Formative Assessment for Michigan Educators)	The Larsen Assessment team will participate in the FAME (Formative Assessment for Michigan Educators) program - year 2.	Academic Support Program, Teacher Collaboration, Professional Learning	Tier 1		07/01/2018	06/30/2019	\$0	FAME Coach, Larsen Principal, FAME Team
CHAMPS Training	CHAMPS training will be provided as needed to support classroom PBIS.	Behavioral Support Program, Professional Learning	Tier 1	Implement	07/01/2017	06/30/2019	\$0	Principals, Assistant Superintendent, Social Workers

District Improvement Plan

Coldwater Community Schools

"Focus" Support	All schools will implement a 30 minute block of time, 4-5 days per week, within the school day, that provides flexible support and enrichment based on student needs.	Behavioral Support Program, Academic Support Program	Tier 2	Implement	07/01/2017	06/30/2019	\$0	Principals, Teacher Teams, Interventionists
Support for ELLs - Instructional Support Personnel	ELL Support Personnel to provide additional assistance to individual students under the supervision of certified staff (HQ ELL teachers and/or HQ core teachers), working in tiered interventions for English language learners after initial instruction and additional support have been provided using general funds. Support personnel will meet the qualifications of a HQ paraprofessional.	Direct Instruction, Academic Support Program	Tier 3	Implement	07/01/2018	06/30/2019	\$67278	Building Administrators, EL Director, Interventionists, Classroom Teachers

Lakeland Elementary School

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
Family Engagement Activities	Parents and families will have a variety of opportunities to participate in parent education events both within and beyond the school day. Funding for supplies, presenters, and parent/child experiences will be allocated to support the implementation of the various events.	Parent Involvement, Behavioral Support Program, Community Engagement, Academic Support Program	Tier 1		07/01/2016	06/30/2018	\$6428	Principals, Title I staff, general education teachers, Assistant Superintendent
Family Engagement Activities	Parents and families will have a variety of opportunities to participate in education events both within and beyond the school day. Funding for supplies, presenters, and parent/child experiences will be allocated to support the implementation of the various events.	Parent Involvement, Community Engagement, Academic Support Program	Tier 1	Implement	07/01/2018	06/30/2019	\$6428	Building principals, Title I staff, curriculum director

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Coldwater Community Schools

Job-embedded PD: Instructional Rounds	Through the implementation of Instructional Rounds, we will develop a culture of collaboration and enhance teachers' instructional skills. Additionally, we will develop reflective practitioners. In order to accomplish this, we will incur sub costs so that teachers can be freed up to visit other classrooms during instructional periods and participate in the Instructional Rounds process.	Behavioral Support Program, Academic Support Program, Professional Learning	Tier 1	Implement	07/01/2018	06/30/2019	\$0	Assistant Superintendent, Instructional Coach, Building Administrators, Teacher Teams
Instructional and Coaching Rounds - Writing	Instructional and coaching rounds will provide support and professional development for teachers in the area of writing. This will be facilitated by a Calhoun ISD ELA Consultant.	Academic Support Program, Walkthrough, Teacher Collaboration, Professional Learning	Tier 1	Implement	07/01/2017	06/30/2019	\$1320	Elementary Title Staff, Curriculum Director, Building Administrators
Academic Interventionists	Intervention specialists will provide Tier II and Tier III interventions to students in ELA and Math and integrated Social Studies and Science and provide Tier I modeling and coaching support. EL intervention teachers will provide language and content area support for students with limited English proficiency.	Direct Instruction, Academic Support Program, Teacher Collaboration, Professional Learning	Tier 2	Implement	07/01/2017	06/30/2019	\$768180	Interventionists, building principals, assistant superintendent
Support for Homeless Students	Homeless set-aside for tutoring & mentoring homeless students. Instructional Coach/tutor will meet the HQ teacher certification requirements. Costs associated with transporting homeless students (beyond what is available through coordinated services with DHHS, McKinney-Vento, & Community Partners) including shared transportation costs between districts, public transportation tickets, and gas cards.	Behavioral Support Program, Direct Instruction, Academic Support Program, Supplemental Materials	Tier 3	Implement	07/01/2018	06/30/2019	\$9480	Building Administrators, Intervention Team, Instructional Coach, Homeless Liaison
AVMR/Math Recovery Training	Elementary teachers will participate in AVMR/Math Recovery Course I & II training facilitated by Calhoun ISD. Upper Elementary teachers will also attend the AVMR Fractions course. AVMR is designed to provide strategies and intensive support to classroom teachers and interventionists so that they understand math progressions and can meet the needs of struggling learners. Interventionists will participate in the AVMR MRIS training.	Direct Instruction, Academic Support Program, Supplemental Materials, Professional Learning	Tier 2	Implement	07/01/2018	06/30/2019	\$0	Building administrators, Academic Interventionists, CISD Consultants, Teachers, Assistant Superintendent

