

District Improvement Plan

Coldwater Community Schools

Activity - Secure Entries	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Entries to each school will be enhanced with video technology to provide additional security. This will enhance the security with the physical controlled entry (key fobs for staff) and visual controlled entry (visual entry control cameras & remote access) and secure vestibules. Schools: All Schools	Technology	Tier 1	Implement	07/01/2015	09/01/2020	\$1	Other	Technology Department
Activity - Model for Technology Device Replacement	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Develop and implement a rotating replacement plan for technology devices to ensure continued connectivity for all students and staff. Secure funding to support the ongoing maintenance and replacement of technology devices. An asset management database will be used to inventory and monitor annual rotation dates. Schools: All Schools	Technology	Tier 1	Implement	07/01/2016	06/30/2020	\$200000	General Fund	Technology Department , Superintendent
Activity - Wireless Access Points	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Upgrade wireless connectivity speeds from 54Mbps up to 1GB Schools: All Schools	Technology	Tier 1	Implement	07/01/2017	06/30/2020	\$50000	USAC Technology , General Fund	Technology Department
Activity - Upgrade Servers	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Based on the district's technology replacement plan, we will upgrade servers when they are five years old. Schools: All Schools	Technology	Tier 1	Implement	07/01/2017	06/30/2020	\$12000	General Fund	Technology Department

Strategy 2:

Instructional Technology - Technology will be integrated within the learning environment to enhance engagement, provide access to digital and expanded resources, and promote 21st century learning.

Category: Technology

Research Cited: Any Time, Any Place, Any Way, Any Pace - MDE Vision for transforming Michigan's Education System through technology-based innovations - 5, 4, 3, 2, 1

Tier: Tier 1

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Activity - Destiny: Library Management Software	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
We will upgrade our Library Management Software from a local version to a web-based version. We will implement the Destiny web-based Library Management System (provided by Follett). We will provide training and ongoing support for key personnel. Schools: All Schools	Technology	Tier 1	Implement	07/01/2015	06/30/2020	\$5000	General Fund	Library Clerks, Technology Department
Activity - Web-based Technology Resources	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Select and implement web-based technology resources to enhance the district's educational programming. Schools: All Schools	Academic Support Program, Technology	Tier 1	Implement	07/01/2017	06/30/2020	\$1	Other	Technology Department, School Improvement Teams
Activity - Annual Renewals	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Annual renewals, implementation, and support for (including but not limited to): Support Departments: Destiny, Traversa, and SchoolDude Schools: Skyward, Illuminate DNA, Career Cruisin, Rosetta Stone Schools: All Schools	Technology	Tier 1	Implement	07/01/2017	06/30/2020	\$10000	General Fund	Technology Department

Goal 6: All English learners will achieve high levels of English language proficiency and content area proficiency.

Measurable Objective 1:

increase student growth in English language proficiency and content area proficiency by 06/30/2020 as measured by WIDA.

Strategy 1:

SIOP Model - We will use the SIOP model (Sheltered Instruction Observation Protocol) to support English learners to build their language and content area proficiency.

Category: Learning Support Systems

Research Cited: Foundational Research on the SIOP Model:

The SIOP Model was developed in a national research project sponsored by the Center for Research on Education, Diversity & Excellence (CREDE), a national

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research center funded by the U.S. Department of Education from 1996 through 2003 to assist the nation's population of diverse students, including those at risk of educational failure, to achieve academic excellence.

One of the goals of CREDE was to develop an explicit model of sheltered instruction. When the research began, sheltered instruction was widely advocated as an effective instructional strategy for language minority students, but there was little agreement among practitioners as to what constitutes an effective sheltered lesson.

Through literature review and with the collaboration of practicing teachers, researchers at California State University, Long Beach (Jana Echevarría and Mary Ellen Vogt), and the Center for Applied Linguistics (Deborah J. Short) identified instructional features of high-quality sheltered lessons. The model was refined over several years of field testing.

Early research found the SIOP Model to be effective with English Language Learners as measured by narrative and expository writing assessments. CAL is currently conducting further research in schools by facilitating professional development on the SIOP Model and examining the effects of SIOP-based instruction on student achievement in core content areas and in English language development.

Tier: Tier 2

Activity - Support for ELLs - Instructional Support Personnel	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
ELL Support Personnel to provide additional assistance to individual students under the supervision of certified staff (HQ ELL teachers and/or HQ core teachers), working in tiered interventions for English language learners after initial instruction and additional support have been provided using general funds. Schools: Larsen Elementary School, Jefferson Elementary School, Lakeland Elementary School	Academic Support Program, Direct Instruction	Tier 3	Implement	07/01/2019	06/30/2020	\$56007	Title IV Part A, Title III	Building Administrators, EL Director, Interventionists, Classroom Teachers
Activity - Before/After School EL Program	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Before/after school EL programming for EL students who score between 0 - 2.9 on the WIDA. Schools: All Schools	Academic Support Program	Tier 3	Implement	09/01/2018	06/30/2020	\$25000	Section 41	EL Teachers, EL Director, Principals
Activity - Supplies/Materials for ELs	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible

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Resources and materials to support English Learners (books, head phones, bilingual word to word dictionaries, leveled readers, culturally diverse/relevant texts, bilingual texts, realia, audio resources, foundational skills resources, writing resources, and language resources to support the development of language and content area literacy for our English learners during Tier II and Tier III instruction. Schools: All Schools	Academic Support Program, Materials, Supplemental Materials	Tier 3	Implement	07/01/2019	06/30/2020	\$13500	Title III, Section 41	EL Director, EL Teachers, Building Administrators
Activity - PD for Teachers: Fundamentals of Sheltered Instruction	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Online PD for Educators: Fundamentals of Sheltered Instruction: Featuring the SIOP Model - Online Course from http://www.cal.org/siop/ . \$115/license. Schools: All Schools	Academic Support Program, Teacher Collaboration, Professional Learning	Tier 1	Getting Ready	07/01/2018	06/30/2020	\$3220	Section 41	EL Director, EL SIOP Facilitators, Teachers, Administrators
Activity - Strategies for English Learners (SIOP) Training	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Strategies for English Learners Training for 40 teachers based on the MDE SIOP Training Model Sub costs, trainer costs, supplies & materials Schools: All Schools	Academic Support Program, Teacher Collaboration, Professional Learning, Direct Instruction	Tier 1	Getting Ready	07/01/2018	06/30/2020	\$13000	Section 41	EL Director, SIOP Trainers, Teachers, Principals, Asst. Superintendent
Activity - MDE WIDA EL Trainings	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Educators from the district will attend MDE WIDA/EL Trainings during the 2019-2020 school year. Participant expenses may include registration, mileage, meals, lodging, and sub costs. Schools: All Schools	Professional Learning	Tier 1	Implement	07/01/2019	06/30/2020	\$2000	Title III	EL Director, principals, teachers, asst. superintendent

Strategy 2:

Family & Community Engagement - Schools will partner with parents, families and the community to develop a school learning community that works together to

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improve the schools and enhance student learning.

Category: Learning Support Systems

Research Cited: One component of a school learning community is an organized program of school, family, and community partnerships with activities linked to school goals. Research and fieldwork show that such programs improve schools, strengthen families, invigorate community support, and increase student achievement and success (Epstein, 2001; Henderson & Mapp, 2002; Sheldon, 2003).

Tier: Tier 1

Activity - EL Parent & Family Events	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
ELL parent/family events will be held to engage parents/families in the school community in order to support academic achievement and English acquisition. Funding will be used for refreshments during the events (\$100*5 schools) and take home materials (\$100*5 schools).	Community Engagement, Parent Involvement	Tier 1	Implement	07/01/2019	06/30/2020	\$1000	Title III	EL Teachers, EL Director, Principals
Schools: All Schools								

Activity - Family Liaisons	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Bilingual family liaisons (Arabic and Spanish) to support active family engagement in the school environment and to support family/school partnerships	Community Engagement, Parent Involvement	Tier 3	Implement	07/01/2019	06/30/2020	\$22500	Title III	EL Director & Principals
Schools: All Schools								

Strategy 3:

Multi-Tiered System of Support - We will implement an integrated, multi-tiered system of curriculum, instruction, assessment, and intervention/enrichment designed to meet the achievement and behavioral health needs of ALL learners. Our MTSS framework is designed to ensure that each and every student that walks into a school/classroom will have his or her individual needs met through high-quality curriculum, instruction, and assessment using a structure of core instruction, interventions, and enrichments.

Category: Learning Support Systems

Research Cited: MI Dept. of Education. (n.d.). Multi-Tiered System of Supports. Retrieved June 1, 2015, from http://www.michigan.gov/mde/0,4615,7-140-28753_65803-322534--,00.html

Tier: Tier 2

Activity - Summer Programming for EL & Immigrant Students	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
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Eligible students will have the opportunity to attend summer programming which will include field trips, hands-on learning, and family involvement activities. Schools: All Schools	Academic Support Program, Materials, Parent Involvement, Field Trip	Tier 2	Implement	07/01/2019	06/30/2020	\$12750	Title III	EL Director, EL Teachers, Principals
Activity - Computer Assisted Instruction	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Computer assisted instructional resources (Imagine Learning & System 44) to provide supplemental learning for English Learners scoring 0-2.9 on WIDA. Student licenses. Schools: All Schools	Academic Support Program, Technology, Direct Instruction	Tier 2	Implement	07/01/2018	06/30/2020	\$13500	Section 41	EL Director, EL Teachers, Principals
Activity - Ellevation Data Management System	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
We will use the ELlevation Data Management system to analyze our student data efficiently and effectively and collaborate between EL teachers and general education teachers so that we can monitor and support the learning and language needs of our EL students across the district. During our initial implementation, this will include PD for staff and the license for Ellevation. Schools: All Schools	Teacher Collaboration, Professional Learning, Technology	Tier 1	Getting Ready	01/21/2019	06/30/2020	\$9825	Title III, Title III	EL Director, Principals, EL teachers
Activity - UbD Framework - Curriculum Development	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Using the Understanding by Design framework for curriculum development, EL teachers will collaborate with general education teachers, MiExcel consultants and district leaders to revise, enhance, and develop curriculum units that are culturally responsive and provide scaffolded supports for our English Learners across the district. Schools: All Schools	Teacher Collaboration, Curriculum Development, Professional Learning	Tier 2	Implement	01/21/2019	08/30/2020	\$5000	Title III	EL teachers, principals, EL director, asst. superintendent
Activity - Language Assistance Program	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible

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<p>Coldwater Community Schools provides an instructional program to meet the language and academic content needs of English Learners (ELs) enrolled in the district. The instructional needs of students at different levels of language proficiency and prior schooling are met differently.</p> <p>The District's EL program provides language and academic content support to ELs through: English as a Second Language (ESL): A program of techniques, methodology and special curriculum designed to teach ELL students English language skills, which may include listening, speaking, reading, writing, study skills, content vocabulary, and cultural orientation. ESL-certified teachers provide explicit language instruction to students. Instruction focuses on the development of proficiency in the English language, including grammar, vocabulary and communication skills. Sheltered English Instruction: An instructional approach used to make academic instruction in English understandable to ELL students. In the sheltered classroom, teachers use physical activities, visual aids, and the environment to teach vocabulary for concept development in mathematics, science, social studies, and other subjects. Teachers provide instruction that simultaneously introduces both language and content, using specialized techniques to accommodate ELs' linguistic needs. Instruction focuses on the teaching of academic content rather than the English language itself, even though the acquisition of English may be one of the instructional goals.</p> <p>Schools: All Schools</p>	<p>Academic Support Program, Teacher Collaboration</p>	<p>Tier 1</p>	<p>Implement</p>	<p>07/01/2018</p>	<p>06/30/2020</p>	<p>\$829720</p>	<p>General Fund, Section 31a</p>	<p>Principals, Teachers, EL Director, Asst. Superintendent</p>
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Activity Summary by Funding Source

