

THE REGULAR MEETING OF THE BOARD OF EDUCATION WAS HELD AUGUST 23, 2021 AT 6:00 P.M., LOCAL TIME, IN THE DISTRICT AT ADMINISTRATIVE SERVICE CENTER, 401 SAUK RIVER DRIVE, COLDWATER, MICHIGAN.

BOARD MEMBERS PRESENT: Steve Rutz, Kristin Lyon-Welch, Kate Frederick, Ronald Lanford, Clair Dean, Edward C. Lake, Jr.

ATTENDANCE

BOARD MEETING ABSENT: Jeff Holbrook

OTHERS IN ATTENDANCE: Terry Ann Whelan, Superintendent; Heather Harvey, Evelyn Grimes, Amanda Miller, Julie Slusher, Adam Supianoski, Sara Hayes, Jeri Lyn Caldwell, Shawn Caldwell, Janette Jones, Nicholas Haberl, Julie Farmer, Cindy Kirchberg, Kathy Osborn, Bryan Shirk, Bill Milnes, Tobi Reardon, Krista Searls and others

Member Lake brought the Regular Meeting to order at 6:01 p.m.

CALL TO ORDER

Pledge to the flag was conducted. Roll call for attendance of the board was taken as recorded above.

PLEDGE TO FLAG AND ATTENDANCE

President Lake called for Nice Job Notices and Building Program Highlights.

NICE JOB NOTICES AND BUILDING/PROGRAM HIGHLIGHTS

- Superintendent Whelan presented the Nice Job Notices report for the month of August.
- Max Larsen Elementary Teacher, Bryan Shirk, provided the board with an overview of the Camp Larsen summer school program held for students during the summer that provided fun and engaging learning opportunities provided by various staff and volunteers of Max Larsen Elementary.

President Lake made the request for public participation forms.

VISITORS, DELEGATIONS, AND COMMUNICATIONS

Two forms were submitted.

- President Lake first called for Community Member, Sara Hayes. Ms. Hayes addressed the board with concerns regarding public notification of board meetings.
- President Lake called for Community Member, Cindy Kirchberg. Ms. Kirchberg addressed the board with concerns regarding the district's current requirement of volunteers to be vaccinated for Covid-19 in order to volunteer in the school buildings.

Discussion ensued.

*No form was submitted by Adam Heikkila, however, he proceeded to address the board without formal written request.

Board President Lake advised Heikkila that he had three minutes to address the board.

Heikkila shared his concerns regarding social emotional learning and other various matters involving boards as a whole in the state of Michigan.

Minutes of the Special Meeting and Closed Session held on July 26th were given consideration for acceptance and approval.

APPROVAL OF MINUTES: 7/26/2021

MOTION was made by Member Lanford, supported by Member Rutz, that the Board of Education approves the minutes of the Special Meeting and Closed Session, as submitted.
Resolution approved unanimously.

President Lake called for agenda additions or deletions. No additions or deletions were recommended.

**APPROVAL
OF AGENDA
ADDITIONS/
DELETIONS**

President Lake called for communications.

**COMMUNICATIONS
AND CONSENT
AGENDA**

Board Secretary Dean read a letter submitted by Former Board Member, Jean Milnes.

Mrs. Milnes wrote a letter to the board to address the subject of mask wearing in all school buildings and transportation to ensure the safety of all students and staff and requested that her letter be read aloud during the meeting and filed with the official meeting minutes.

Superintendent Whelan presented the personnel report as submitted, and added the additional recommendation to employ Mariam Thabet for the ELL Support position at Max Larsen Elementary for the 2021-2022 school year.

M. THABET

MOTION made and supported by Members Rutz and Dean that the Board of Education resolves to:
*approve the administrative recommendation to employ Mariam Thabet for the ELL Support position at Max Larsen Elementary for the 2021-2022 school year;

R. LESKOWICH

accept with regret, the resignation of Rebecca Leskowich from the 6th-8th grade ELA teaching position at Legg Middle School, effective immediately upon board approval;

H. MUCKEL

approve the administrative recommendation to employ Hannah Muckel for the Kindergarten teaching position at Max Larsen Elementary, effective the 2021-22 school year;

M. HART

approve the administrative recommendation to employ Marje Hart for the Young Fives teaching position at Max Larsen Elementary, effective the 2021-22 school year;

A. ESTERLINE

approve the administrative recommendation to employ Andrew Esterline for the 1st grade teaching position at Max Larsen Elementary, effective the 2021-22 school year;

R. THOMPSON

approve the administrative recommendation to employ Rebecca Thompson for the Elementary Music teaching position for Jefferson and Lakeland Elementaries, effective the 2021-22 school year;