District Improvement Plan

Coldwater Community Schools

High Quality Math Instruction Training	K-12 teachers will engage in professional development facilitated by CISD math consultants. The focus of the PD will include high quality math instruction. On-going job-embedded support will be provided for the participants by the CISD math consultants.	Direct Instruction, Academic Support Program, Teacher Collaboration, Professional Learning	Tier 1	Getting Ready	07/01/2018	06/30/2019	\$5300	Building Administrators, Teachers, Academic Interventionists, CISD Consultants, Assistant Superintendent
Academic Interventionists	Intervention specialists will provide Tier II and Tier III interventions to students in ELA and Math and integrated Social Studies and Science and provide Tier I modeling and coaching support.	Parent Involvement, Direct Instruction, Academic Support Program, Supplemental Materials	Tier 2	Implement	07/01/2015	06/30/2019	\$625721	Intervention specialists, building principals, curriculum director
PD for School Leaders	MASA Navigate Leadership Program - Year 2 MDE Fall School Improvement Conference LRP Publications - Subscription to "Managing Your Federal Education Funds" MAS/FPS Fall Conference, Winter Institute, Spring Institute, Director's Bootcamp MDE Special Populations Conference	Behavioral Support Program, Academic Support Program, Policy and Process, Professional Learning	Tier 1	Implement	07/01/2018	06/30/2019	\$6615	Assistant Superintendent, Instructional Coach, Building Administrators, EL Director, Homeless Liaison
Summer Programming	We will implement a summer program to meet the needs of our K-8 struggling/at-risk learners and our 9th-12th graders who need credit recovery opportunities. Summer programming will include the reading summer slide prevention program, "Kids Read Now."	Academic Support Program	Tier 2	Implement	07/01/2018	06/30/2019	\$0	Asst. Supt., Principals, Teachers
Dreambox Math Licenses	Struggling students will benefit from the purchase of online subscriptions to DreamBox Learning to extend their learning at school and at home. DreamBox Learning allows the intervention teacher to identify the skills that individual students need to work on and then the internet based platform differentiates the lessons to match the students skills and needs. Teachers and parents receive information regarding the student's progress as well.	Academic Support Program, Supplemental Materials, Technology	Tier 3	Implement	09/08/2015	06/30/2019	\$0	Interventionists