Below is a breakdown of your activities by funding source

Title III

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
UbD Framework - Curriculum Development	Using the Understanding by Design framework for curriculum development, EL teachers will collaborate with general education teachers, MiExcel consultants and district leaders to revise, enhance, and develop curriculum units that are culturally responsive and provide scaffolded supports for our English Learners across the district.	Teacher Collaboration, Curriculum Development, Professional Learning	Tier 2	Implement	01/21/2019	08/30/2020	\$5000	EL teachers, principals, EL director, asst. superintendent
MDE WIDA EL Trainings	Educators from the district will attend MDE WIDA/EL Trainings during the 2019-2020 school year. Participant expenses may include registration, mileage, meals, lodging, and sub costs.	Professional Learning	Tier 1	Implement	07/01/2019	06/30/2020	\$2000	EL Director, principals, teachers, asst. superintendent
Family Liaisons	Bilingual family liaisons (Arabic and Spanish) to support active family engagement in the school environment and to support family/school partnerships	Community Engagement, Parent Involvement	Tier 3	Implement	07/01/2019	06/30/2020	\$22500	EL Director & Principals
Summer Programming for EL & Immigrant Students	Eligible students will have the opportunity to attend summer programming which will include field trips, hands-on learning, and family involvement activities.	Academic Support Program, Materials, Parent Involvement, Field Trip	Tier 2	Implement	07/01/2019	06/30/2020	\$12750	EL Director, EL Teachers, Principals
EL Parent & Family Events	ELL parent/family events will be held to engage parents/families in the school community in order to support academic achievement and English acquisition. Funding will be used for refreshments during the events (\$100*5 schools) and take home materials (\$100*5 schools).	Community Engagement, Parent Involvement	Tier 1	Implement	07/01/2019	06/30/2020	\$1000	EL Teachers, EL Director, Principals

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Support for ELLs - Instructional Support Personnel	ELL Support Personnel to provide additional assistance to individual students under the supervision of certified staff (HQ ELL teachers and/or HQ core teachers), working in tiered interventions for English language learners after initial instruction and additional support have been provided using general funds.	Academic Support Program, Direct Instruction	Tier 3	Implement	07/01/2019	06/30/2020	\$28448	Building Administrators, EL Director, Interventionists, Classroom Teachers
Ellevation Data Management System	We will use the ELlevation Data Management system to analyze our student data efficiently and effectively and collaborate between EL teachers and general education teachers so that we can monitor and support the learning and language needs of our EL students across the district. During our initial implementation, this will include PD for staff and the license for Ellevation.	Teacher Collaboration, Professional Learning, Technology	Tier 1	Getting Ready	01/21/2019	06/30/2020	\$1705	EL Director, Principals, EL teachers
Supplies/Materials for ELs	Resources and materials to support English Learners (books, head phones, bilingual word to word dictionaries, leveled readers, culturally diverse/relevant texts, bilingual texts, realia, audio resources, foundational skills resources, writing resources, and language resources to support the development of language and content area literacy for our English learners during Tier II and Tier III instruction.	Academic Support Program, Materials, Supplemental Materials	Tier 3	Implement	07/01/2019	06/30/2020	\$3500	EL Director, EL Teachers, Building Administrators
Ellevation Data Management System	We will use the ELlevation Data Management system to analyze our student data efficiently and effectively and collaborate between EL teachers and general education teachers so that we can monitor and support the learning and language needs of our EL students across the district. During our initial implementation, this will include PD for staff and the license for Ellevation.	Teacher Collaboration, Professional Learning, Technology	Tier 1	Getting Ready	01/21/2019	06/30/2020	\$8120	EL Director, Principals, EL teachers

General Fund

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
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Staff Book Studies	Teaching staff will participate in a variety of book studies across the district to support targeted learning and professional growth. Books will include: Mindset, Facilitating Teacher Teams and Authentic PLCs, When Readers Struggle, Teaching Student Centered Mathematics, Principals to Actions: Ensuring Mathematical Success for All, Understanding Texts & Readers, Productive Math Discussions, Mathematical Mindsets, Amplifying Your Impact, Refugee, Happiness Advantage, Purposeful Play, and PBIS.	Teacher Collaboration, Professional Learning	Tier 1	Implement	07/01/2018	06/30/2020	\$1500	Asst. Superintendent, Building Administrators, Teacher Leaders, Teachers
Upgrade Servers	Based on the district's technology replacement plan, we will upgrade servers when they are five years old.	Technology	Tier 1	Implement	07/01/2017	06/30/2020	\$12000	Technology Department
Model for Technology Device Replacement	Develop and implement a rotating replacement plan for technology devices to ensure continued connectivity for all students and staff. Secure funding to support the ongoing maintenance and replacement of technology devices. An asset management database will be used to inventory and monitor annual rotation dates.	Technology	Tier 1	Implement	07/01/2016	06/30/2020	\$200000	Technology Department, Superintendent
Early Release - Teacher Collaboration & Professional Learning	We will allocate extended time for collaboration through the implementation of weekly early release days. This will create a minimum of 75 minutes per week for teacher collaboration around the four big questions of a PLC: 1) What do we want all students to know and be able to do? 2) How will we know if they know it and can do it? 3) What will we do if they have not learned it yet? 4) What will we do if they have already learned it?	Academic Support Program, Behavioral Support Program, Teacher Collaboration, Curriculum Development, Professional Learning, Direct Instruction	Tier 1	Implement	07/01/2015	06/30/2020	\$273600	Administrators, teacher leaders, teachers, assistant superintendent

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Non-Core PD Opportunities	Non-core teachers will participate in professional learning opportunities to support the development of the Whole Child. These opportunities may include: Michigan Music Conference, STEM Workshops, Art Conference, PE Conference, World Language Conference, Coding Training, Health Training, PD focused on Social Emotional Learning and Trauma	Teacher Collaboration, Professional Learning	Tier 1	Implement	07/01/2018	06/30/2020	\$1704	District and building leaders
Job-embedded PD: Learning Walks	Through the implementation of Learning Walks, we will develop a culture of collaboration and enhance teachers' instructional skills. Additionally, we will develop reflective practitioners. In order to accomplish this, we will incur sub costs so that teachers can be freed up to visit other classrooms during instructional periods and participate in the process.	Academic Support Program, Behavioral Support Program, Professional Learning	Tier 1	Implement	07/01/2018	06/30/2020	\$8800	Assistant Superintendent, Instructional Coach, Building Administrators, Teacher Teams
Blueprint for Acceleration	K-12: Blueprint training through MiExcel. MiExcel will provide job embedded coaching support for teachers & administrators. The focus of the support is to install the Blueprint so that our district will realize dramatic increases in student, teacher, leader & systemic growth. (Subscription service) Additionally, Job-embedded PD will be provided through PLC collaborative teams. Focus topics: MiExcel Blueprint, UbD, PLCs, and data-informed decision making. Sessions will be facilitated in district by CISD consultants and/or district leaders. (Face to Face PD and support)	Teacher Collaboration, Policy and Process, Professional Learning	Tier 1	Implement	06/01/2017	06/30/2020	\$4240	Superintendent, Asst. Supt., Building Administrators
Staff Book Studies	Teaching staff will participate in a variety of book studies across the district to support targeted learning and professional growth. Books will include: Mindset, Facilitating Teacher Teams and Authentic PLCs, When Readers Struggle, Teaching Student Centered Mathematics, Principals to Actions: Ensuring Mathematical Success for All, Understanding Texts & Readers, Productive Math Discussions, Mathematical Mindsets, Amplifying Your Impact, Refugee, Happiness Advantage, Purposeful Play, and PBIS.	Teacher Collaboration, Professional Learning	Tier 1	Implement	07/01/2018	06/30/2020	\$1450	Asst. Superintendent, Building Administrators, Teacher Leaders, Teachers
CHAMPS Training	CHAMPS training will be provided as needed to support classroom PBIS.	Behavioral Support Program, Professional Learning	Tier 1	Implement	07/01/2017	06/30/2020	\$1600	Principals, Assistant Superintendent, Social Workers, Teachers

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USAC Technology

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
Wireless Access Points	Upgrade wireless connectivity speeds from 54Mbps up to 1GB	Technology	Tier 1	Implement	07/01/2017	06/30/2020	\$40000	Technology Department
High Speed Fiber Connectivity	Secure ERate funding and upgrade high speed fiber connectivity at Lakeland Elementary School so that students and staff have access to network speeds of up to 1GB. The implementation of this will complete the high speed fiber connectivity project in the district so that all buildings have access to network speeds of up to 1GB.	Technology	Tier 1	Getting Ready	07/01/2017	06/30/2019	\$600000	Technology Department

Title IV Part A

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
Support for ELLs - Instructional Support Personnel	ELL Support Personnel to provide additional assistance to individual students under the supervision of certified staff (HQ ELL teachers and/or HQ core teachers), working in tiered interventions for English language learners after initial instruction and additional support have been provided using general funds.	Academic Support Program, Direct Instruction	Tier 3	Implement	07/01/2019	06/30/2020	\$27559	Building Administrators, EL Director, Interventionists, Classroom Teachers
Mystery Science	Mystery Science will be used to supplement the K-5 science curriculum.	Materials, Technology	Tier 1	Implement	07/01/2018	06/30/2020	\$3000	Asst. Superintendent, Elementary Principals, Teachers
STEM Enrichment	Materials and resources to support the implementation of a 2nd - 5th grade STEM enrichment class.	Academic Support Program, Materials, Direct Instruction	Tier 2	Implement	07/01/2018	06/30/2020	\$6080	Assistant Superintendent, Building Administrators, STEM Enrichment Teacher
Summer Programming	Robotics Camp: Using a project based learning model, students will participate in summer programming focused on Robotics and engineering. Programming will include staffing and materials/supplies.	Academic Support Program, Materials, Direct Instruction	Tier 2	Implement	06/01/2019	08/30/2019	\$3200	Asst. Superintendent

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NGSS Science Training	NGSX Training, NGSS Phenomena Training, 3D Assessment Training, Leading the Charge in Science Education Training	Academic Support Program, Teacher Collaboration, Curriculum Development, Professional Learning	Tier 1	Implement	07/01/2018	06/30/2021	\$6900	Teachers, building administrators, assistant superintendent
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Section 41

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
Supplies/Materials for ELs	Resources and materials to support English Learners (books, headphones, bilingual word to word dictionaries, leveled readers, culturally diverse/relevant texts, bilingual texts, realia, audio resources, foundational skills resources, writing resources, and language resources to support the development of language and content area literacy for our English learners during Tier II and Tier III instruction.	Academic Support Program, Materials, Supplemental Materials	Tier 3	Implement	07/01/2019	06/30/2020	\$10000	EL Director, EL Teachers, Building Administrators
PD for Teachers: Fundamentals of Sheltered Instruction	Online PD for Educators: Fundamentals of Sheltered Instruction: Featuring the SIOP Model - Online Course from http://www.cal.org/siop/ . \$115/license.	Academic Support Program, Teacher Collaboration, Professional Learning	Tier 1	Getting Ready	07/01/2018	06/30/2020	\$3220	EL Director, EL SIOP Facilitators, Teachers, Administrators
Before/After School EL Program	Before/after school EL programming for EL students who score between 0 - 2.9 on the WIDA.	Academic Support Program	Tier 3	Implement	09/01/2018	06/30/2020	\$25000	EL Teachers, EL Director, Principals
Strategies for English Learners (SIOP) Training	Strategies for English Learners Training for 40 teachers based on the MDE SIOP Training Model Sub costs, trainer costs, supplies & materials	Academic Support Program, Teacher Collaboration, Professional Learning, Direct Instruction	Tier 1	Getting Ready	07/01/2018	06/30/2020	\$13000	EL Director, SIOP Trainers, Teachers, Principals, Asst. Superintendent