S. SPOLYAR

approve the administrative recommendation to employ Stephanie Spolyar as the After School High School Completion Instructor, effective immediately upon board approval;

L. AL-HUNEITI

approve the administrative recommendation to employ Laith Al-Huneiti for the part-time ELL Support personnel position at Legg Middle School, effective immediately upon board approval;

S. ANDRESS

approve the administrative recommendation to employ Sue Andress for the part-time Library clerk position at Lakeland Elementary, effective the 2021-2022 school year;

N. ALJABLY

approve the administrative recommendation to employ Nooh Aljably for the part-time ELL Support personnel position at Jefferson Elementary, effective the 2021-2022 school year;

R. SWIFT

approve the administrative recommendation to employ Robin Swift for the part-time supervisor position at Jefferson Elementary, effective the 2021-2022 school year;

L. WOOD

approve the administrative recommendation to employ Linda Wood for the part-time supervisor position at Jefferson Elementary, effective the 2021-2022 school year;

K. FRIEND

approve the administrative recommendation to employ Karrie Friend for the part-time paraprofessional position at Max Larsen Elementary, effective the 2021-2022 school year;

R. LAWSON

approve the administrative recommendation to employ Rebecca Lawson as part-time supervisor for Jefferson Elementary, effective the 2021-2022 school year;

H. HARVEY

accept with regret, the resignation of Heather Harvey from the full-time Administrative Assistant

position, effective September 7, 2021;

accept with regret, the resignation of Heather Harvey from the Executive Secretary position for the Coldwater Community Schools Board of Education, effective September 7, 2021;

accept with regret, the resignation of Juan Alatorre from the part-time Spanish Liaison position for Coldwater Schools, effective immediately upon board approval;

accept with regret, the resignation of Rebecca Osterwalder, from the part-time secretary position at Lakeland Elementary, effective immediately upon board approval;

accept with regret, the resignation of Jamela Mohamed, from the part-time ELL Support personnel position at Jefferson Elementary, effective immediately upon board approval;

approve the administrative recommendations for the following extra duty positions as outlined below:

NAME	POSITION
Robert Klotz	Asst. Football Coach (JV)
Kayla Sellers	Boys Tennis Coach (JV)
Dan Smith	Asst. Football Coach (8 th Grade)

Discussion ensued.

Resolution approved unanimously.

President Lake acknowledged the August Building Reports. No further discussion took place.

President Lake called for Board Committee Reports.

There were no board committee reports at this time.

Superintendent Whelan reported that the district's enrollment numbers are up at this time in comparison to last year.

Whelan further shared that the district's auditors were onsite for the annual audit of the district's financials on August 8th and 9th and will be presenting their report in September.

She also explained that the demolition projects at the Jefferson playground and the old Franklin School are underway. Whelan said that Jefferson students will soon enjoy the new playground equipment that will be installed. She further stated that the grant has been awarded to MVAH for the future senior citizen complex to be built at the old Franklin School site.

Discussion ensued.

President Lake presented the request to approve contract with Fortitude Strength & Conditioning, LLC.

MOTION made and supported by Members Rutz and Dean that the Board of Education approves the one year agreement with Fortitude Strength & Conditioning, LLC, for strength training for student athletes enrolled in a sports program within the school district. The cost is \$8,000.00 for the 2021-2022 school year.

Discussion ensued

Roll call vote taken

Yeas: Members Rutz, Dean, Lanford, Lyon-Welch, Frederick, Lake

Nays: None.

Resolution passed unanimously.

President Lake presented the request to approve the proposed updates and changes to the Coldwater High School Student Handbook.

MOTION made and supported by Members Lanford and Frederick that the Board of Education approves the updates and changes to the Coldwater High School Student Handbook for the 2021-

H. HARVEY

J. ALATORRE

R. OSTERWALDER

J. MOHAMED

R. KLOTZ
K. SELLERS
D. SMITH

BOARD COMMITTEE
REPORTS/ BUILDING
REPORTS/
SUPERINTENDENT/
CFO
REPORT/AUGUST

ACTION ITEMS:
RECOMMENDATION
TO APPROVE
CONTRACT WITH
FORTITUDE
STRENGTH AND
CONDITIONING, LLC –
APPROVED

REQUEST TO APPROVE
PROPOSED UPDATES
AND CHANGES TO THE
2021-2022 COLDWATER
HIGH SCHOOL
STUDENT HANDBOOK –
APPROVED.

2022 school year, as presented.
Resolution passed unanimously.

President Lake presented the recommendation to certify MASB 2021 Voting Delegates and Alternates.