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Coldwater Community Schools

Leveled Readers for Interventions	We will purchased additional supplies for struggling readers and mathematicians to be used during intervention time. This will include leveled books that emphasize non-fiction text, math manipulatives, and Scholastic Action News.	Academic Support Program, Supplemental Materials	Tier 2	Implement	07/01/2018	06/30/2019	\$0	Intervention specialists, building principals
High Speed Fiber Connectivity	Secure ERate funding and upgrade high speed fiber connectivity at Lakeland Elementary School so that students and staff have access to network speeds of up to 1GB. The implementation of this will complete the high speed fiber connectivity project in the district so that all buildings have access to network speeds of up to 1GB.	Technology	Tier 1	Getting Ready	07/01/2017	06/30/2019	\$750000	Technology Department
Blueprint - Instructional Infrastructure PD	K-5: Professional learning for K-5 grade level teams to focus on the Instructional Infrastructure in ELA & Math. (Based on the MiExcel Blueprint) Each grade level will meet monthly (1/2 of the teacher in the morning and 1/2 of the teachers in the afternoon - shared subs) at the administration building. Sessions will be facilitated and supported by district and school administrators, the district instructional coach, CISD consultants, and the MiExcel team. (Sub costs = \$110 per day, 4 subs per day, 8 days per grade level)	Curriculum Development, Academic Support Program, Walkthrough, Teacher Collaboration, Professional Learning	Tier 1	Implement	07/01/2018	06/30/2019	\$21120	assistant superintendent, instructional coach, principals, teacher teams
Blueprint for Acceleration	K-12: MiExcel Blueprint for Turnaround/Acceleration (Initial Phase) - PD for teacher teams facilitated by Calhoun ISD consultants and/or district administrators. Sub costs, teacher stipends, registration fees, lodging, meals, mileage. K-12: Blueprint training through MiExcel.	Teacher Collaboration, Policy and Process, Professional Learning	Tier 1	Implement	06/01/2017	08/16/2017	\$30994	Superintendent, Curriculum Director
Second Step	We will use the Second Step curriculum as the foundation for core instruction around social, emotional, and behavioral learning for our K-5 students.	Curriculum Development, Behavioral Support Program, Direct Instruction	Tier 1	Implement	07/01/2017	06/30/2019	\$0	K-1 classroom teachers, 2nd-5th grade enrichment teachers
School Social Workers	School social workers will support at-risk students in our K-5 schools by providing small group instruction and individualized supports.	Parent Involvement, Behavioral Support Program	Tier 3	Implement	07/01/2017	06/30/2019	\$368803	School principals, social workers

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Coldwater Community Schools

Blueprint - Instructional Infrastructure PD	K-5: Professional learning for K-5 grade level teams to focus on the Instructional Infrastructure in ELA & Math. (Based on the MiExcel Blueprint) Each grade level will meet monthly (1/2 of the teacher in the morning and 1/2 of the teachers in the afternoon - shared subs) at the administration building. Sessions will be facilitated and supported by district and school administrators, the district instructional coach, CISD consultants, and the MiExcel team. (Sub costs = \$110 per day, 4 subs per day, 8 days per grade level)	Curriculum Development, Academic Support Program, Teacher Collaboration, Professional Learning	Tier 1	Implement	07/01/2018	06/30/2019	\$21120	Assistant Superintendent, Instructional Coach, Principals, Teacher Teams
CHAMPS Training	CHAMPS training will be provided as needed to support classroom PBIS.	Behavioral Support Program, Professional Learning	Tier 1	Implement	07/01/2017	06/30/2019	\$0	Principals, Assistant Superintendent, Social Workers
"Focus" Support	All schools will implement a 30 minute block of time, 4-5 days per week, within the school day, that provides flexible support and enrichment based on student needs.	Behavioral Support Program, Academic Support Program	Tier 2	Implement	07/01/2017	06/30/2019	\$0	Principals, Teacher Teams, Interventionists
STEM Enrichment	Materials and resources to support the implementation of a 2nd - 5th grade STEM enrichment class.	Direct Instruction, Materials, Academic Support Program	Tier 2	Implement	07/01/2018	06/30/2019	\$11739	Assistant Superintendent, Building Administrators, STEM Enrichment Teacher
Support for ELLs - Instructional Support Personnel	ELL Support Personnel to provide additional assistance to individual students under the supervision of certified staff (HQ ELL teachers and/or HQ core teachers), working in tiered interventions for English language learners after initial instruction and additional support have been provided using general funds. Support personnel will meet the qualifications of a HQ paraprofessional.	Direct Instruction, Academic Support Program	Tier 3	Implement	07/01/2018	06/30/2019	\$67278	Building Administrators, EL Director, Interventionists, Classroom Teachers