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Computer Assisted Instruction	Computer assisted instructional resources (Imagine Learning & System 44) to provide supplemental learning for English Learners scoring 0-2.9 on WIDA. Student licenses.	Academic Support Program, Technology, Direct Instruction	Tier 2	Implement	07/01/2018	06/30/2020	\$13500	EL Director, EL Teachers, Principals
Job-embedded PD: Learning Walks	Through the implementation of Learning Walks, we will develop a culture of collaboration and enhance teachers' instructional skills. Additionally, we will develop reflective practitioners. In order to accomplish this, we will incur sub costs so that teachers can be freed up to visit other classrooms during instructional periods and participate in the process.	Academic Support Program, Behavioral Support Program, Professional Learning	Tier 1	Implement	07/01/2018	06/30/2020	\$1320	Assistant Superintendent, Instructional Coach, Building Administrators, Teacher Teams

No Funding Required

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
Adjust the Master Schedule	Administrators and school improvement teams, working collaboratively with other schools and the district, will make adjustments to the master schedule in order to support student learning needs. In doing so, we will ensure that there are intentional blocks of instructional time for all core subject areas. Additionally, the master schedule will include additional opportunities to provide tier II and III supports for struggling students.	Academic Support Program, Behavioral Support Program, Direct Instruction	Tier 1	Implement	07/01/2017	06/30/2020	\$0	District Acceleration Team, Principals, School Teams

Other

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
Trauma Informed Schools & Classrooms	PD - K-12: Trauma informed schools and classrooms -- County-wide PD will be provided on trauma informed schools.	Behavioral Support Program, Teacher Collaboration, Professional Learning	Tier 3	Getting Ready	07/01/2018	06/30/2020	\$2000	Assistant Superintendent, Superintendent, BISD County-wide PD Committee

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High Speed Fiber Connectivity	Secure ERate funding and upgrade high speed fiber connectivity at Lakeland Elementary School so that students and staff have access to network speeds of up to 1GB. The implementation of this will complete the high speed fiber connectivity project in the district so that all buildings have access to network speeds of up to 1GB.	Technology	Tier 1	Getting Ready	07/01/2017	06/30/2019	\$150000	Technology Department
Summer Programming	We will implement a summer program to meet the needs of our K-8 struggling/at-risk learners and our 9th-12th graders who need credit recovery opportunities. Summer programming will include the K-3 reading summer slide prevention program, "Kids Read Now" and a 3rd grade summer reading program.	Academic Support Program	Tier 2	Implement	07/01/2018	06/30/2020	\$0	Asst. Supt., Principals, Teachers
Web-based Technology Resources	Select and implement web-based technology resources to enhance the district's educational programming.	Academic Support Program, Technology	Tier 1	Implement	07/01/2017	06/30/2020	\$1	Technology Department, School Improvement Teams
"Focus" Support	All schools will implement a 30 minute block of time, 4-5 days per week, within the school day, that provides flexible support and enrichment based on student needs.	Academic Support Program, Behavioral Support Program	Tier 2	Implement	07/01/2017	06/01/2020	\$0	Principals, Teacher Teams, Interventionists
Increase Technology Devices	We will purchase additional internet connected technology devices to ensure that we have the capacity to meet the state online testing requirements and to enhance the 21st century learning environment. As a result of this activity, we will increase the number of devices in the district. Ongoing training and support for using the devices will take place from installation through innovation.	Technology		Implement	07/01/2015	06/30/2020	\$600000	Technology Department
DNA (Data Warehouse)	We will continue to support the implementation of our data warehouse, DNA, to help us make efficient and effective use of our data to support decision making about student learning. This will require professional development, technical support, and additional technology tools.	Academic Support Program, Teacher Collaboration, Professional Learning, Technology	Tier 1	Implement	07/01/2017	06/30/2020	\$0	Technology Director, Technology Team, Asst. Supt., Teacher Leaders, Principals, Individual Educators, CISD Consultants

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School-wide PBIS	Schools will implement School-wide PBIS strategies to cultivate a positive school culture. This includes Cardinal Pride, Jefferson & Lakeland Pride, and AAC.	Behavioral Support Program	Tier 1	Implement	07/01/2017	06/30/2020	\$0	Building Principals, School Leadership Teams, Social Workers & Counselors
HQ Paraprofessionals	HQ paraprofessional(s) will work under the direction of classroom teachers and/or interventionists in order to support struggling learners in ELA.	Academic Support Program, Direct Instruction	Tier 2	Implement	07/01/2017	06/30/2020	\$26000	Larsen Principal, Interventionists, teachers
Secure Entries	Entries to each school will be enhanced with video technology to provide additional security. This will enhance the security with the physical controlled entry (key fobs for staff) and visual controlled entry (visual entry control cameras & remote access) and secure vestibules.	Technology	Tier 1	Implement	07/01/2015	09/01/2020	\$1	Technology Department
Second Step	We will use the Second Step curriculum as the foundation for core instruction around social, emotional, and behavioral learning for our K-5 students.	Behavioral Support Program, Curriculum Development, Direct Instruction	Tier 1	Implement	07/01/2017	06/30/2020	\$0	K-5 classroom teachers and enrichment teachers
Restorative Justice	A train the trainer model for Restorative Justice will be used to engage county-wide staff members in restorative practices.	Behavioral Support Program, Policy and Process, Professional Learning, Direct Instruction	Tier 3	Implement	07/01/2018	06/30/2021	\$20000	Superintendent, Building Principals, School Teams
Community Engagement Activities	In partnership with the United Way & Kiwanis Club, Jefferson staff will implement the Schools of Hope Program to partner community members with struggling readers for one-on-one reading support and mentoring. This program currently targets struggling 2nd grade readers. With successful implementation of the program, we intend to expand to other grade levels.	Academic Support Program, Community Engagement	Tier 3	Implement	01/03/2017	06/30/2020	\$0	Principal, Reading Interventionist, Classroom Teachers, Community Volunteers

District Improvement Plan

Coldwater Community Schools

Instructional Coaches	The primary role of the instructional coach is to positively impact student achievement by providing coaching, training, and support in the implementation of a systemic approach to quality curriculum, instruction, and assessment for collaborative teams and individual educators.	Teacher Collaboration, Curriculum Development, Walkthrough, Professional Learning	Tier 1	Implement	07/01/2018	06/30/2020	\$12000	Assistant Superintendent, principals, instructional coaches
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Activity Summary by School

Below is a breakdown of activity by school.

All Schools

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
NGSS Science Training	NGSX Training, NGSS Phenomena Training, 3D Assessment Training, Leading the Charge in Science Education Training	Academic Support Program, Teacher Collaboration, Curriculum Development, Professional Learning	Tier 1	Implement	07/01/2018	06/30/2021	\$7460	Teachers, building administrators, assistant superintendent
Adjust the Master Schedule	Administrators and school improvement teams, working collaboratively with other schools and the district, will make adjustments to the master schedule in order to support student learning needs. In doing so, we will ensure that there are intentional blocks of instructional time for all core subject areas. Additionally, the master schedule will include additional opportunities to provide tier II and III supports for struggling students.	Academic Support Program, Behavioral Support Program, Direct Instruction	Tier 1	Implement	07/01/2017	06/30/2020	\$0	District Acceleration Team, Principals, School Teams
Early Release - Teacher Collaboration & Professional Learning	We will allocate extended time for collaboration through the implementation of weekly early release days. This will create a minimum of 75 minutes per week for teacher collaboration around the four big questions of a PLC: 1) What do we want all students to know and be able to do? 2) How will we know if they know it and can do it? 3) What will we do if they have not learned it yet? 4) What will we do if they have already learned it?	Academic Support Program, Behavioral Support Program, Teacher Collaboration, Curriculum Development, Professional Learning	Tier 1	Implement	07/01/2017	06/30/2020	\$273600	Administrators, teacher leaders, and teachers

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Early Release - Teacher Collaboration & Professional Learning	We will allocate extended time for collaboration through the implementation of weekly early release days. This will create a minimum of 75 minutes per week for teacher collaboration around the four big questions of a PLC: 1) What do we want all students to know and be able to do? 2) How will we know if they know it and can do it? 3) What will we do if they have not learned it yet? 4) What will we do if they have already learned it?	Academic Support Program, Behavioral Support Program, Teacher Collaboration, Curriculum Development, Professional Learning, Direct Instruction	Tier 1	Implement	07/01/2015	06/30/2020	\$273600	Administrators, teacher leaders, teachers, assistant superintendent
CCS Learning Academy	CCS Learning Academy: After school PD sessions aligned to the district Blueprint & PLCs at Work. Training by district/school leaders, CISD consultants, MiExcel consultants, and teacher leaders. (previously trained at the Blueprint Institute and/or PLC Institute). Teacher stipends for attending after school PD sessions.	Academic Support Program, Behavioral Support Program, Teacher Collaboration, Curriculum Development, Professional Learning, Direct Instruction	Tier 2	Implement	07/01/2018	06/30/2020	\$7698	Central office, principals and teachers
PLCs at Work Institute	Professional Learning Communities at Work Institute - continue to offer opportunities for teachers and administrators to attend the PLC at Work Institute by Solution Tree	Teacher Collaboration, Curriculum Development, Professional Learning, Direct Instruction	Tier 1	Implement	07/01/2014	06/30/2020	\$6000	Assistant Superintendent, Building Administrators, Teacher Leaders

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Guaranteed & Viable Curriculum	We will continue to engage collaborative teams in developing, refining, and implementing a guaranteed and viable curriculum. We will demonstrate transparency with our curriculum by making it available electronically for our stakeholders. Funding is needed to secure appropriate curriculum resources and to provide time for collaborative teams to answer the first question of a PLC, "What do we want all students to know and be able to do?"	Academic Support Program, Materials, Teacher Collaboration, Curriculum Development, Professional Learning, Technology, Direct Instruction	Tier 1	Implement	07/01/2017	06/30/2020	\$30000	Assistant Superintendent, Building Administrators, Teacher Leaders, Collaborative Teams, Individual Educators
DNA (Data Warehouse)	We will continue to support the implementation of our data warehouse, DNA, to help us make efficient and effective use of our data to support decision making about student learning. This will require professional development, technical support, and additional technology tools.	Academic Support Program, Teacher Collaboration, Professional Learning, Technology	Tier 1	Implement	07/01/2017	06/30/2020	\$0	Technology Director, Technology Team, Asst. Supt., Teacher Leaders, Principals, Individual Educators, CISD Consultants
Guaranteed & Viable Curriculum	We will continue to engage collaborative teams in developing, refining, and implementing a guaranteed and viable curriculum. We will demonstrate transparency with our curriculum by making it available electronically for our stakeholders. Funding is needed to secure appropriate curriculum resources and to provide time for collaborative teams to answer the first question of a PLC, "What do we want all students to know and be able to do?"	Academic Support Program, Materials, Teacher Collaboration, Curriculum Development, Policy and Process, Professional Learning, Technology, Direct Instruction	Tier 1	Implement	01/01/2016	06/30/2020	\$30000	Assistant Superintendent, Building Administrators, Teacher Leaders, Collaborative Teams, Individual Educators

