

THE SPECIAL MEETING OF THE BOARD OF EDUCATION WAS HELD DECEMBER 2, 2020, AT 6:00 P.M., LOCAL TIME ELECTRONICALLY PURSUANT TO EXECUTIVE ORDER 2020-154 THROUGH ZOOM WITH IDENTIFICATON NUMBER 837 2404 5127.

**BOARD MEMBERS PRESENT:** Steve Rutz, Nick Krzeminski, Kate Frederick, Ron Lanford, Jeff Holbrook, Clair Dean, Edward C. Lake, Jr. **ATTENDANCE**

**BOARD MEETING ABSENT:**

**OTHERS IN ATTENDANCE:** Terry Ann Whelan, Superintendent; Heather Harvey , Executive Secretary, Evelyn Grimes, Amanda Miller, Bill Milnes, Krista Searls, Julie Slusher, Adam Supianoski, Gary Dancer, Tobi Reardon Julie & Todd Farmer and others

\*In consideration of the health and safety concerns relative to COVID-19, this meeting was presented virtually, via ZOOM. The meeting was called to order at 6:01 p.m. The pledge was conducted and attendance called and recorded as noted above. District administrators, as well as several other district employees and community members connected through a ZOOM Meeting link that was published on our website.

**ZOOM MEETING**

President Lake made the request for public participation.  
There were no public participation requests submitted.

**REQUEST FOR PUBLIC PARTICIPATION FORMS**

Minutes of the Regular Meeting held on November 23, 2020 were given consideration for acceptance and approval.

**APPROVAL OF MINUTES:  
11/23/2020**

MOTION was made by Member Lanford and supported by Member Dean, that the Board of Education approves the minutes of the Regular Meeting held on November 23, 2020, as submitted.

Resolution approved unanimously.

President Lake called for additions or deletions to the current agenda.

**ADDITIONS/DELETIONS TO THE AGENDA**

There were no changes made to the agenda.

Agenda approved as submitted.

President Lake called for communications. No communications were reported.

**CONSENT AGENDA COMMUNICATIONS**

President Lake called for Discussion Items.

**DISCUSSION ITEMS**

Superintendent Whelan provided the board with an overview of the actions items on the agenda, including additional information in regard to the furniture purchase for the new 4/5 building.

Discussion ensued.

President Lake presented the request to approve the furniture bids for the new 4/5 building. Superintendent Whelan called for an amendment to the recommendation by adding an additional \$106,515.00 to the initial cost amount provided by Great Lakes Furniture, increasing the original overall total cost amount of \$656,516.73 to a new amended overall cost amount of \$763,031.73. Whelan provided further explanation for the increase in cost from Great Lakes Furniture.

**ACTION ITEMS:  
REQUEST TO APPROVE  
FURNITURE BIDS FOR  
NEW 4/5 BUILDING –  
APPROVED  
AS AMENDED**

MOTION made and supported by Members Krzeminski and Frederick that the Board of Education authorizes TowerPinkster to issue Letters of Intent, in the amount indicated (and amended per Superintendent Whelan), to suppliers listed above, pending confirmation that all requirements of the Contract Documents have been met, and that upon receipt by TowerPinkster, of the appropriate documentation, contracts be awarded to these suppliers by Coldwater Community Schools.

Discussion ensued.

Roll call vote taken.

Yeas: Members Holbrook, Rutz, Dean, Lanford, Krzeminski, Frederick, Lake

Nays: None

Resolution unanimously approved.

President Lake presented the recommendation to approve Coldwater Education Association (CEA) 2018-2021 Contract Agreement (wages, and benefits amendments for the 2020-2021 fiscal year).

**RECOMMENDATION TO  
APPROVE COLDWATER  
EDUCATION ASSOCIATION  
(CEA) CONTRACT  
AGREEMENT (WAGES  
AND BENEFITS  
AMENDMENTS  
FOR THE 2020-2021  
FISCAL YEAR –  
APPROVED**

MOTION made and supported by Members Lanford and Dean that the Board of Education approves the amendments to the Coldwater Education Association (CEA) 2018-2021 contract financials (wages and benefits) for the 2020-2021 school year as presented.

- 2% salary increase for the 2020-2021 school year. All step increases and schedule increases will continue according to the existing agreement;
- An additional .25% off schedule payment to all elementary teachers for the school year.
- Health, Dental, and Vision coverage will be provided by MESSA according to Article IX, Sections A, B, C, D, and E, of the existing agreement and will remain at a 80/20% split for Health while Dental and Vision will remain at a 97/3% split;
- There will be no increase on Schedule B & C.