Jefferson Elementary School

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
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District Improvement Plan

Coldwater Community Schools

Family Engagement Activities	Parents and families will have a variety of opportunities to participate in parent education events both within and beyond the school day. Funding for supplies, presenters, and parent/child experiences will be allocated to support the implementation of the various events.	Parent Involvement, Behavioral Support Program, Community Engagement, Academic Support Program	Tier 1		07/01/2016	06/30/2018	\$6428	Principals, Title I staff, general education teachers, Assistant Superintendent
Family Engagement Activities	Parents and families will have a variety of opportunities to participate in education events both within and beyond the school day. Funding for supplies, presenters, and parent/child experiences will be allocated to support the implementation of the various events.	Parent Involvement, Community Engagement, Academic Support Program	Tier 1	Implement	07/01/2018	06/30/2019	\$6428	Building principals, Title I staff, curriculum director
Job-embedded PD: Instructional Rounds	Through the implementation of Instructional Rounds, we will develop a culture of collaboration and enhance teachers' instructional skills. Additionally, we will develop reflective practitioners. In order to accomplish this, we will incur sub costs so that teachers can be freed up to visit other classrooms during instructional periods and participate in the Instructional Rounds process.	Behavioral Support Program, Academic Support Program, Professional Learning	Tier 1	Implement	07/01/2018	06/30/2019	\$0	Assistant Superintendent, Instructional Coach, Building Administrators, Teacher Teams
Instructional and Coaching Rounds - Writing	Instructional and coaching rounds will provide support and professional development for teachers in the area of writing. This will be facilitated by a Calhoun ISD ELA Consultant.	Academic Support Program, Walkthrough, Teacher Collaboration, Professional Learning	Tier 1	Implement	07/01/2017	06/30/2019	\$1320	Elementary Title Staff, Curriculum Director, Building Administrators
Academic Interventionists	Intervention specialists will provide Tier II and Tier III interventions to students in ELA and Math and integrated Social Studies and Science and provide Tier I modeling and coaching support. EL intervention teachers will provide language and content area support for students with limited English proficiency.	Direct Instruction, Academic Support Program, Teacher Collaboration, Professional Learning	Tier 2	Implement	07/01/2017	06/30/2019	\$768180	Interventionists, building principals, assistant superintendent

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Support for Homeless Students	Homeless set-aside for tutoring & mentoring homeless students. Instructional Coach/tutor will meet the HQ teacher certification requirements. Costs associated with transporting homeless students (beyond what is available through coordinated services with DHHS, McKinney-Vento, & Community Partners) including shared transportation costs between districts, public transportation tickets, and gas cards.	Behavioral Support Program, Direct Instruction, Academic Support Program, Supplemental Materials	Tier 3	Implement	07/01/2018	06/30/2019	\$9480	Building Administrators, Intervention Team, Instructional Coach, Homeless Liaison
AVMR/Math Recovery Training	Elementary teachers will participate in AVMR/Math Recovery Course I & II training facilitated by Calhoun ISD. Upper Elementary teachers will also attend the AVMR Fractions course. AVMR is designed to provide strategies and intensive support to classroom teachers and interventionists so that they understand math progressions and can meet the needs of struggling learners. Interventionists will participate in the AVMR MRIS training.	Direct Instruction, Academic Support Program, Supplemental Materials, Professional Learning	Tier 2	Implement	07/01/2018	06/30/2019	\$0	Building administrators, Academic Interventionists, CISD Consultants, Teachers, Assistant Superintendent
High Quality Math Instruction Training	K-12 teachers will engage in professional development facilitated by CISD math consultants. The focus of the PD will include high quality math instruction. On-going job-embedded support will be provided for the participants by the CISD math consultants.	Direct Instruction, Academic Support Program, Teacher Collaboration, Professional Learning	Tier 1	Getting Ready	07/01/2018	06/30/2019	\$5300	Building Administrators, Teachers, Academic Interventionists, CISD Consultants, Assistant Superintendent
Academic Interventionists	Intervention specialists will provide Tier II and Tier III interventions to students in ELA and Math and integrated Social Studies and Science and provide Tier I modeling and coaching support.	Parent Involvement, Direct Instruction, Academic Support Program, Supplemental Materials	Tier 2	Implement	07/01/2015	06/30/2019	\$625721	Intervention specialists, building principals, curriculum director