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Coldwater Community Schools

<p>Early Release - Teacher Collaboration & Professional Learning</p>	<p>We will allocate extended time for collaboration through the implementation of weekly early release days. This will create a minimum of 75 minutes per week for teacher collaboration around the four big questions of a PLC: 1) What do we want all students to know and be able to do? 2) How will we know if they know it and can do it? 3) What will we do if they have not learned it yet? 4) What will we do if they have already learned it?</p>	<p>Academic Support Program, Behavioral Support Program, Teacher Collaboration, Curriculum Development, Policy and Process, Parent Involvement, Professional Learning, Technology, Direct Instruction</p>	<p>Tier 1</p>	<p>Implement</p>	<p>09/02/2014</p>	<p>06/30/2020</p>	<p>\$273600</p>	<p>Administrators, teacher leaders, and teachers</p>
<p>Guaranteed & Viable Curriculum</p>	<p>We will continue to engage collaborative teams in developing, refining, and implementing a guaranteed and viable curriculum. We will demonstrate transparency with our curriculum by making it available electronically for our stakeholders. Funding is needed to secure appropriate curriculum resources and to provide time for collaborative teams to answer the first question of a PLC, "What do we want all students to know and be able to do?"</p>	<p>Academic Support Program, Materials, Teacher Collaboration, Curriculum Development, Parent Involvement, Professional Learning, Direct Instruction</p>	<p>Tier 1</p>	<p>Implement</p>	<p>07/01/2017</p>	<p>06/30/2020</p>	<p>\$30000</p>	<p>Assistant Superintendent, Building Administrators, Teacher Leaders, Collaborative Teams, Individual Educators</p>

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Early Release - Teacher Collaboration & Professional Learning	We will allocate extended time for collaboration through the implementation of weekly early release days. This will create a minimum of 75 minutes per week for teacher collaboration around the four big questions of a PLC: 1) What do we want all students to know and be able to do? 2) How will we know if they know it and can do it? 3) What will we do if they have not learned it yet? 4) What will we do if they have already learned it?	Academic Support Program, Behavioral Support Program, Teacher Collaboration, Curriculum Development, Parent Involvement, Professional Learning, Technology, Direct Instruction	Tier 1	Implement	09/02/2014	06/30/2020	\$273600	Administrators, teacher leaders, and teachers
Blueprint PD	K-12th grade teachers and administrators - Installing the Blueprint - the Lobby level 6th-12th grade teacher teams - focus on the Blueprint's Instructional Infrastructure 6th - 12th grade interdisciplinary teams - "Got PLCs?" PD series at Calhoun ISD PLC Collaborative teams - bridging PLCs and the Blueprint K-12 MiExcel Blueprint Summer Institute	Teacher Collaboration, Professional Learning	Tier 1	Implement	07/01/2017	06/30/2020	\$12160	Superintendent, assistant superintendent, principals, and teachers
Technology Integration for 21st Century Learning	MACUL Conference for Core Subject Area Teachers to improve their instructional practices, content knowledge, and assessment practices through the integration of technology and 21st century learning.	Academic Support Program, Professional Learning, Technology	Tier 1	Implement	03/01/2019	04/01/2019	\$0	Principals and attending teachers
Increase Technology Devices	We will purchase additional internet connected technology devices to ensure that we have the capacity to meet the state online testing requirements and to enhance the 21st century learning environment. As a result of this activity, we will increase the number of devices in the district. Ongoing training and support for using the devices will take place from installation through innovation.	Technology		Implement	07/01/2015	06/30/2020	\$652535	Technology Department
Secure Entries	Entries to each school will be enhanced with video technology to provide additional security. This will enhance the security with the physical controlled entry (key fobs for staff) and visual controlled entry (visual entry control cameras & remote access) and secure vestibules.	Technology	Tier 1	Implement	07/01/2015	09/01/2020	\$1	Technology Department

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Model for Technology Device Replacement	Develop and implement a rotating replacement plan for technology devices to ensure continued connectivity for all students and staff. Secure funding to support the ongoing maintenance and replacement of technology devices. An asset management database will be used to inventory and monitor annual rotation dates.	Technology	Tier 1	Implement	07/01/2016	06/30/2020	\$200000	Technology Department, Superintendent
Destiny: Library Management Software	We will upgrade our Library Management Software from a local version to a web-based version. We will implement the Destiny web-based Library Management System (provided by Follett). We will provide training and ongoing support for key personnel.	Technology	Tier 1	Implement	07/01/2015	06/30/2020	\$5000	Library Clerks, Technology Department
PD for ELA Intervention Teachers	Professional learning will be provided for ELA Intervention Teachers. This may include the MDE Essentials training, REWARDS training, and MRA.	Academic Support Program, Teacher Collaboration, Professional Learning	Tier 2	Implement	07/01/2018	06/30/2020	\$2000	building principals, teachers, CISD consultants
Blueprint - Instructional Infrastructure PD	Professional learning for grade level/content area teams to focus on the Instructional Infrastructure. (Based on the MiExcel Blueprint) Sessions will be facilitated and supported by district and school administrators, the district instructional coach, CISD consultants, and the MiExcel team.	Academic Support Program, Teacher Collaboration, Curriculum Development, Walkthrough, Professional Learning	Tier 1	Implement	07/01/2018	06/30/2020	\$21120	assistant superintendent, instructional coach, principals, teacher teams
K-12 Science PD	Connections will be made between the NGSX training and the district's Instructional Infrastructure within the Blueprint.	Academic Support Program, Teacher Collaboration, Professional Learning	Tier 1	Implement	07/01/2017	06/30/2020	\$0	principals, teachers, asst. supt.
Wireless Access Points	Upgrade wireless connectivity speeds from 54Mbps up to 1GB	Technology	Tier 1	Implement	07/01/2017	06/30/2020	\$50000	Technology Department
Upgrade Servers	Based on the district's technology replacement plan, we will upgrade servers when they are five years old.	Technology	Tier 1	Implement	07/01/2017	06/30/2020	\$12000	Technology Department

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Web-based Technology Resources	Select and implement web-based technology resources to enhance the district's educational programming.	Academic Support Program, Technology	Tier 1	Implement	07/01/2017	06/30/2020	\$1	Technology Department, School Improvement Teams
Annual Renewals	Annual renewals, implementation, and support for (including but not limited to): Support Departments: Destiny, Traversa, and SchoolDude Schools: Skyward, Illuminate DNA, Career Cruisin, Rosetta Stone	Technology	Tier 1	Implement	07/01/2017	06/30/2020	\$10000	Technology Department
School-wide PBIS	Schools will implement School-wide PBIS strategies to cultivate a positive school culture. This includes Cardinal Pride, Jefferson & Lakeland Pride, and AAC.	Behavioral Support Program	Tier 1	Implement	07/01/2017	06/30/2020	\$0	Building Principals, School Leadership Teams, Social Workers & Counselors
Attendance Counselor	An attendance counselor will support students in all schools to build relationships with families and promote healthy attendance habits.	Academic Support Program, Behavioral Support Program	Tier 2	Implement	07/01/2017	06/30/2020	\$115044	Attendance Counselor, Building Principals
Blueprint - Instructional Infrastructure PD	Professional learning for grade level/content area teams to focus on the Instructional Infrastructure. (Based on the MiExcel Blueprint) Sessions will be facilitated and supported by district and school administrators, the district instructional coach, CISD consultants, and the MiExcel team.	Academic Support Program, Teacher Collaboration, Curriculum Development, Professional Learning	Tier 1	Implement	07/01/2018	06/30/2020	\$21120	Assistant Superintendent, Instructional Coaches, Principals, Teacher Teams
Staff Book Studies	Teaching staff will participate in a variety of book studies across the district to support targeted learning and professional growth. Books will include: Mindset, Facilitating Teacher Teams and Authentic PLCs, When Readers Struggle, Teaching Student Centered Mathematics, Principals to Actions: Ensuring Mathematical Success for All, Understanding Texts & Readers, Productive Math Discussions, Mathematical Mindsets, Amplifying Your Impact, Refugee, Happiness Advantage, Purposeful Play, and PBIS.	Teacher Collaboration, Professional Learning	Tier 1	Implement	07/01/2018	06/30/2020	\$2950	Asst. Superintendent, Building Administrators, Teacher Leaders, Teachers

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Coldwater Community Schools

Trauma Informed Schools & Classrooms	PD - K-12: Trauma informed schools and classrooms -- County-wide PD will be provided on trauma informed schools.	Behavioral Support Program, Teacher Collaboration, Professional Learning	Tier 3	Getting Ready	07/01/2018	06/30/2020	\$2000	Assistant Superintendent, Superintendent, BISD County-wide PD Committee
Before/After School EL Program	Before/after school EL programming for EL students who score between 0 - 2.9 on the WIDA.	Academic Support Program	Tier 3	Implement	09/01/2018	06/30/2020	\$25000	EL Teachers, EL Director, Principals
Supplies/Materials for ELs	Resources and materials to support English Learners (books, headphones, bilingual word to word dictionaries, leveled readers, culturally diverse/relevant texts, bilingual texts, realia, audio resources, foundational skills resources, writing resources, and language resources to support the development of language and content area literacy for our English learners during Tier II and Tier III instruction.	Academic Support Program, Materials, Supplemental Materials	Tier 3	Implement	07/01/2019	06/30/2020	\$13500	EL Director, EL Teachers, Building Administrators
PD for Teachers: Fundamentals of Sheltered Instruction	Online PD for Educators: Fundamentals of Sheltered Instruction: Featuring the SIOP Model - Online Course from http://www.cal.org/siop/ . \$115/license.	Academic Support Program, Teacher Collaboration, Professional Learning	Tier 1	Getting Ready	07/01/2018	06/30/2020	\$3220	EL Director, EL SIOP Facilitators, Teachers, Administrators
Strategies for English Learners (SIOP) Training	Strategies for English Learners Training for 40 teachers based on the MDE SIOP Training Model Sub costs, trainer costs, supplies & materials	Academic Support Program, Teacher Collaboration, Professional Learning, Direct Instruction	Tier 1	Getting Ready	07/01/2018	06/30/2020	\$13000	EL Director, SIOP Trainers, Teachers, Principals, Asst. Superintendent
EL Parent & Family Events	ELL parent/family events will be held to engage parents/families in the school community in order to support academic achievement and English acquisition. Funding will be used for refreshments during the events (\$100*5 schools) and take home materials (\$100*5 schools).	Community Engagement, Parent Involvement	Tier 1	Implement	07/01/2019	06/30/2020	\$1000	EL Teachers, EL Director, Principals
Family Liaisons	Bilingual family liaisons (Arabic and Spanish) to support active family engagement in the school environment and to support family/school partnerships	Community Engagement, Parent Involvement	Tier 3	Implement	07/01/2019	06/30/2020	\$22500	EL Director & Principals