Discussion ensued.

Roll Call Vote Taken.

Yeas: Members Krzeminski, Frederick, Lanford, Holbrook, Rutz, Dean, and Lake

Nays: None

Resolution unanimously approved.

President Lake presented the recommendation to grant the pay adjustment to all NON-CESPA members for the 2020-2021 school year.

**RECOMMENDATION TO  
GRANT PAY ADJUSTMENT  
TO ALL NON-CESPA  
MEMBERS FOR THE  
2020-2021 SCHOOL YEAR -  
APPROVED**

MOTION made and supported by Members Dean and Lanford that the Board of Education approves a 2% percent wage increase for the 2020-2021 school year for all non-CESPA member and Central Office support staff.

Roll Call Vote Taken.

Yeas: Members Frederick, Lanford, Dean, Holbrook, Krzeminski, Rutz, Lake

Nays: None

Resolution unanimously approved.

President Lake presented the recommendation to approve Coldwater Education Support Personnel Association (CESPA) 2018-2021 Contract Agreement (Wages and Benefits Amendments for the 2020-2021 Fiscal Year.

MOTION made and supported by Members Dean and Frederick that the Board of Education approves the amendments to the Coldwater Education Support Personnel Association (CESPA) 2018-2021 contract financials (wages and benefits) for the 2020-2021 school year as presented.

- 2% salary increase for the 2020-2021 school year. All step increases and schedule increases will continue according to the existing agreement;
- Health, Dental, and Vision coverage will be provided by MESSA and will remain at a 80/20% split for Health while Dental and Vision will remain at a 97/3% split.

Discussion ensued.

Roll Call Vote Taken.

Yeas: Members Rutz, Krzeminski, Frederick, Lanford, Holbrook, Dean, Lake

Nays: None

Resolution approved unanimously.

**RECOMMENDATION TO APPROVE COLDWATER EDUCATION SUPPORT PERSONNEL ASSOCIATION (CESPA) 2018-2021 CONTRACT AGREEMENT (WAGES AND BENEFITS AMENDMENTS FOR THE 2020-2021 FISCAL YEAR)- APPROVED**

President Lake presented the recommendation to approve the administrator contracts for 2020-2021, with the Administrative Salary Agreement for the 2020-2021 school year to be based on the 2% salary increase given to the CEA.

MOTION made and supported by Members Dean and Frederick that the Board of Education approves the individual contracts for the following administrators for the 2020-2021 school year as presented.

Adam Supianoski	Assistant Principal – Legg Middle School
Gary Dancer	Principal – Lakeland
Julie Farmer	Principal – Max Larsen
Todd Farmer	Athletic Director
Evelyn Grimes	Business Manager
Bill Milnes	Principal – Coldwater High School
Amanda Miller	Assistant Superintendent of Curriculum & Instruction
Tobi Reardon	Principal - Jefferson
Krista Searls	Asst. Principal – Coldwater High School
Julie Slusher	Principal – Legg Middle School

Roll Call Vote Taken.

Yeas: Members Lanford, Dean, Rutz, Frederick, Holbrook, Krzeminski, Lake

Nays: None

Resolution approved unanimously.

**RECOMMENDATION TO APPROVE ADMINISTRATOR CONTRACTS FOR 2020-2021 – APPROVED**

President Lake presented the recommendation to amend the Superintendent and CFO employment contract.

MOTION made and supported by Members Dean and Rutz that the Board of Education approves the amended employment contract for Terry Whelan, Superintendent/CFO of Schools, to include a 2% salary adjustment.

Roll Call Vote Taken.

Yeas: Members Krzeminski, Frederick, Lanford, Holbrook, Rutz, Dean, Lake

Nays: None

Resolution approved unanimously.

**RECOMMENDATION TO AMEND THE SUPERINTENDENT AND CFO EMPLOYMENT CONTRACT – APPROVED**

President Lake made the following announcements:

**ANNOUNCEMENTS**

- 1. The next scheduled regular meeting of the Board of Education will be held on Monday, December 14, 2020 at six o'clock in the evening via Zoom. A Zoom Meeting link will be made available on the district's website for the public.

Regular Meeting adjourned at 6:24 pm.

**ADJOURNMENT**

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Clair Dean, Secretary  
Board of Education

Heather M. Harvey, Executive Secretary