District Improvement Plan

Coldwater Community Schools

PD for School Leaders	MASA Navigate Leadership Program - Year 2 MDE Fall School Improvement Conference LRP Publications - Subscription to "Managing Your Federal Education Funds" MAS/FPS Fall Conference, Winter Institute, Spring Institute, Director's Bootcamp MDE Special Populations Conference	Behavioral Support Program, Academic Support Program, Policy and Process, Professional Learning	Tier 1	Implement	07/01/2018	06/30/2019	\$6615	Assistant Superintendent, Instructional Coach, Building Administrators, EL Director, Homeless Liaison
Summer Programming	We will implement a summer program to meet the needs of our K-8 struggling/at-risk learners and our 9th-12th graders who need credit recovery opportunities. Summer programming will include the reading summer slide prevention program, "Kids Read Now."	Academic Support Program	Tier 2	Implement	07/01/2018	06/30/2019	\$0	Asst. Supt., Principals, Teachers
Dreambox Math Licenses	Struggling students will benefit from the purchase of online subscriptions to DreamBox Learning to extend their learning at school and at home. DreamBox Learning allows the intervention teacher to identify the skills that individual students need to work on and then the internet based platform differentiates the lessons to match the students skills and needs. Teachers and parents receive information regarding the student's progress as well.	Academic Support Program, Supplemental Materials, Technology	Tier 3	Implement	09/08/2015	06/30/2019	\$0	Interventionists
Leveled Readers for Interventions	We will purchased additional supplies for struggling readers and mathematicians to be used during intervention time. This will include leveled books that emphasize non-fiction text, math manipulatives, and Scholastic Action News.	Academic Support Program, Supplemental Materials	Tier 2	Implement	07/01/2018	06/30/2019	\$0	Intervention specialists, building principals
Blueprint - Instructional Infrastructure PD	K-5: Professional learning for K-5 grade level teams to focus on the Instructional Infrastructure in ELA & Math. (Based on the MiExcel Blueprint) Each grade level will meet monthly (1/2 of the teacher in the morning and 1/2 of the teachers in the afternoon - shared subs) at the administration building. Sessions will be facilitated and supported by district and school administrators, the district instructional coach, CISD consultants, and the MiExcel team. (Sub costs = \$110 per day, 4 subs per day, 8 days per grade level)	Curriculum Development, Academic Support Program, Walkthrough, Teacher Collaboration, Professional Learning	Tier 1	Implement	07/01/2018	06/30/2019	\$21120	assistant superintendent, instructional coach, principals, teacher teams