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Instructional Coaches	The primary role of the instructional coach is to positively impact student achievement by providing coaching, training, and support in the implementation of a systemic approach to quality curriculum, instruction, and assessment for collaborative teams and individual educators.	Teacher Collaboration, Curriculum Development, Walkthrough, Professional Learning	Tier 1	Implement	07/01/2018	06/30/2020	\$262000	Assistant Superintendent, principals, instructional coaches
Summer Programming for EL & Immigrant Students	Eligible students will have the opportunity to attend summer programming which will include field trips, hands-on learning, and family involvement activities.	Academic Support Program, Materials, Parent Involvement, Field Trip	Tier 2	Implement	07/01/2019	06/30/2020	\$12750	EL Director, EL Teachers, Principals
Computer Assisted Instruction	Computer assisted instructional resources (Imagine Learning & System 44) to provide supplemental learning for English Learners scoring 0-2.9 on WIDA. Student licenses.	Academic Support Program, Technology, Direct Instruction	Tier 2	Implement	07/01/2018	06/30/2020	\$13500	EL Director, EL Teachers, Principals
Ellevation Data Management System	We will use the ELlevation Data Management system to analyze our student data efficiently and effectively and collaborate between EL teachers and general education teachers so that we can monitor and support the learning and language needs of our EL students across the district. During our initial implementation, this will include PD for staff and the license for Ellevation.	Teacher Collaboration, Professional Learning, Technology	Tier 1	Getting Ready	01/21/2019	06/30/2020	\$9825	EL Director, Principals, EL teachers
UbD Framework - Curriculum Development	Using the Understanding by Design framework for curriculum development, EL teachers will collaborate with general education teachers, MiExcel consultants and district leaders to revise, enhance, and develop curriculum units that are culturally responsive and provide scaffolded supports for our English Learners across the district.	Teacher Collaboration, Curriculum Development, Professional Learning	Tier 2	Implement	01/21/2019	08/30/2020	\$5000	EL teachers, principals, EL director, asst. superintendent
Orange Frog Experience	In order to help refocus and strengthen our organizational culture, we will implement the "Orange Frog" experience workshop throughout the district. Based on the work of Shawn Achor, former Harvard professor and author of "The Happiness Advantage," two district trainers will become certified to train and support staff. Materials will be purchased to support the implementation.	Recruitment and Retention, Teacher Collaboration, Professional Learning	Tier 1	Getting Ready	03/01/2019	06/30/2020	\$15000	Superintendent & Assistant Superintendent

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Non-Core PD Opportunities	Non-core teachers will participate in professional learning opportunities to support the development of the Whole Child. These opportunities may include: Michigan Music Conference, STEM Workshops, Art Conference, PE Conference, World Language Conference, Coding Training, Health Training, PD focused on Social Emotional Learning and Trauma	Teacher Collaboration, Professional Learning	Tier 1	Implement	07/01/2018	06/30/2020	\$1704	District and building leaders
Summer Programming	Robotics Camp: Using a project based learning model, students will participate in summer programming focused on Robotics and engineering. Programming will include staffing and materials/supplies.	Academic Support Program, Materials, Direct Instruction	Tier 2	Implement	06/01/2019	08/30/2019	\$3200	Asst. Superintendent
MDE WIDA EL Trainings	Educators from the district will attend MDE WIDA/EL Trainings during the 2019-2020 school year. Participant expenses may include registration, mileage, meals, lodging, and sub costs.	Professional Learning	Tier 1	Implement	07/01/2019	06/30/2020	\$2000	EL Director, principals, teachers, asst. superintendent

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<p>Language Assistance Program</p>	<p>Coldwater Community Schools provides an instructional program to meet the language and academic content needs of English Learners (ELs) enrolled in the district. The instructional needs of students at different levels of language proficiency and prior schooling are met differently.</p> <p>The District's EL program provides language and academic content support to ELs through: English as a Second Language (ESL): A program of techniques, methodology and special curriculum designed to teach ELL students English language skills, which may include listening, speaking, reading, writing, study skills, content vocabulary, and cultural orientation. ESL-certified teachers provide explicit language instruction to students. Instruction focuses on the development of proficiency in the English language, including grammar, vocabulary and communication skills. Sheltered English Instruction: An instructional approach used to make academic instruction in English understandable to ELL students. In the sheltered classroom, teachers use physical activities, visual aids, and the environment to teach vocabulary for concept development in mathematics, science, social studies, and other subjects. Teachers provide instruction that simultaneously introduces both language and content, using specialized techniques to accommodate ELs' linguistic needs. Instruction focuses on the teaching of academic content rather than the English language itself, even though the acquisition of English may be one of the instructional goals.</p>	<p>Academic Support Program, Teacher Collaboration</p>	<p>Tier 1</p>	<p>Implement</p>	<p>07/01/2018</p>	<p>06/30/2020</p>	<p>\$829720</p>	<p>Principals, Teachers, EL Director, Asst. Superintendent</p>
<p>Restorative Justice</p>	<p>A train the trainer model for Restorative Justice will be used to engage county-wide staff members in restorative practices.</p>	<p>Behavioral Support Program, Policy and Process, Professional Learning, Direct Instruction</p>	<p>Tier 3</p>	<p>Implement</p>	<p>07/01/2018</p>	<p>06/30/2021</p>	<p>\$20000</p>	<p>Superintendent, Building Principals, School Teams</p>

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PD on MTSS - Digging Deeper	Using the MDE MTSS practice profile, school teams will dig deeper into the MTSS framework. PD will be supported by district leaders.	Academic Support Program, Behavioral Support Program, Teacher Collaboration, Professional Learning	Tier 2	Implement	07/01/2019	06/30/2020	\$6600	Asst. Supt., Building Leaders, Intervention Teams
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Legg Middle School

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
Family Engagement Activities	Parents and families will have a variety of opportunities to participate in parent education events both within and beyond the school day. Funding for supplies, presenters, and parent/child experiences will be allocated to support the implementation of the various events.	Academic Support Program, Behavioral Support Program, Community Engagement, Parent Involvement	Tier 1		07/01/2016	06/30/2019	\$8174	Principals, Title I staff, general education teachers, Assistant Superintendent
Family Engagement Activities	Parents and families will have a variety of opportunities to participate in education events both within and beyond the school day. Funding for supplies, presenters, and parent/child experiences will be allocated to support the implementation of the various events.	Academic Support Program, Community Engagement, Parent Involvement	Tier 1	Implement	07/01/2018	06/30/2020	\$8174	Building principals, Title I staff, curriculum director
Job-embedded PD: Learning Walks	Through the implementation of Learning Walks, we will develop a culture of collaboration and enhance teachers' instructional skills. Additionally, we will develop reflective practitioners. In order to accomplish this, we will incur sub costs so that teachers can be freed up to visit other classrooms during instructional periods and participate in the process.	Academic Support Program, Behavioral Support Program, Professional Learning	Tier 1	Implement	07/01/2018	06/30/2020	\$10120	Assistant Superintendent, Instructional Coach, Building Administrators, Teacher Teams

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Academic Interventionists	Intervention specialists will provide Tier II and Tier III interventions to students in ELA and Math and integrated Social Studies and Science and provide Tier I modeling and coaching support. EL intervention teachers will provide language and content area support for students with limited English proficiency.	Academic Support Program, Teacher Collaboration, Professional Learning, Direct Instruction	Tier 2	Implement	07/01/2017	06/30/2020	\$799568	Interventionists, building principals, assistant superintendent
Support for Homeless Students	Homeless set-aside for tutoring & mentoring homeless students. Instructional Coach/tutor will meet the HQ teacher certification requirements. Costs associated with transporting homeless students (beyond what is available through coordinated services with DHHS, McKinney-Vento, & Community Partners) including shared transportation costs between districts, public transportation tickets, and gas cards.	Academic Support Program, Behavioral Support Program, Direct Instruction, Supplemental Materials	Tier 3	Implement	07/01/2018	06/30/2020	\$5451	Building Administrators, Intervention Team, Instructional Coach, Homeless Liaison
High Quality Math Instruction Training	K-12 teachers will engage in professional development facilitated by CISD math consultants. The focus of the PD will include high quality math instruction. On-going job-embedded support will be provided for the participants by the CISD math consultants.	Academic Support Program, Teacher Collaboration, Professional Learning, Direct Instruction	Tier 1	Getting Ready	07/01/2018	06/30/2020	\$5300	Building Administrators, Teachers, Academic Interventionists, CISD Consultants, Assistant Superintendent
Academic Interventionists	Intervention specialists will provide Tier II and Tier III interventions to students in ELA and Math and integrated Social Studies and Science and provide Tier I modeling and coaching support.	Academic Support Program, Parent Involvement, Direct Instruction, Supplemental Materials	Tier 2	Implement	07/01/2015	06/30/2020	\$625721	Intervention specialists, building principals, assistant superintendent

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PD for School Leaders (Administrators & Teacher Leaders)	MASA Navigate Leadership Program MDE Fall Continuous Improvement Conference LRP Publications - Subscription to "Managing Your Federal Education Funds" MAS/FPS Fall Conference, Winter Institute, Spring Institute, Director's Bootcamp, EDGAR Training MDE Special Populations Conference Got PLCs PD (Calhoun ISD) Main Idea Blueprint Leadership Academy Adaptive Schools Orange Frog Experience Workshop DNA Conference (IEUC) NWEA Map Growth	Academic Support Program, Behavioral Support Program, Policy and Process, Professional Learning	Tier 1	Implement	07/01/2018	06/30/2020	\$6823	Assistant Superintendent, Instructional Coach, Building Administrators, EL Director, Homeless Liaison, Teacher Leaders
Summer Programming	We will implement a summer program to meet the needs of our K-8 struggling/at-risk learners and our 9th-12th graders who need credit recovery opportunities. Summer programming will include the K-3 reading summer slide prevention program, "Kids Read Now" and a 3rd grade summer reading program.	Academic Support Program	Tier 2	Implement	07/01/2018	06/30/2020	\$12000	Asst. Supt., Principals, Teachers
Leveled Readers for Interventions	We will purchased additional supplies for struggling readers and mathematicians to be used during intervention time. This will include leveled books that emphasize non-fiction text, math manipulatives, and other supplies to support student learning..	Academic Support Program, Supplemental Materials	Tier 2	Implement	07/01/2018	06/30/2020	\$300	Intervention specialists, building principals
Blueprint for Acceleration	K-12: Blueprint training through MiExcel. MiExcel will provide job embedded coaching support for teachers & administrators. The focus of the support is to install the Blueprint so that our district will realize dramatic increases in student, teacher, leader & systemic growth. (Subscription service) Additionally, Job-embedded PD will be provided through PLC collaborative teams. Focus topics: MiExcel Blueprint, UbD, PLCs, and data-informed decision making. Sessions will be facilitated in district by CISD consultants and/or district leaders. (Face to Face PD and support)	Teacher Collaboration, Policy and Process, Professional Learning	Tier 1	Implement	06/01/2017	06/30/2020	\$4240	Superintendent, Asst. Supt., Building Administrators
CHAMPS Training	CHAMPS training will be provided as needed to support classroom PBIS.	Behavioral Support Program, Professional Learning	Tier 1	Implement	07/01/2017	06/30/2020	\$1600	Principals, Assistant Superintendent, Social Workers, Teachers

