

THE SPECIAL MEETING OF THE BOARD OF EDUCATION WAS HELD MARCH 16, 2023 AT 6:00 P.M., LOCAL TIME, IN THE DISTRICT AT LAKELAND ELEMENTARY, LOCATED AT 235 WESTERN AVENUE, COLDWATER, MI.

BOARD MEMBERS PRESENT: Bob Steel, Kristin Lyon-Welch, Kate Frederick, Ronald Lanford, Jeff Holbrook, Clair Dean, Edward Lake, Jr. **ATTENDANCE**

BOARD MEETING ABSENT:

OTHERS IN ATTENDANCE: David Killips, Michigan Leader Institute, Heather Harvey, Rachelle Roby, Corey Dow, Madeline Dow, Krista Searls, Erin Regan, Gary Dancer, Rosie Rial, Shana Grife, Annie Wulliman, Janette Jones, Becky Heaton, Lesley Hagelgans, Kris, Jenkins, Becky Simonds, Michael Snowden, Brian Stevens, Bob McKinley, Courtney Dirschell, Don Reid, and others **OTHERS IN ATTENDANCE**

President Lake brought the Special Meeting to order at 6:00 p.m. **CALL TO ORDER**

Pledge to the flag was conducted. Roll call for attendance of the board was taken as recorded above. **PLEDGE TO FLAG AND ATTENDANCE**

President Lake made the request for public participation forms. No forms were submitted. **VISITORS, DELEGATIONS, AND COMMUNICATIONS**

Minutes of the Special Meeting held on March 9, 2023, were given consideration for acceptance and approval. **APPROVAL OF MINUTES: 03/09/2023**
MOTION was made by Member Lanford, supported by Member Dean that the Board of Education approves the minutes of the Special Meeting held on March 9, 2023, as submitted.
Resolution approved unanimously.

At approximately 6:03 pm, David Killips from Michigan Leadership Institute introduced Mr. Jeff Terpenning, Superintendent of Capac Schools, in Capac, MI. Mr. Terpenning addressed the board and presented them with a PowerPoint presentation on his 90-day plan for Coldwater Community Schools, should he be selected as Superintendent. During his presentation, board members, including Clair Dean, Kate Frederick, Bob Steel, and Edward Lake asked various questions relevant to his plan and to the district's current needs. Mr. Terpenning's presentation concluded at approximately 7:27 pm. **FINAL-ROUND INTERVIEWS – SUPERINTENDENT POSITION: TERPENNING AND FLYNN**

The board and members of the community took a 10-minute break and the meeting reconvened at approximately 7:37 pm.

At 7:38 pm, Mr. Killips brought in and introduced Mr. Paul Flynn, from Sandusky Public Schools. Mr. Flynn presented his 90-day plan for Coldwater Schools via a PowerPoint presentation. Mr. Flynn welcomed and answered questions by Members Dean, Holbrook, Lake, Lyon-Welch, Frederick, Lanford, and Steel. Community Member, Michael Snowden, also asked a question of the candidate,

and Mr. Flynn answered accordingly.

Mr. Flynn’s presentation to the board concluded at approximately 8:31 pm.

Following Mr. Flynn’s presentation, Mr. Killips led the board in a discussion relevant to the final selection of a candidate. Community members in attendance also offered their observations of the candidates. At the close of the discussion, the board was prepared to make a motion for hire.

**DISCUSSION:
FINAL SELECTION
OF CANDIDATE
FOR HIRE**

MOTION made and supported by Members Lanford and Steel that the Board of Education approves the selection of Mr. Paul Flynn for the position of Superintendent of Coldwater Schools, and will enter into contract negotiations with the candidate, as presented;
and further,
the Board of Education approves the Personnel Advisory Committee to negotiate contract terms and conditions with Mr. Paul Flynn.

**RECOMMENDATION
TO APPROVE THE
HIRE OF SELECTED
CANDIDATE AND
ENTER INTO
CONTRACT
NEGOTIATIONS FOR
THE POSITION OF
SUPERINTENDENT
OF COLDWATER
SCHOOLS**

Roll call vote taken.

Yeas: Members Dean, Lyon-Welch, Steel, Frederick, Holbrook, Lanford, Lake

Nays: None

Resolution unanimously approved.

President Lake made the following announcements:

1. The next Regular Meeting of the Board of Education will be held on Monday, March 20, 2023, at six o’clock in the evening at the Administrative Service Center located at 401 Sauk River Drive in Coldwater.

ANNOUNCEMENTS

Special Meeting adjourned at 8:57 pm.

ADJOURNMENT