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Blueprint for Acceleration	K-12: MiExcel Blueprint for Turnaround/Acceleration (Initial Phase) - PD for teacher teams facilitated by Calhoun ISD consultants and/or district administrators. Sub costs, teacher stipends, registration fees, lodging, meals, mileage. K-12: Blueprint training through MiExcel.	Teacher Collaboration, Policy and Process, Professional Learning	Tier 1	Implement	06/01/2017	08/16/2017	\$30994	Superintendent, Curriculum Director
Community Engagement Activities	In partnership with the United Way & Kiwanis Club, Jefferson staff will implement the Schools of Hope Program to partner community members with struggling readers for one-on-one reading support and mentoring. This program currently targets struggling 2nd grade readers. With successful implementation of the program, we intend to expand to other grade levels.	Community Engagement, Academic Support Program	Tier 3	Implement	01/03/2017	06/30/2018	\$0	Principal, Reading Interventionist, Classroom Teachers, Community Volunteers
Second Step	We will use the Second Step curriculum as the foundation for core instruction around social, emotional, and behavioral learning for our K-5 students.	Curriculum Development, Behavioral Support Program, Direct Instruction	Tier 1	Implement	07/01/2017	06/30/2019	\$0	K-1 classroom teachers, 2nd-5th grade enrichment teachers
School Social Workers	School social workers will support at-risk students in our K-5 schools by providing small group instruction and individualized supports.	Parent Involvement, Behavioral Support Program	Tier 3	Implement	07/01/2017	06/30/2019	\$368803	School principals, social workers
Blueprint - Instructional Infrastructure PD	K-5: Professional learning for K-5 grade level teams to focus on the Instructional Infrastructure in ELA & Math. (Based on the MiExcel Blueprint) Each grade level will meet monthly (1/2 of the teacher in the morning and 1/2 of the teachers in the afternoon - shared subs) at the administration building. Sessions will be facilitated and supported by district and school administrators, the district instructional coach, CISD consultants, and the MiExcel team. (Sub costs = \$110 per day, 4 subs per day, 8 days per grade level)	Curriculum Development, Academic Support Program, Teacher Collaboration, Professional Learning	Tier 1	Implement	07/01/2018	06/30/2019	\$21120	Assistant Superintendent, Instructional Coach, Principals, Teacher Teams
CHAMPS Training	CHAMPS training will be provided as needed to support classroom PBIS.	Behavioral Support Program, Professional Learning	Tier 1	Implement	07/01/2017	06/30/2019	\$0	Principals, Assistant Superintendent, Social Workers

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"Focus" Support	All schools will implement a 30 minute block of time, 4-5 days per week, within the school day, that provides flexible support and enrichment based on student needs.	Behavioral Support Program, Academic Support Program	Tier 2	Implement	07/01/2017	06/30/2019	\$0	Principals, Teacher Teams, Interventionists
STEM Enrichment	Materials and resources to support the implementation of a 2nd - 5th grade STEM enrichment class.	Direct Instruction, Materials, Academic Support Program	Tier 2	Implement	07/01/2018	06/30/2019	\$11739	Assistant Superintendent, Building Administrators, STEM Enrichment Teacher
Support for ELLs - Instructional Support Personnel	ELL Support Personnel to provide additional assistance to individual students under the supervision of certified staff (HQ ELL teachers and/or HQ core teachers), working in tiered interventions for English language learners after initial instruction and additional support have been provided using general funds. Support personnel will meet the qualifications of a HQ paraprofessional.	Direct Instruction, Academic Support Program	Tier 3	Implement	07/01/2018	06/30/2019	\$67278	Building Administrators, EL Director, Interventionists, Classroom Teachers

Coldwater High School

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
Job-embedded PD: Instructional Rounds	Through the implementation of Instructional Rounds, we will develop a culture of collaboration and enhance teachers' instructional skills. Additionally, we will develop reflective practitioners. In order to accomplish this, we will incur sub costs so that teachers can be freed up to visit other classrooms during instructional periods and participate in the Instructional Rounds process.	Behavioral Support Program, Academic Support Program, Professional Learning	Tier 1	Implement	07/01/2018	06/30/2019	\$0	Assistant Superintendent, Instructional Coach, Building Administrators, Teacher Teams
Support for Homeless Students	Homeless set-aside for tutoring & mentoring homeless students. Instructional Coach/tutor will meet the HQ teacher certification requirements. Costs associated with transporting homeless students (beyond what is available through coordinated services with DHHS, McKinney-Vento, & Community Partners) including shared transportation costs between districts, public transportation tickets, and gas cards.	Behavioral Support Program, Direct Instruction, Academic Support Program, Supplemental Materials	Tier 3	Implement	07/01/2018	06/30/2019	\$9480	Building Administrators, Intervention Team, Instructional Coach, Homeless Liaison