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"Focus" Support	All schools will implement a 30 minute block of time, 4-5 days per week, within the school day, that provides flexible support and enrichment based on student needs.	Academic Support Program, Behavioral Support Program	Tier 2	Implement	07/01/2017	06/01/2020	\$0	Principals, Teacher Teams, Interventionists
Khan Academy/College Board Workshops	Workshops provided by the College Board will provide learning opportunities for teachers, administrators and counselors so that they are well prepared to support students with the PSAT and SAT.	Teacher Collaboration, Professional Learning	Tier 1	Implement	07/01/2019	06/30/2020	\$310	Secondary Administrators
MRA Conference	Teachers will attend the MRA Conference and bring back best practices to share with colleagues and implement with students.	Professional Learning	Tier 1	Implement	03/01/2017	03/31/2020	\$1220	LMS principal
Supplies & Materials to support math interventions	Supplies and materials to support math interventions	Academic Support Program, Materials	Tier 2	Implement	07/01/2019	06/30/2020	\$300	Principals, interventionists
Secondary School Health Clinics	Telehealth Clinics - Partnership program with Promedica Regional Hospital A health clinic, staffed with a nurse and a social worker, is available in each of our secondary schools.	Other, Behavioral Support Program	Tier 2	Implement	07/01/2015	06/30/2020	\$28000	Superintendent
Middle School Math PD	PD will be provided to middle school math teachers to assist teachers with using assessment results (in DNA) to inform instructional decisions that support student learning.	Teacher Collaboration, Professional Learning	Tier 1	Implement	09/01/2019	06/30/2020	\$3520	Building administrators, instructional coach, and teachers

Larsen Elementary School

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
Family Engagement Activities	Parents and families will have a variety of opportunities to participate in parent education events both within and beyond the school day. Funding for supplies, presenters, and parent/child experiences will be allocated to support the implementation of the various events.	Academic Support Program, Behavioral Support Program, Community Engagement, Parent Involvement	Tier 1		07/01/2016	06/30/2019	\$8174	Principals, Title I staff, general education teachers, Assistant Superintendent

District Improvement Plan

Coldwater Community Schools

Family Engagement Activities	Parents and families will have a variety of opportunities to participate in education events both within and beyond the school day. Funding for supplies, presenters, and parent/child experiences will be allocated to support the implementation of the various events.	Academic Support Program, Community Engagement, Parent Involvement	Tier 1	Implement	07/01/2018	06/30/2020	\$8174	Building principals, Title I staff, curriculum director
Job-embedded PD: Learning Walks	Through the implementation of Learning Walks, we will develop a culture of collaboration and enhance teachers' instructional skills. Additionally, we will develop reflective practitioners. In order to accomplish this, we will incur sub costs so that teachers can be freed up to visit other classrooms during instructional periods and participate in the process.	Academic Support Program, Behavioral Support Program, Professional Learning	Tier 1	Implement	07/01/2018	06/30/2020	\$10120	Assistant Superintendent, Instructional Coach, Building Administrators, Teacher Teams
Academic Interventionists	Intervention specialists will provide Tier II and Tier III interventions to students in ELA and Math and integrated Social Studies and Science and provide Tier I modeling and coaching support. EL intervention teachers will provide language and content area support for students with limited English proficiency.	Academic Support Program, Teacher Collaboration, Professional Learning, Direct Instruction	Tier 2	Implement	07/01/2017	06/30/2020	\$799568	Interventionists, building principals, assistant superintendent
Support for Homeless Students	Homeless set-aside for tutoring & mentoring homeless students. Instructional Coach/tutor will meet the HQ teacher certification requirements. Costs associated with transporting homeless students (beyond what is available through coordinated services with DHHS, McKinney-Vento, & Community Partners) including shared transportation costs between districts, public transportation tickets, and gas cards.	Academic Support Program, Behavioral Support Program, Direct Instruction, Supplemental Materials	Tier 3	Implement	07/01/2018	06/30/2020	\$5451	Building Administrators, Intervention Team, Instructional Coach, Homeless Liaison
AVMR/Math Recovery Training	Elementary teachers will participate in AVMR/Math Recovery Course I & II training facilitated by Calhoun ISD. Upper Elementary teachers will also attend the AVMR Fractions course. AVMR is designed to provide strategies and intensive support to classroom teachers and interventionists so that they understand math progressions and can meet the needs of struggling learners. Interventionists will participate in the AVMR MRIS training.	Academic Support Program, Professional Learning, Direct Instruction, Supplemental Materials	Tier 2	Implement	07/01/2015	06/30/2021	\$5475	Building administrators, Academic Interventionists, CISD Consultants, Teachers, Assistant Superintendent

District Improvement Plan

Coldwater Community Schools

High Quality Math Instruction Training	K-12 teachers will engage in professional development facilitated by CISD math consultants. The focus of the PD will include high quality math instruction. On-going job-embedded support will be provided for the participants by the CISD math consultants.	Academic Support Program, Teacher Collaboration, Professional Learning, Direct Instruction	Tier 1	Getting Ready	07/01/2018	06/30/2020	\$5300	Building Administrators, Teachers, Academic Interventionists, CISD Consultants, Assistant Superintendent
Academic Interventionists	Intervention specialists will provide Tier II and Tier III interventions to students in ELA and Math and integrated Social Studies and Science and provide Tier I modeling and coaching support.	Academic Support Program, Parent Involvement, Direct Instruction, Supplemental Materials	Tier 2	Implement	07/01/2015	06/30/2020	\$625721	Intervention specialists, building principals, assistant superintendent
PD for School Leaders (Administrators & Teacher Leaders)	MASA Navigate Leadership Program MDE Fall Continuous Improvement Conference LRP Publications - Subscription to "Managing Your Federal Education Funds" MAS/FPS Fall Conference, Winter Institute, Spring Institute, Director's Bootcamp, EDGAR Training MDE Special Populations Conference Got PLCs PD (Calhoun ISD) Main Idea Blueprint Leadership Academy Adaptive Schools Orange Frog Experience Workshop DNA Conference (IEUC) NWEA Map Growth	Academic Support Program, Behavioral Support Program, Policy and Process, Professional Learning	Tier 1	Implement	07/01/2018	06/30/2020	\$6823	Assistant Superintendent, Instructional Coach, Building Administrators, EL Director, Homeless Liaison, Teacher Leaders
Summer Programming	We will implement a summer program to meet the needs of our K-8 struggling/at-risk learners and our 9th-12th graders who need credit recovery opportunities. Summer programming will include the K-3 reading summer slide prevention program, "Kids Read Now" and a 3rd grade summer reading program.	Academic Support Program	Tier 2	Implement	07/01/2018	06/30/2020	\$12000	Asst. Supt., Principals, Teachers

District Improvement Plan

Coldwater Community Schools

Dreambox Math Licenses	Struggling students will benefit from the purchase of online subscriptions to DreamBox Learning to extend their learning at school and at home. DreamBox Learning allows the intervention teacher to identify the skills that individual students need to work on and then the internet based platform differentiates the lessons to match the students skills and needs. Teachers and parents receive information regarding the student's progress as well.	Academic Support Program, Technology, Supplemental Materials	Tier 3	Implement	09/08/2015	06/30/2020	\$5000	Intervention ists
Leveled Readers for Interventions	We will purchased additional supplies for struggling readers and mathematicians to be used during intervention time. This will include leveled books that emphasize non-fiction text, math manipulatives, and other supplies to support student learning..	Academic Support Program, Supplemental Materials	Tier 2	Implement	07/01/2018	06/30/2020	\$300	Intervention specialists, building principals
HQ Paraprofessionals	HQ paraprofessional(s) will work under the direction of classroom teachers and/or interventionists in order to support struggling learners in ELA.	Academic Support Program, Direct Instruction	Tier 2	Implement	07/01/2017	06/30/2020	\$26000	Larsen Principal, Intervention ists, teachers
Blueprint for Acceleration	K-12: Blueprint training through MiExcel. MiExcel will provide job embedded coaching support for teachers & administrators. The focus of the support is to install the Blueprint so that our district will realize dramatic increases in student, teacher, leader & systemic growth. (Subscription service) Additionally, Job-embedded PD will be provided through PLC collaborative teams. Focus topics: MiExcel Blueprint, UbD, PLCs, and data-informed decision making. Sessions will be facilitated in district by CISD consultants and/or district leaders. (Face to Face PD and support)	Teacher Collaborati on, Policy and Process, Professiona l Learning	Tier 1	Implement	06/01/2017	06/30/2020	\$4240	Superinten dent, Asst. Supt., Building Administrat ors
Second Step	We will use the Second Step curriculum as the foundation for core instruction around social, emotional, and behavioral learning for our K-5 students.	Behavioral Support Program, Curriculum Developme nt, Direct Instruction	Tier 1	Implement	07/01/2017	06/30/2020	\$115000	K-5 classroom teachers and enrichment teachers
School Social Workers	School social workers will support at-risk students in our K-5 schools by providing small group instruction and individualized supports.	Behavioral Support Program, Parent Involvement	Tier 2	Implement	07/01/2017	06/30/2020	\$368803	School principals, social workers

District Improvement Plan

Coldwater Community Schools

CHAMPS Training	CHAMPS training will be provided as needed to support classroom PBIS.	Behavioral Support Program, Professional Learning	Tier 1	Implement	07/01/2017	06/30/2020	\$1600	Principals, Assistant Superintendent, Social Workers, Teachers
"Focus" Support	All schools will implement a 30 minute block of time, 4-5 days per week, within the school day, that provides flexible support and enrichment based on student needs.	Academic Support Program, Behavioral Support Program	Tier 2	Implement	07/01/2017	06/01/2020	\$0	Principals, Teacher Teams, Interventionists
Support for ELLs - Instructional Support Personnel	ELL Support Personnel to provide additional assistance to individual students under the supervision of certified staff (HQ ELL teachers and/or HQ core teachers), working in tiered interventions for English language learners after initial instruction and additional support have been provided using general funds.	Academic Support Program, Direct Instruction	Tier 3	Implement	07/01/2019	06/30/2020	\$56007	Building Administrators, EL Director, Interventionists, Classroom Teachers
Mystery Science	Mystery Science will be used to supplement the K-5 science curriculum.	Materials, Technology	Tier 1	Implement	07/01/2018	06/30/2020	\$3000	Asst. Superintendent, Elementary Principals, Teachers
Supplies & Materials to support math interventions	Supplies and materials to support math interventions	Academic Support Program, Materials	Tier 2	Implement	07/01/2019	06/30/2020	\$300	Principals, interventionists
Purposeful Play with Kristi Mraz	Purposeful Play 1/2 day virtual PD session with Kristi Mraz. (Contracted service \$500 per hour for 3 hours). PD for Y5, K, and 1st grade teachers. Book study - "Purposeful Play"	Academic Support Program, Behavioral Support Program, Professional Learning	Tier 1	Getting Ready	07/01/2019	06/30/2020	\$1500	Instructional Coach, Building Principal

Lakeland Elementary School

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
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District Improvement Plan