MOTION made and supported respectively by Members Dean and Rutz that the Coldwater Community Schools Board of Education certifies the following individuals to represent our school board at the 2021 MASB Delegate Assembly:

- | <u>Voting Delegates</u> | <u>Alternates</u> |
|-------------------------|-----------------------|
| 1. Member Lake | Member Dean |
| 2. Member Holbrook | Member Lanford |
| 3. Member Lyon-Welch | Member Rutz/Frederick |

Resolution approved unanimously.

**REQUEST TO
CERTIFY MASB 2021
VOTING DELEGATES
AND ALTERNATES**

President Lake presented the recommendation to approve the Coldwater Education Association (CEA) 2021-2021 Contract Agreement.

*Superintendent Whelan noted that the first line of the background report needed to be amended to reflect “the current *three-year* CEA contract expired on June 30, 2021” in place of referencing “the current *five-year* CEA contract expired on June 30, 2021”.

MOTION made and supported by Members Dean and Rutz that the Board of Education approves the Coldwater Education Association (CEA) 2021-2024 contract as presented.

- 2.25% salary increase for the 2021-2022 school year. A 1% off schedule paid in December 2021 and a \$500.00 stipend for Elementary teachers due to their day being 10 minutes longer than the secondary which will be paid in May. All step increases and schedule increases will continue according to the existing agreement. A 2% salary increase for the 2022-2023 and a 1.75% increase for 2023-2024.
- Health, Dental, and Vision coverage will be provided by MESSA according to the rate renewal quote. The plan remains the same at an 80/20%split for Health for MESSA choices. An additional HSA Plan was added with an 80/20% split and a 50/50% HSA deductible. The third option the Essentials Plan will be an 80/20% split while Dental and Vision will go to a 100% district paid under all three options.
- There will be no increase on Schedule B & C;
- All other wording and financial increases that are in the revised contract.
- The contract language is good from 2021-2024.

Discussion ensued.

Roll call vote taken.

Yeas: Members Rutz, Lyon-Welch, Frederick, Lanford, Dean, Lake

Nays: None

Resolution approved unanimously, as amended.

**RECOMMENDATION
TO APPROVE
COLDWATER
EDUCATION
ASSOCIATION (CEA)
2021-2024 CONTRACT
AGREEMENT-
APPROVED**

President Lake presented the recommendation to approve Coldwater Education Personnel Association (CESPA) 2021-2024 Contract Agreement.

MOTION made and supported by Members Frederick and Dean that the Board of Education approves the 2021-2024 contract for the Coldwater Education Support Personnel Association (CESPA) as presented which includes:

- 2.25% salary increase for the 2021-2022 school year based on a new starting pay

**RECOMMENDATION
TO APPROVE
COLDWATER
EDUCATION
PERSONNEL
ASSOCIATION
(CESPA) 2021-2024
CONTRACT
AGREEMENT -
APPROVED**

scale and a 1% off schedule stipend payable in December 2021. All step increases will continue according to the new agreement;

- Health, Dental, and Vision coverage will be provided by MESSA according to the rate renewal quote and will remain at a 80/20% split for Health in MESSA Choices, HSA and Essentials programs. The employees HSA account will be funded at a 50/50% split, while Dental and Vision will be paid 100% by the district

Roll call vote taken.

Yeas: Members Lanford, Dean, Rutz, Frederick, Lyon-Welch, Lake

Nays: None

Resolution approved unanimously.

President Lake presented the request to approve salary and benefits for transportation employees. MOTION made and supported by Lanford and Dean that the Board of Education approves a 2.25% salary increase with an additional 1% off schedule to be paid in December for Transportation Department employees;

and further,

that the Board of Education approves the proposal from The Lighthouse Group for insurance for the employees that meet the requirements to receive insurance and that the cost will be split 80/20% for the health component with a 50/50% funding split for the HSA account, if the employee chooses that plan. The dental and vision component of the insurance plan will be paid 100% by the district.

Discussion ensued.

Roll call vote taken.

Yeas: Members Rutz, Lyon-Welch, Frederick, Lanford, Dean, Lake

Nays: None

Resolution approved unanimously.

**REQUEST TO
APPROVE SALARY
AND BENEFITS FOR
TRANSPORTATION
EMPLOYEES –
APPROVED**

President Lake made the following announcement:

1. The next Regular Meeting of the Coldwater Board of Education will take place on September 27, 2021 at six o'clock in the evening at the Administrative Service Center.

ANNOUNCEMENTS

Regular Meeting adjourned at 6:48 pm.

ADJOURNMENT

Clair Dean, Secretary, Board of Education
(Heather Harvey, Executive Secretary)