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AP Training	Advanced placement math teachers will participate in AP training to gain knowledge and skill in teaching advanced concepts within the AP curriculum. Funding is needed for registrations, lodging, mileage, and meals.	Direct Instruction, Academic Support Program, Teacher Collaboration, Professional Learning	Tier 1	Implement	07/01/2018	06/30/2019	\$1000	CHS Administrators, AP Teachers
High Quality Math Instruction Training	K-12 teachers will engage in professional development facilitated by CISD math consultants. The focus of the PD will include high quality math instruction. On-going job-embedded support will be provided for the participants by the CISD math consultants.	Direct Instruction, Academic Support Program, Teacher Collaboration, Professional Learning	Tier 1	Getting Ready	07/01/2018	06/30/2019	\$5300	Building Administrators, Teachers, Academic Interventionists, CISD Consultants, Assistant Superintendent
PD for School Leaders	MASA Navigate Leadership Program - Year 2 MDE Fall School Improvement Conference LRP Publications - Subscription to "Managing Your Federal Education Funds" MAS/FPS Fall Conference, Winter Institute, Spring Institute, Director's Bootcamp MDE Special Populations Conference	Behavioral Support Program, Academic Support Program, Policy and Process, Professional Learning	Tier 1	Implement	07/01/2018	06/30/2019	\$6615	Assistant Superintendent, Instructional Coach, Building Administrators, EL Director, Homeless Liaison
Summer Programming	We will implement a summer program to meet the needs of our K-8 struggling/at-risk learners and our 9th-12th graders who need credit recovery opportunities. Summer programming will include the reading summer slide prevention program, "Kids Read Now."	Academic Support Program	Tier 2	Implement	07/01/2018	06/30/2019	\$0	Asst. Supt., Principals, Teachers
AP Training	9-12: Advanced Placement training for teachers to gain knowledge and skill in teaching advanced concepts.	Professional Learning	Tier 1	Implement	07/01/2017	06/30/2018	\$2040	Principal, AP teachers
Blueprint for Acceleration	K-12: MiExcel Blueprint for Turnaround/Acceleration (Initial Phase) - PD for teacher teams facilitated by Calhoun ISD consultants and/or district administrators. Sub costs, teacher stipends, registration fees, lodging, meals, mileage. K-12: Blueprint training through MiExcel.	Teacher Collaboration, Policy and Process, Professional Learning	Tier 1	Implement	06/01/2017	08/16/2017	\$30994	Superintendent, Curriculum Director

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School Social Workers	School social workers will support at-risk students in our K-5 schools by providing small group instruction and individualized supports.	Parent Involvement, Behavioral Support Program	Tier 3	Implement	07/01/2017	06/30/2019	\$368803	School principals, social workers
CHAMPS Training	CHAMPS training will be provided as needed to support classroom PBIS.	Behavioral Support Program, Professional Learning	Tier 1	Implement	07/01/2017	06/30/2019	\$0	Principals, Assistant Superintendent, Social Workers
"Focus" Support	All schools will implement a 30 minute block of time, 4-5 days per week, within the school day, that provides flexible support and enrichment based on student needs.	Behavioral Support Program, Academic Support Program	Tier 2	Implement	07/01/2017	06/30/2019	\$0	Principals, Teacher Teams, Interventionists
Book Study - Mindset	Schoolwide book study using the text, "Mindset," by Carol Dweck. This book study will be facilitated by the CHS principal with support from the middle school ACL team who have expertise and prior training with the material.	Behavioral Support Program, Teacher Collaboration, Professional Learning	Tier 1	Getting Ready	07/01/2018	06/30/2019	\$831	CHS principal