Coldwater Community Schools

Family Engagement Activities	Parents and families will have a variety of opportunities to participate in parent education events both within and beyond the school day. Funding for supplies, presenters, and parent/child experiences will be allocated to support the implementation of the various events.	Academic Support Program, Behavioral Support Program, Community Engagement, Parent Involvement	Tier 1		07/01/2016	06/30/2019	\$8174	Principals, Title I staff, general education teachers, Assistant Superintendent
Family Engagement Activities	Parents and families will have a variety of opportunities to participate in education events both within and beyond the school day. Funding for supplies, presenters, and parent/child experiences will be allocated to support the implementation of the various events.	Academic Support Program, Community Engagement, Parent Involvement	Tier 1	Implement	07/01/2018	06/30/2020	\$8174	Building principals, Title I staff, curriculum director
Job-embedded PD: Learning Walks	Through the implementation of Learning Walks, we will develop a culture of collaboration and enhance teachers' instructional skills. Additionally, we will develop reflective practitioners. In order to accomplish this, we will incur sub costs so that teachers can be freed up to visit other classrooms during instructional periods and participate in the process.	Academic Support Program, Behavioral Support Program, Professional Learning	Tier 1	Implement	07/01/2018	06/30/2020	\$10120	Assistant Superintendent, Instructional Coach, Building Administrators, Teacher Teams
Academic Interventionists	Intervention specialists will provide Tier II and Tier III interventions to students in ELA and Math and integrated Social Studies and Science and provide Tier I modeling and coaching support. EL intervention teachers will provide language and content area support for students with limited English proficiency.	Academic Support Program, Teacher Collaboration, Professional Learning, Direct Instruction	Tier 2	Implement	07/01/2017	06/30/2020	\$799568	Interventionists, building principals, assistant superintendent
Support for Homeless Students	Homeless set-aside for tutoring & mentoring homeless students. Instructional Coach/tutor will meet the HQ teacher certification requirements. Costs associated with transporting homeless students (beyond what is available through coordinated services with DHHS, McKinney-Vento, & Community Partners) including shared transportation costs between districts, public transportation tickets, and gas cards.	Academic Support Program, Behavioral Support Program, Direct Instruction, Supplemental Materials	Tier 3	Implement	07/01/2018	06/30/2020	\$5451	Building Administrators, Intervention Team, Instructional Coach, Homeless Liaison

District Improvement Plan

Coldwater Community Schools

AVMR/Math Recovery Training	Elementary teachers will participate in AVMR/Math Recovery Course I & II training facilitated by Calhoun ISD. Upper Elementary teachers will also attend the AVMR Fractions course. AVMR is designed to provide strategies and intensive support to classroom teachers and interventionists so that they understand math progressions and can meet the needs of struggling learners. Interventionists will participate in the AVMR MRIS training.	Academic Support Program, Professional Learning, Direct Instruction, Supplemental Materials	Tier 2	Implement	07/01/2015	06/30/2021	\$5475	Building administrators, Academic Interventionists, CISD Consultants, Teachers, Assistant Superintendent
High Quality Math Instruction Training	K-12 teachers will engage in professional development facilitated by CISD math consultants. The focus of the PD will include high quality math instruction. On-going job-embedded support will be provided for the participants by the CISD math consultants.	Academic Support Program, Teacher Collaboration, Professional Learning, Direct Instruction	Tier 1	Getting Ready	07/01/2018	06/30/2020	\$5300	Building Administrators, Teachers, Academic Interventionists, CISD Consultants, Assistant Superintendent
Academic Interventionists	Intervention specialists will provide Tier II and Tier III interventions to students in ELA and Math and integrated Social Studies and Science and provide Tier I modeling and coaching support.	Academic Support Program, Parent Involvement, Direct Instruction, Supplemental Materials	Tier 2	Implement	07/01/2015	06/30/2020	\$625721	Intervention specialists, building principals, assistant superintendent
PD for School Leaders (Administrators & Teacher Leaders)	MASA Navigate Leadership Program MDE Fall Continuous Improvement Conference LRP Publications - Subscription to "Managing Your Federal Education Funds" MAS/FPS Fall Conference, Winter Institute, Spring Institute, Director's Bootcamp, EDGAR Training MDE Special Populations Conference Got PLCs PD (Calhoun ISD) Main Idea Blueprint Leadership Academy Adaptive Schools Orange Frog Experience Workshop DNA Conference (IEUC) NWEA Map Growth	Academic Support Program, Behavioral Support Program, Policy and Process, Professional Learning	Tier 1	Implement	07/01/2018	06/30/2020	\$6823	Assistant Superintendent, Instructional Coach, Building Administrators, EL Director, Homeless Liaison, Teacher Leaders

District Improvement Plan

Coldwater Community Schools

Summer Programming	We will implement a summer program to meet the needs of our K-8 struggling/at-risk learners and our 9th-12th graders who need credit recovery opportunities. Summer programming will include the K-3 reading summer slide prevention program, "Kids Read Now" and a 3rd grade summer reading program.	Academic Support Program	Tier 2	Implement	07/01/2018	06/30/2020	\$12000	Asst. Supt., Principals, Teachers
Dreambox Math Licenses	Struggling students will benefit from the purchase of online subscriptions to DreamBox Learning to extend their learning at school and at home. DreamBox Learning allows the intervention teacher to identify the skills that individual students need to work on and then the internet based platform differentiates the lessons to match the students skills and needs. Teachers and parents receive information regarding the student's progress as well.	Academic Support Program, Technology, Supplemental Materials	Tier 3	Implement	09/08/2015	06/30/2020	\$5000	Interventionists
Leveled Readers for Interventions	We will purchased additional supplies for struggling readers and mathematicians to be used during intervention time. This will include leveled books that emphasize non-fiction text, math manipulatives, and other supplies to support student learning..	Academic Support Program, Supplemental Materials	Tier 2	Implement	07/01/2018	06/30/2020	\$300	Intervention specialists, building principals
High Speed Fiber Connectivity	Secure ERate funding and upgrade high speed fiber connectivity at Lakeland Elementary School so that students and staff have access to network speeds of up to 1GB. The implementation of this will complete the high speed fiber connectivity project in the district so that all buildings have access to network speeds of up to 1GB.	Technology	Tier 1	Getting Ready	07/01/2017	06/30/2019	\$750000	Technology Department
Blueprint for Acceleration	K-12: Blueprint training through MiExcel. MiExcel will provide job embedded coaching support for teachers & administrators. The focus of the support is to install the Blueprint so that our district will realize dramatic increases in student, teacher, leader & systemic growth. (Subscription service) Additionally, Job-embedded PD will be provided through PLC collaborative teams. Focus topics: MiExcel Blueprint, UbD, PLCs, and data-informed decision making. Sessions will be facilitated in district by CISD consultants and/or district leaders. (Face to Face PD and support)	Teacher Collaboration, Policy and Process, Professional Learning	Tier 1	Implement	06/01/2017	06/30/2020	\$4240	Superintendent, Asst. Supt., Building Administrators
Second Step	We will use the Second Step curriculum as the foundation for core instruction around social, emotional, and behavioral learning for our K-5 students.	Behavioral Support Program, Curriculum Development, Direct Instruction	Tier 1	Implement	07/01/2017	06/30/2020	\$115000	K-5 classroom teachers and enrichment teachers

District Improvement Plan

Coldwater Community Schools

School Social Workers	School social workers will support at-risk students in our K-5 schools by providing small group instruction and individualized supports.	Behavioral Support Program, Parent Involvement	Tier 2	Implement	07/01/2017	06/30/2020	\$368803	School principals, social workers
CHAMPS Training	CHAMPS training will be provided as needed to support classroom PBIS.	Behavioral Support Program, Professional Learning	Tier 1	Implement	07/01/2017	06/30/2020	\$1600	Principals, Assistant Superintendent, Social Workers, Teachers
"Focus" Support	All schools will implement a 30 minute block of time, 4-5 days per week, within the school day, that provides flexible support and enrichment based on student needs.	Academic Support Program, Behavioral Support Program	Tier 2	Implement	07/01/2017	06/01/2020	\$0	Principals, Teacher Teams, Interventionists
STEM Enrichment	Materials and resources to support the implementation of a 2nd - 5th grade STEM enrichment class.	Academic Support Program, Materials, Direct Instruction	Tier 2	Implement	07/01/2018	06/30/2020	\$6080	Assistant Superintendent, Building Administrators, STEM Enrichment Teacher
Support for ELLs - Instructional Support Personnel	ELL Support Personnel to provide additional assistance to individual students under the supervision of certified staff (HQ ELL teachers and/or HQ core teachers), working in tiered interventions for English language learners after initial instruction and additional support have been provided using general funds.	Academic Support Program, Direct Instruction	Tier 3	Implement	07/01/2019	06/30/2020	\$56007	Building Administrators, EL Director, Interventionists, Classroom Teachers
Mystery Science	Mystery Science will be used to supplement the K-5 science curriculum.	Materials, Technology	Tier 1	Implement	07/01/2018	06/30/2020	\$3000	Asst. Superintendent, Elementary Principals, Teachers
Supplies & Materials to support math interventions	Supplies and materials to support math interventions	Academic Support Program, Materials	Tier 2	Implement	07/01/2019	06/30/2020	\$300	Principals, interventionists

Jefferson Elementary School

District Improvement Plan

Coldwater Community Schools

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
Family Engagement Activities	Parents and families will have a variety of opportunities to participate in parent education events both within and beyond the school day. Funding for supplies, presenters, and parent/child experiences will be allocated to support the implementation of the various events.	Academic Support Program, Behavioral Support Program, Community Engagement, Parent Involvement	Tier 1		07/01/2016	06/30/2019	\$8174	Principals, Title I staff, general education teachers, Assistant Superintendent
Family Engagement Activities	Parents and families will have a variety of opportunities to participate in education events both within and beyond the school day. Funding for supplies, presenters, and parent/child experiences will be allocated to support the implementation of the various events.	Academic Support Program, Community Engagement, Parent Involvement	Tier 1	Implement	07/01/2018	06/30/2020	\$8174	Building principals, Title I staff, curriculum director
Job-embedded PD: Learning Walks	Through the implementation of Learning Walks, we will develop a culture of collaboration and enhance teachers' instructional skills. Additionally, we will develop reflective practitioners. In order to accomplish this, we will incur sub costs so that teachers can be freed up to visit other classrooms during instructional periods and participate in the process.	Academic Support Program, Behavioral Support Program, Professional Learning	Tier 1	Implement	07/01/2018	06/30/2020	\$10120	Assistant Superintendent, Instructional Coach, Building Administrators, Teacher Teams
Academic Interventionists	Intervention specialists will provide Tier II and Tier III interventions to students in ELA and Math and integrated Social Studies and Science and provide Tier I modeling and coaching support. EL intervention teachers will provide language and content area support for students with limited English proficiency.	Academic Support Program, Teacher Collaboration, Professional Learning, Direct Instruction	Tier 2	Implement	07/01/2017	06/30/2020	\$799568	Interventionists, building principals, assistant superintendent

District Improvement Plan

Coldwater Community Schools

Support for Homeless Students	Homeless set-aside for tutoring & mentoring homeless students. Instructional Coach/tutor will meet the HQ teacher certification requirements. Costs associated with transporting homeless students (beyond what is available through coordinated services with DHHS, McKinney-Vento, & Community Partners) including shared transportation costs between districts, public transportation tickets, and gas cards.	Academic Support Program, Behavioral Support Program, Direct Instruction, Supplemental Materials	Tier 3	Implement	07/01/2018	06/30/2020	\$5451	Building Administrators, Intervention Team, Instructional Coach, Homeless Liaison
AVMR/Math Recovery Training	Elementary teachers will participate in AVMR/Math Recovery Course I & II training facilitated by Calhoun ISD. Upper Elementary teachers will also attend the AVMR Fractions course. AVMR is designed to provide strategies and intensive support to classroom teachers and interventionists so that they understand math progressions and can meet the needs of struggling learners. Interventionists will participate in the AVMR MRIS training.	Academic Support Program, Professional Learning, Direct Instruction, Supplemental Materials	Tier 2	Implement	07/01/2015	06/30/2021	\$5475	Building administrators, Academic Interventionists, CISD Consultants, Teachers, Assistant Superintendent
High Quality Math Instruction Training	K-12 teachers will engage in professional development facilitated by CISD math consultants. The focus of the PD will include high quality math instruction. On-going job-embedded support will be provided for the participants by the CISD math consultants.	Academic Support Program, Teacher Collaboration, Professional Learning, Direct Instruction	Tier 1	Getting Ready	07/01/2018	06/30/2020	\$5300	Building Administrators, Teachers, Academic Interventionists, CISD Consultants, Assistant Superintendent
Academic Interventionists	Intervention specialists will provide Tier II and Tier III interventions to students in ELA and Math and integrated Social Studies and Science and provide Tier I modeling and coaching support.	Academic Support Program, Parent Involvement, Direct Instruction, Supplemental Materials	Tier 2	Implement	07/01/2015	06/30/2020	\$625721	Intervention specialists, building principals, assistant superintendent

District Improvement Plan

Coldwater Community Schools

PD for School Leaders (Administrators & Teacher Leaders)	MASA Navigate Leadership Program MDE Fall Continuous Improvement Conference LRP Publications - Subscription to "Managing Your Federal Education Funds" MAS/FPS Fall Conference, Winter Institute, Spring Institute, Director's Bootcamp, EDGAR Training MDE Special Populations Conference Got PLCs PD (Calhoun ISD) Main Idea Blueprint Leadership Academy Adaptive Schools Orange Frog Experience Workshop DNA Conference (IEUC) NWEA Map Growth	Academic Support Program, Behavioral Support Program, Policy and Process, Professional Learning	Tier 1	Implement	07/01/2018	06/30/2020	\$6823	Assistant Superintendent, Instructional Coach, Building Administrators, EL Director, Homeless Liaison, Teacher Leaders
Summer Programming	We will implement a summer program to meet the needs of our K-8 struggling/at-risk learners and our 9th-12th graders who need credit recovery opportunities. Summer programming will include the K-3 reading summer slide prevention program, "Kids Read Now" and a 3rd grade summer reading program.	Academic Support Program	Tier 2	Implement	07/01/2018	06/30/2020	\$12000	Asst. Supt., Principals, Teachers
Dreambox Math Licenses	Struggling students will benefit from the purchase of online subscriptions to DreamBox Learning to extend their learning at school and at home. DreamBox Learning allows the intervention teacher to identify the skills that individual students need to work on and then the internet based platform differentiates the lessons to match the students skills and needs. Teachers and parents receive information regarding the student's progress as well.	Academic Support Program, Technology, Supplemental Materials	Tier 3	Implement	09/08/2015	06/30/2020	\$5000	Interventionists
Leveled Readers for Interventions	We will purchased additional supplies for struggling readers and mathematicians to be used during intervention time. This will include leveled books that emphasize non-fiction text, math manipulatives, and other supplies to support student learning..	Academic Support Program, Supplemental Materials	Tier 2	Implement	07/01/2018	06/30/2020	\$300	Intervention specialists, building principals
Blueprint for Acceleration	K-12: Blueprint training through MiExcel. MiExcel will provide job embedded coaching support for teachers & administrators. The focus of the support is to install the Blueprint so that our district will realize dramatic increases in student, teacher, leader & systemic growth. (Subscription service) Additionally, Job-embedded PD will be provided through PLC collaborative teams. Focus topics: MiExcel Blueprint, UbD, PLCs, and data-informed decision making. Sessions will be facilitated in district by CISD consultants and/or district leaders. (Face to Face PD and support)	Teacher Collaboration, Policy and Process, Professional Learning	Tier 1	Implement	06/01/2017	06/30/2020	\$4240	Superintendent, Asst. Supt., Building Administrators

District Improvement Plan

Coldwater Community Schools

Community Engagement Activities	In partnership with the United Way & Kiwanis Club, Jefferson staff will implement the Schools of Hope Program to partner community members with struggling readers for one-on-one reading support and mentoring. This program currently targets struggling 2nd grade readers. With successful implementation of the program, we intend to expand to other grade levels.	Academic Support Program, Community Engagement	Tier 3	Implement	01/03/2017	06/30/2020	\$0	Principal, Reading Interventionist, Classroom Teachers, Community Volunteers
Second Step	We will use the Second Step curriculum as the foundation for core instruction around social, emotional, and behavioral learning for our K-5 students.	Behavioral Support Program, Curriculum Development, Direct Instruction	Tier 1	Implement	07/01/2017	06/30/2020	\$115000	K-5 classroom teachers and enrichment teachers
School Social Workers	School social workers will support at-risk students in our K-5 schools by providing small group instruction and individualized supports.	Behavioral Support Program, Parent Involvement	Tier 2	Implement	07/01/2017	06/30/2020	\$368803	School principals, social workers
CHAMPS Training	CHAMPS training will be provided as needed to support classroom PBIS.	Behavioral Support Program, Professional Learning	Tier 1	Implement	07/01/2017	06/30/2020	\$1600	Principals, Assistant Superintendent, Social Workers, Teachers
"Focus" Support	All schools will implement a 30 minute block of time, 4-5 days per week, within the school day, that provides flexible support and enrichment based on student needs.	Academic Support Program, Behavioral Support Program	Tier 2	Implement	07/01/2017	06/01/2020	\$0	Principals, Teacher Teams, Interventionists
STEM Enrichment	Materials and resources to support the implementation of a 2nd - 5th grade STEM enrichment class.	Academic Support Program, Materials, Direct Instruction	Tier 2	Implement	07/01/2018	06/30/2020	\$6080	Assistant Superintendent, Building Administrators, STEM Enrichment Teacher
Support for ELLs - Instructional Support Personnel	ELL Support Personnel to provide additional assistance to individual students under the supervision of certified staff (HQ ELL teachers and/or HQ core teachers), working in tiered interventions for English language learners after initial instruction and additional support have been provided using general funds.	Academic Support Program, Direct Instruction	Tier 3	Implement	07/01/2019	06/30/2020	\$56007	Building Administrators, EL Director, Interventionists, Classroom Teachers

District Improvement Plan

Coldwater Community Schools

Mystery Science	Mystery Science will be used to supplement the K-5 science curriculum.	Materials, Technology	Tier 1	Implement	07/01/2018	06/30/2020	\$3000	Asst. Superintendent, Elementary Principals, Teachers
Supplies & Materials to support math interventions	Supplies and materials to support math interventions	Academic Support Program, Materials	Tier 2	Implement	07/01/2019	06/30/2020	\$300	Principals, interventionists

Coldwater High School

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
Family Engagement Activities	Parents and families will have a variety of opportunities to participate in education events both within and beyond the school day. Funding for supplies, presenters, and parent/child experiences will be allocated to support the implementation of the various events.	Academic Support Program, Community Engagement, Parent Involvement	Tier 1	Implement	07/01/2018	06/30/2020	\$8174	Building principals, Title I staff, curriculum director
Job-embedded PD: Learning Walks	Through the implementation of Learning Walks, we will develop a culture of collaboration and enhance teachers' instructional skills. Additionally, we will develop reflective practitioners. In order to accomplish this, we will incur sub costs so that teachers can be freed up to visit other classrooms during instructional periods and participate in the process.	Academic Support Program, Behavioral Support Program, Professional Learning	Tier 1	Implement	07/01/2018	06/30/2020	\$10120	Assistant Superintendent, Instructional Coach, Building Administrators, Teacher Teams
Support for Homeless Students	Homeless set-aside for tutoring & mentoring homeless students. Instructional Coach/tutor will meet the HQ teacher certification requirements. Costs associated with transporting homeless students (beyond what is available through coordinated services with DHHS, McKinney-Vento, & Community Partners) including shared transportation costs between districts, public transportation tickets, and gas cards.	Academic Support Program, Behavioral Support Program, Direct Instruction, Supplemental Materials	Tier 3	Implement	07/01/2018	06/30/2020	\$5451	Building Administrators, Intervention Team, Instructional Coach, Homeless Liaison

District Improvement Plan

Coldwater Community Schools

High Quality Math Instruction Training	K-12 teachers will engage in professional development facilitated by CISD math consultants. The focus of the PD will include high quality math instruction. On-going job-embedded support will be provided for the participants by the CISD math consultants.	Academic Support Program, Teacher Collaboration, Professional Learning, Direct Instruction	Tier 1	Getting Ready	07/01/2018	06/30/2020	\$5300	Building Administrators, Teachers, Academic Interventionists, CISD Consultants, Assistant Superintendent
PD for School Leaders (Administrators & Teacher Leaders)	MASA Navigate Leadership Program MDE Fall Continuous Improvement Conference LRP Publications - Subscription to "Managing Your Federal Education Funds" MAS/FPS Fall Conference, Winter Institute, Spring Institute, Director's Bootcamp, EDGAR Training MDE Special Populations Conference Got PLCs PD (Calhoun ISD) Main Idea Blueprint Leadership Academy Adaptive Schools Orange Frog Experience Workshop DNA Conference (IEUC) NWEA Map Growth	Academic Support Program, Behavioral Support Program, Policy and Process, Professional Learning	Tier 1	Implement	07/01/2018	06/30/2020	\$6823	Assistant Superintendent, Instructional Coach, Building Administrators, EL Director, Homeless Liaison, Teacher Leaders
Summer Programming	We will implement a summer program to meet the needs of our K-8 struggling/at-risk learners and our 9th-12th graders who need credit recovery opportunities. Summer programming will include the K-3 reading summer slide prevention program, "Kids Read Now" and a 3rd grade summer reading program.	Academic Support Program	Tier 2	Implement	07/01/2018	06/30/2020	\$12000	Asst. Supt., Principals, Teachers
AP Training	9-12: Advanced Placement training for teachers to gain knowledge and skill in teaching advanced concepts.	Professional Learning	Tier 1	Implement	07/01/2017	06/30/2020	\$0	Principal, AP teachers
Blueprint for Acceleration	K-12: Blueprint training through MiExcel. MiExcel will provide job embedded coaching support for teachers & administrators. The focus of the support is to install the Blueprint so that our district will realize dramatic increases in student, teacher, leader & systemic growth. (Subscription service) Additionally, Job-embedded PD will be provided through PLC collaborative teams. Focus topics: MiExcel Blueprint, UbD, PLCs, and data-informed decision making. Sessions will be facilitated in district by CISD consultants and/or district leaders. (Face to Face PD and support)	Teacher Collaboration, Policy and Process, Professional Learning	Tier 1	Implement	06/01/2017	06/30/2020	\$4240	Superintendent, Asst. Supt., Building Administrators

District Improvement Plan

Coldwater Community Schools

CHAMPS Training	CHAMPS training will be provided as needed to support classroom PBIS.	Behavioral Support Program, Professional Learning	Tier 1	Implement	07/01/2017	06/30/2020	\$1600	Principals, Assistant Superintendent, Social Workers, Teachers
"Focus" Support	All schools will implement a 30 minute block of time, 4-5 days per week, within the school day, that provides flexible support and enrichment based on student needs.	Academic Support Program, Behavioral Support Program	Tier 2	Implement	07/01/2017	06/01/2020	\$0	Principals, Teacher Teams, Interventionists
Khan Academy/College Board Workshops	Workshops provided by the College Board will provide learning opportunities for teachers, administrators and counselors so that they are well prepared to support students with the PSAT and SAT.	Teacher Collaboration, Professional Learning	Tier 1	Implement	07/01/2019	06/30/2020	\$310	Secondary Administrators
Secondary School Health Clinics	Telehealth Clinics - Partnership program with Promedica Regional Hospital A health clinic, staffed with a nurse and a social worker, is available in each of our secondary schools.	Other, Behavioral Support Program	Tier 2	Implement	07/01/2015	06/30/2020	\$28000	Superintendent